



8 June 2012

## **VACANCY NOTICE CLOV SEC 11/2012**

### **The Authority**

The European Banking Authority ("the EBA") is an independent EU Authority established on 1 January 2011 by Regulation (EC) No. 1093/2010 of the European Parliament and of the Council of 24 November 2010, and published in the Official Journal of the European Union (L 331/12) on 15 December, 2010.

### **The Mission**

With a view to improving the functioning of the EU internal market, the EBA contributes to ensuring a high quality, effective and consistent level of regulation and supervision in its areas of competence. It also promotes public values such as the stability of the financial system, the transparency of markets and financial products, and the protection of depositors and investors.

It works to prevent regulatory arbitrage and guarantee a level playing field, strengthens international supervisory coordination, promotes supervisory convergence and provides advice to the Union institutions in the areas of banking, payments and e-money regulation and supervision, and related corporate governance, auditing and financial Supervisory Reporting issues.

As an integral part of the ESFS, the EBA works closely together with its sister authorities, EIOPA and ESMA, as well as the Joint Committee and the ESRB.

EBA is currently inviting applications for a position as a Bank expert in its offices in London, United Kingdom.

Further information on the EBA is available on the EBA website: [www.eba.europa.eu](http://www.eba.europa.eu).

### **BANK EXPERT**

The Bank Expert on secondment we are looking for will play an important role in the work of the EBA's home host support unit and facilitate the efficient functioning of Colleges of Supervisors. S/he will have a particular role in the practical implementation of the crisis management activities of the Oversight Area of the EBA.

In particular, under the responsibility of the Director of Oversight, the Bank Expert on secondment will assist the general functioning of Colleges of Supervisors across the European Union and will facilitate overseeing the practical implementation of the crisis management policy including the approach to recovery and resolution planning in the European banking system.

## **Job description**

### **Main purpose**

Monitoring the Colleges of Supervisors of major cross border groups and promotion and facilitation of the crisis management framework in the European Union. Promotion and facilitation of the implementation of effective and efficient recovery and resolution planning in European banking and development of robust procedures for emergency situations.

### **Main responsibilities:**

- Providing support to the home-host support work of the EBA including participation in Colleges of Supervisors of individual banking groups, providing feedback and guidance to colleagues from National Supervisory Authorities (NSAs) and developing tools to assist in the efficient functioning of colleges;
- Close monitoring of policy developments in relation to all aspects of crisis management;
- Providing assistance to colleagues and NSAs in the effective implementation of crisis management legislation and best practices ensuring that high standards exist within the European Union;
- Preparing and coordinating identification of good practice and assisting NSAs and banks in their crisis management planning and preparation;
- Facilitating briefings for EBA representation at meetings with external policy makers, EU political institutions and regulatory bodies;
- Facilitating the EBA's activities in peer review;
- Cooperating effectively with the other ESAs, the ESRB, and other international bodies such as the FSB in coordination of approaches to the effective functioning of colleges and fora taking forward crisis management;
- Carrying out other activities as may be required.

## **Requirements**

### **1. Eligibility Criteria**

Candidates will be considered eligible for selection on the basis of the following criteria to be fulfilled by the deadline for applications:

#### **1.1. General:**

- Thorough knowledge of one of the languages of the European Union and a satisfactory knowledge of another language of the European Union;
- Be a national of a Member State of the European Union, of an EFTA Member State, or a country with which the Council has decided to open accession negotiations;
- Be entitled to his/her full rights as a citizen;

#### **1.2. Specific:**

##### **1.2.1. Qualifications:**

To be eligible, a candidate must have a level of education which corresponds to completed university studies of at least three years attested by a diploma.

### **1.2.2. Professional experience:**

Candidates must have, in addition to above, at least three years professional experience in dealing with crisis management in major financial institutions after completing the education as mentioned under 1.2.1.

### **1.2.3. Knowledge of languages:**

For working purposes, an excellent knowledge of the English language, both written and spoken, is required. Knowledge of other official languages of the European Union will be taken into account.

## **2. Selection criteria:**

In addition to the above, the candidate must:

- Have proven knowledge of EU banking regulation and supervision;
- Have proven experience in drafting papers, memos, briefings on policy, regulation or supervisory issues;
- Have proven experience in dealing with a wide range of relevant stakeholders;
- Direct experience in development of crisis management policies and procedures, recovery and resolution plans would be an advantage.

The candidate should:

- Have experience in an EU/multicultural/international working environment;
- Be able to manage own workload and work without close supervision;
- Be flexible and be a fast learner;
- Have a very good communication skills;
- Be a good team player with strong inter-personal skills and ability to work efficiently under time pressure.

## **3. Equal opportunities**

As a European Union agency, the EBA will apply a policy of equal opportunities and will take care to avoid any form of discrimination in its recruitment procedures.

## **4. Appointment and conditions of engagement, duration and starting date**

The position will be offered to the successful candidate as a secondment from a national supervisory authority for a minimum period of six months up to two years renewable. The home authority will remain as the employer during the period of secondment.

According to the EBA decision laying down rules on the secondment of national experts to EBA, the seconded national experts (SNEs) are staff employed by a member of the European System of Financial Supervision or by an IGO. In individual cases, SNEs may be accepted from other employers referred to in the decision.

The person to be seconded must have worked for his/her employer on a permanent or contract basis for at least 12 months before his/her secondment and shall remain in the service of that employer throughout the period of

secondment. The SNE's employer shall thus undertake to continue to pay the salary, to maintain the social rights, particularly social security and pension. The expected starting date is 1/16 July 2012.

#### **5. Conditions of secondment:**

In accordance with the EBA decision laying down rules on the secondment of national experts to the EBA, an SNE shall be entitled to a daily subsistence allowance and a monthly subsistence allowance (established by the Commission each year) paid by the EBA throughout the period of secondment.

#### **6. Place of employment:**

The EBA offices in London, United Kingdom.

#### **7. Submission of applications:**

Applications including a curriculum vitae in the Europass format, eligibility and selection criteria grid, motivation letter, and a reference letter issued by the applicant's seconding authority/institution should be submitted in English to the following address: [vacancies@eba.europa.eu](mailto:vacancies@eba.europa.eu) **by 23 June 2012 at 12.00 noon GMT.**

Please, do not send supporting documents (copies of ID cards, passports, diplomas, etc.).

#### **8. Data protection**

EBA will ensure that candidates' personal data are processed as required by Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to processing of personal data by the Community institutions and bodies and on the free movement of such data. This applies in particular to the confidentiality and security of such data.

#### **9. Appeal Procedure**

If a candidate considers that he/she has been adversely affected by a particular decision, he/she can lodge a complaint under Article 90(2) of the Staff Regulations of Officials of the European Communities and Conditions of employment of other servants of the European Communities, at the following address:

The Executive Director  
European Banking Authority  
Selection procedure: Ref. CLOV SEC 11/2012  
Floor 18 Tower 42  
London EC2N 1HQ  
United Kingdom

The complaint must be lodged within three 3 months. The time limit for initiating this type of procedure starts to run from the time the completion of the selection procedure is published on the website.