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#### **EFRAG Sustainability Reporting Board Consultation Survey 1**

Fields marked with \* are mandatory.



### EFRAG Sustainability Reporting Board Consultation Survey 1A - 1C, 2

### **Consultation survey structure**

- 1. Overall European Sustainability Reporting Standards (ESRS) Exposure Drafts' relevance (Survey 1)
  - 1A. Architecture
  - 1B. Implementation of Corporate Sustainability Reporting Directive (CSRD) principles
  - 1C. Exposure Drafts' content
- 2. European Sustainability Reporting Standards (ESRS) implementation prioritisation / phasing-in (Survey 1)
- 3. Adequacy of Disclosure Requirements (Survey 2)
  - · 3A. Cross cutting standards
  - 3B Environmental standards
  - 3C Social standards
  - 3D Governance standards

#### **Respondent Profile**

- 1. Personal details
- \*Organisation name

50 character(s) maximum

European Banking Authority

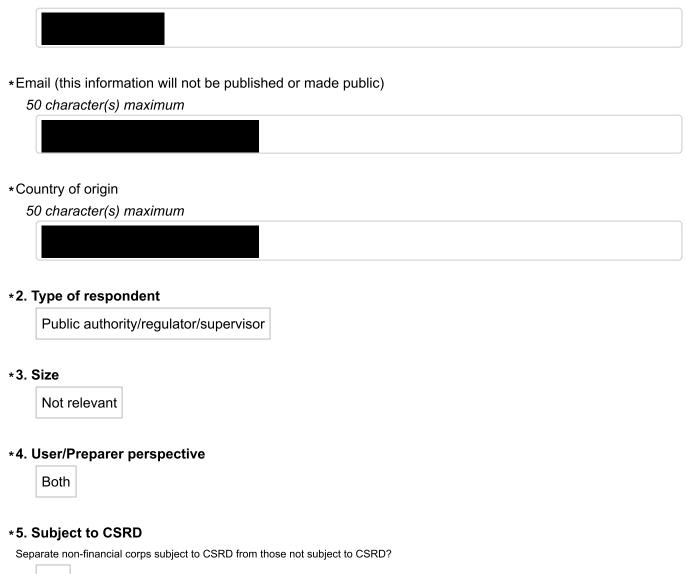
\*First name

50 character(s) maximum



\*Surname

50 character(s) maximum



Yes

### EFRAG Sustainability Reporting Board Consultation Survey 1A - 1C, 2

# 1A. Overall ESRS Exposure Drafts' relevance

## - Architecture

## **Cross-cutting and topical standards**

To facilitate a coherent coverage of the CSRD topics and reporting areas (as per Article 19a paragraph 2 and Article 19b paragraph 2 – see Appendix II) the Exposure Drafts ("EDs") submitted for public consultation are based upon two categories of standards:

#### Cross-cutting ESRS which:

- 1. Establish the general principles to be followed when preparing sustainability reporting in line with the CSRD provisions
- 2. Mandate Disclosure Requirements ("DRs") aimed at providing an understanding of (a) strategy and business model, (b) governance and organisation, and (c) materiality assessment, covering all

topics.

- Topical ESRS which, from a sector-agnostic perspective:
  - 1. Provide topic-specific application guidance in relation to the cross-cutting DRs on strategy and business model, governance, materiality assessment
  - 2. Mandate DRs about the undertaking's implementation of its sustainability-related objectives (i.e. on its policies, targets, actions and action plans, and allocation of resources)
  - 3. Mandate performance measurement metrics.

A full list of standards and whether they are cross-cutting standards or topical standards can be found in Appendix I.

