EBA/2014/07/OVSREG/SER/RT (Lot 2)

20 August 2014

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| Pre-Qualification Questionnaire (PQQ) for European Banking Authority (EBA)Reference Number: EBA/2014/07/OVSREG/SER/RT (Lot 2) |
| Annex IIIList of Profiles |
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1. Profiles for LOT 2 Interim Staff – Business Analysts

The following profiles are required for LOT 2:

* Risk Analyst
* Impact Assessment Analyst/Economist
* Business Analyst (Recovery and Resolution)
* Process Analyst
* Ratings Expert

**Risk Analyst (Focus: Bank Sector/Credit Risk/Market Risk/Operational Risk/Liquidity Risk/Stress Testing /Covered Bonds/Securitisations)** Main purpose: Supporting the EBA’s work regarding risk assessments with focus on bank sector risks and vulnerabilities/credit risk/market risk/operational risk/liquidity risk/stress testing /Covered Bonds/Securitisations

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| *Profile:*  **Risk Analyst (Focus: Bank Sector/Credit Risk/Market Risk/Operational Risk/Liquidity Risk/Stress Testing /Covered Bonds/Securitisations)** | LOT 2 |
| **Tasks and Responsibilities**Supporting the EBA’s work regarding risk assessments with focus on bank sector risks and vulnerabilities/credit risk/market risk/operational risk/liquidity risk/stress testing /Covered Bonds/Securitisations.* With special focus on bank sector risks and vulnerabilities/credit risk/market risk/operational risk/liquidity risk/stress testing/covered bonds/securitisations:
* Carrying out ongoing risk assessment as well as thematic risk work including data analysis and compilation of corresponding reports
* Carrying out analysis on regulatory frameworks
* Contributing to strengthening the EBA’s capacity, manage and exploit supervisory data and other sources of information
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| **Education and qualifications:*** University or college degree in economics, mathematics or a related discipline.
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| **Knowledge and skills:*** Experience in the area of bank sector risks and vulnerabilities/credit risk/market risk/liquidity risk/stress testing
* General experience in the analysis of banking data and risk assessment
* Experience in drafting reports, papers, memos, and briefings on banking sector risks
* Good knowledge of relevant regulation in CRR/CRD
* Experience of dealing with a wide range of stakeholders
* Good analytical skills and a problem-solving orientation
* Good communication skills; and good team-player with strong inter-personal skills and ability to work efficiently under time pressure
* Very good command of English with proven drafting ability
* Advantageous: Quantitative/econometric expertise in risk assessment and modelling or knowledge of accounting rules, supervisory reporting
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**Impact Assessment Analyst/Economist:**

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| *Profile:*  **Impact Assessment Analyst/Economist** | LOT 2 |
| **Tasks and Responsibilities*** Assist the analysis and drafting of impact assessments to accompany EBA’s regulatory and policy proposals (including Technical Standards; Guidelines, Opinions and Recommendations)
* Provide input to ad hoc work conducted by the EBA’s Impact Assessment team;
* Assist the review of the application of the EBA’s regulatory and implementing Technical Standards, Guidelines and Recommendations;
* Analyse publicly available information to support EBA’s work;
* Liaise with competent authorities responsible for providing information to the EBA.
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| **Education and qualifications:*** University or college degree in economics, mathematics or a related discipline.
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| * Knowledge and skills:
* Proven knowledge of EU banking regulation;
* Proven experience in drafting papers/memos/briefings on policy, regulation or economic issues;
* Professional experience in micro economic analysis of financial regulatory and/or supervisory issues;
* Experienced in deriving and processing data from public sources;
* Excellent quantitative, organisational and drafting skills;
* Experience of working in banking / banking supervision and/or banking consultancy;
* Ability to present complex quantitative analysis into clear and simple policy proposals;
* Be a good team player with strong inter-personal skills and the ability to work efficiently under time pressure
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**Business Analyst, Recovery and Resolution:**

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| *Profile:*  **Business Analyst, Recovery and Resolution:** | LOT 2 |
| **Tasks and Responsibilities*** Assist in the design of requests for information on recovery and resolution to be submitted to the EBA, and the checking and management of information received. Liaison with national authorities responsible for information.
* Assist in other analytical tasks to support implementation of the Banking Resolution and Recovery Directive.
* Assist in the analysis of that information and preparation of reports for internal and external audiences.
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| **Education and qualifications:*** University or college degree in economics, legal or a related discipline.
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| **Knowledge and skills:*** Experience of similar roles in a banking or consultancy environment.
* Knowledge of bank organizational structures and the BRRD would be an advantage.
* Excellent quantitative, organisational and drafting skills.
* Ability to work autonomously as well as effective at working in a team.
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**Process Analyst**

Main purpose:

Responsible for analyzing processes, systems and documents related to process of interaction between the EBA and NSAs.

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| *Profile:* **Process Analyst** | LOT 2 |
| **Tasks and Responsibilities**Responsible for analysing processes, systems and documents related to process of interaction between the EBA and NSAs.* Document all processes and map the relevant activities.
* Support business processes and assist in their improvements.
* Understanding of change management.
* Maintenance up-to-date documentation.
* Collaborate with the relevant team within the organization.
* Develop tools for improvement of the analysed processes.
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| **Education and qualifications:*** University or college degree in economics, mathematics, business or a related discipline.
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| **Knowledge and skills:*** Strong understanding of processes and change management.
* Understanding of legal rules in a financial services environment.
* Knowledge of documentation tools.
* Project management experience.
* Good command of Microsoft products.
* Excellent communication and organisational skills.
* Ability to work autonomously as well as effective at working in a team
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**Ratings Analyst**

Main purpose:

Support EBA’s work regarding ECAIs and rating frameworks.

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| *Profile:*  **Ratings Analyst** | LOT 2 |
| **Tasks and Responsibilities**Supporting the EBA’s work regarding ECAIs and rating frameworks.* Have special focus on ratings methodologies and quantitative and qualitative analysis of ratings-related data, such as default data.
* Carrying out analysis on rating methodology frameworks
* Contributing to strengthening the EBA’s capacity to manage and exploit rating-related data and other sources of information
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| **Education and qualifications:*** University or college degree in economics, mathematics or a related discipline.
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| **Knowledge and skills:*** Experience in the area of ratings and ratings methodologies
* Experience in drafting reports, papers, memos, and briefings on rating related matters
* Good knowledge of relevant regulation in CRR/CRD
* Experience of dealing with a wide range of stakeholders
* Good analytical skills and a problem-solving orientation
* Good communication skills; and good team-player with strong inter-personal skills and ability to work efficiently under time pressure
* Very good command of English with proven drafting ability
* Advantageous: Quantitative/econometric expertise in risk assessment and modelling or knowledge of accounting rules, supervisory reporting
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\*\*\*\* End of Annex III \*\*\*\*