Od. in view animies, to substitute de the atmost use and entirelation of success within and topical

| indards adequately support the coverage of CSRD topics and reporting areas?                       |
|---|
| O Not at all  |
| To a limited extent with strong reservations  |
| To a large extent with some reservations  |
| <ul><li>Fully</li></ul>   |
| No opinion  |
| ease explain your reservations or your suggestions for improvement or any other comment you might |
|   |
| Please refer to answer Q6.  |
|   |

## Alignment and interoperability with international standards and frameworks

- Article 19b paragraph 3a of the CSRD requires that "When adopting delegated acts pursuant to paragraph 1, the Commission shall take account of the work of global standard-setting initiatives for sustainability reporting, and existing standards and frameworks for natural capital accounting, responsible business conduct, corporate social responsibility, and sustainable development."
- ESRS EDs were drafted accordingly, with the objective of fostering as much alignment as possible
  considering the constraints imposed by other provisions included in articles 19a and 19b as per the
  CSRD proposal. Details of these provisions and how they are covered by the ESRS EDs can be
  found in Appendix I.
- The structure and organisation of the reporting areas was one aspect of alignment to which particular
  attention was paid. Thus, the two categories of standards are organised to cover the reporting areas
  in relation to governance, strategy, assessment/management of impacts, risks and opportunities, and
  targets/metrics (as considered by the Task Force on Climate-Related Financial Disclosures TCFD
  and source of inspiration for the IFRS Sustainability standards). A detailed mapping of the ESRS
  EDs disclosure requirements with TCFD recommendations and with IFRS Sustainability Exposure
  Drafts can be found in Appendices 5 and 6.

| Q2: in your opinion, to what extent is the TCFD framework of reporting areas (governance, strategy |
|--|
| risk management and metrics/targets) compatible with the structure of the ESRS?                    |
| Net at all   |

| Not at all                                   |
|--|
| To a limited extent with strong reservations |
| To a large extent with some reservations     |
| Fully  |

|     | N 1 |         |  |
|-----|-----|---------|--|
| ( ) | NΩ  | opinion |  |
|     | 110 | Opninon |  |

Please explain your reservations or your suggestions for improvement or any other comment you might have

The EBA notes that the structure of the ESRS 2 is similar but not exactly the same of the TCFD framework. Indeed, the TCFD framework is articulated in the following reporting areas: i) governance; ii) strategy; iii) risk management; iv) metrics and targets. while the reporting areas of the ESRS 2 are the following: i) strategy and business model; ii) governance; iii) materiality assessment of sustainability impacts, risks and opportunities. Thus, the EBA encourages the EFRAG to consider how to minimise the differences in architecture, while being aware of the the fact that the TCFD structure was devised for financially material information and therefore might not be entirely suitable to the European context of the sustainable standards.

# Q3: in your opinion, to what extent does the approach taken to structure the reporting areas promote interoperability between the ESRS and the IFRS Sustainability Exposure Drafts?

- Not at all
- To a limited extent with strong reservations
- To a large extent with some reservations
- Fully
- No opinion

Please explain your reservations or your suggestions for improvement or any other comment you might have

The EBA notes that the IFRS Sustainability Exposure Drafts are structured as the TCFD framework in the following reporting areas: i) governance; ii) strategy; iii) risk management; iv) metrics and targets; while the reporting areas of the ESRS 2 are similar but not exactly the same: i) strategy and business model; ii) governance; iii) materiality assessment of sustainability impacts, risks and opportunities. Thus, the EBA encourages the EFRAG to consider how to minimise the differences in architecture, while being aware of the the fact that the TCFD structure was devised for financially material information and therefore might not be entirely suitable to the European context of the sustainable standards.

## Consideration given to EU policies and legislation

Article 19b paragraph 3 of the CSRD also requires that "When adopting delegated acts pursuant to paragraph 1, the Commission shall take account of:

- 1. the information that financial market participants need to comply with their disclosure obligations laid down in Regulation (EU) 2019/2088 and the delegated acts adopted pursuant to that Regulation
  - Sustainable Finance Disclosure Requirements;
- 2. the criteria set out in the delegated acts adopted pursuant to Regulation (EU) 2020/852 **Taxonomy Regulation**;
- 3. the disclosure requirements applicable to benchmarks administrators in the benchmark statement and in the benchmark methodology and the minimum standards for the construction of EU Climate Transition Benchmarks and EU Paris-aligned Benchmarks in accordance with Commission

Delegated Regulations (EU) 2020/1816\*8, (EU) 2020/1817 and (EU) 2020/1818 - **Benchmark Regulation**;

- 4. the disclosures specified in the implementing acts adopted pursuant to Article 434a of Regulation (EU) No 575/2013; **Prudential requirements for Credit Institutions and Investment Firms**;
- 5. Commission Recommendation 2013/179/EU; European Commission recommendation on the life cycle environmental performance of products and services;
- 6. Directive 2003/87/EC of the European Parliament and of the Council; GHG allowance Directive;
- 7. Regulation (EC) No 1221/2009 of the European Parliament and of the Council; EMAS regulation.

# Q5: are there any other European policies and legislation you would suggest should be considered more fully?

Yes. The EBA suggests considering, to the extent possible, the information that banks are required to disclose into their ESG Pillar 3 report. This could be very important for cross-sectors standards as well as for the next work on the sector-specific standards. In addition, the EBA believes that it should be clearly stated in the ED ESRS 1 that the ESG information included in the management report can be incorporated by reference to the Pillar 3 disclosures in those cases when the specific information required under the two frameworks is equivalent. This would contribute to reduce unnecessary redundancy and diminish the reporting burden. Indeed, paragraphs 133 and 135 of the ED ESRS 1 seem to be inconsistent with each other.

## Coverage of sustainability topics

Article 19b paragraph 2 of the CSRD proposal defines the sustainability subject matters (referred to as sustainability topics or subtopics in the ESRS) that the sustainability reporting standards shall address when defining the sustainability information required by article 19a paragraphs 1 and 2 of the CSRD. The ESRS architecture was designed to cover all the detailed subject matters listed in article 19b paragraph 2 for environment-, social- and governance-related matters and to ensure that sustainability information is reported in a carefully articulated manner.

In terms of timing of adoption of European sustainability reporting standards, article 19b paragraph 1 of the CSRD requires the Commission to adopt:

 a first set of sustainability standards covering the information required by article 19a and at least specifying information needed by financial market participants subject to the SFDR reporting obligations (https://ec.europa.eu/info/business-economy-euro/banking-and-finance/sustainablefinance/sustainability-related-disclosure-financial-services-sector\_en)  a second set of standards covering information that is specific to the sector in which undertakings operate.

Also, article 19c of the CSRD proposal on sustainability reporting standards for SMEs requires the Commission to adopt SME-proportionate standards in a second set.

As a consequence, as per article 19b paragraph 1, are only included in this first set of ESRS Exposure Drafts:

- 1. the two cross-cutting standards on General principles (ESRS 1) and on General, strategy, governance and materiality assessment (ESRS 2);
- 2. the eleven topical (sector-agnostic) standards covering environment- (ESRS E1 to E5), social- (ESRS S1 to S4) and governance-related (ESRS G1 and G2) sustainability topics.

A detailed list of ESRS EDs can be found in Appendix I. And the detailed provisions of the CSRD and how they are covered by the ESRS EDs can be found in Appendix II.

| n your opinion, to what extent does the proposed coverage of set 1 adequately address CSRD ainability topics? |
|---|
| Not at all  |
| To a limited extent with strong reservations  |
| To a large extent with some reservations  |
| Fully   |

Please explain your reservations or your suggestions for improvement or any other comment you might have.

The EBA notes that article 19a of the CSRD proposal also requires the disclosure of information on undertakings' intangible assets (intellectual, human, and social and relationship capital). This reporting area should be covered by the topical standards.

Q7: in your opinion, to what extent does the proposed coverage of set 1 (see Appendix I) adequately address SFDR reporting obligations?

| Not at all                                   |
|--|
| To a limited extent with strong reservations |
| To a large extent with some reservations     |
| Fully  |
| No opinion                                   |

No opinion

If you think this coverage and its implementation could be improved in any way, please specify how and to what specific SFDR indicator your comment relates

This question is out of the scope of the EBA regulatory competencies.

Sustainability statements and the links with other parts of corporate reporting

For clarity and ease of use, standardised sustainability reporting shall be easily identifiable within the management report (MR). To that effect, ESRS 1 – General principles (paragraphs 145 to 152) prescribes how to organise the information required by ESRS. It offers three options (paragraphs 148 and 149) for undertakings to consider when preparing their sustainability reporting:

- a single separately identifiable section of the MR;
- four separately identifiable parts of the MR:
- 1. General information;
- 2. Environment:
- 3. Social:
- 4. Governance
- one separately identifiable part per ESRS in the MR.

The first option is the preferred option. When applying the other two options the entity shall report a location table to identify where disclosures are presented in the MR.

In order to foster linkage throughout the undertaking's corporate reporting, ESRS 1 also:

- prescribes that the undertaking adopts presentation practices that promote cohesiveness between its sustainability reporting and: (a) the information provided in the other parts of the management report, (b) its financial statements (FS), and (c) other sustainability-related regulated information (paragraphs 131 to 134)
- promotes the incorporation of information by reference to other parts of the corporate reporting in order to avoid redundancy (paragraphs 135 and 136)
- organises connectivity with the financial statements by prescribing how to include monetary amounts or other quantitative data points directly presented in the financial statements (paragraphs 137 to 143).

| Q8: Do you agree with the proposed three options?  Yes  No  No opinion  |
|---|
| Q9: would you recommend any other option(s)?  |
| If so, please describe the proposed alternative option(s)   |
| No.   |
| Q10: in your opinion, to what extent do you believe that connectivity between the sustainability reporting and other parts of the management report has been appropriately addressed?  Not at all |
| To a limited extent with strong reservations  |
| To a large extent with some reservations  |
| <ul><li>Fully</li><li>No opinion</li></ul>  |
| Please explain your reservations or your suggestions for improvement or any other comment you might have  |
|   |

Q11: in your opinion, to what extent does the incorporation of information in the Sustainability section by reference to other parts of the management report support cohesiveness throughout

| Not at all To a limited extent with strong reservations To a large extent with some reservations Fully No opinion  Please explain your reservations or your suggestions for improvement or any other comment you might have  Please refer to answer to Q5.  Q12: in your opinion, to what extent do the requirements and provisions on how to include monetary amounts and other financial statement-related quantitative data into sustainability reporting support connectivity with the financial statements? Not at all To a limited extent with strong reservations To a large extent with some reservations Fully No opinion  Please explain your reservations or your suggestions for improvement or any other comment you might have  The support of the CSRD principles  Characteristics of information quality  Article 19a paragraph 2 of the CSRD proposal states that "the sustainability reporting standards referred to in paragraph 1 shall require that the information to be reported is understandable, relevant, representative, verifiable, comparable, and is represented in a faithful manner."  As a consequence, ESRS 1 - General principles defines how such qualities of information shall be met: Relevance is defined in paragraphs 26 to 28 Faithful representation is defined in paragraphs 33 and 34 Verifiability is defined in paragraphs 33 and 34 Verifiability is defined in paragraphs 35 to 37 Understandability is defined in paragraphs 38 to 41  Q13: to what extent do you think that the principle of relevance of sustainability information is adequately defined and prescribed? Not at all To a limited extent with strong reservations |   |      |
|---|---|------|
| To a large extent with some reservations Fully No opinion  Please explain your reservations or your suggestions for improvement or any other comment you might have  Please refer to answer to 05.  Q12: in your opinion, to what extent do the requirements and provisions on how to include monetary amounts and other financial statement-related quantitative data into sustainability reporting support connectivity with the financial statements? Not at all To a limited extent with strong reservations To a large extent with some reservations Fully No opinion  Please explain your reservations or your suggestions for improvement or any other comment you might have  1B. Overall ESRS Exposure Drafts relevance Implementation of CSRD principles  Characteristics of information quality  Article 19a paragraph 2 of the CSRD proposal states that "the sustainability reporting standards referred to in paragraph 1 shall require that the information to be reported is understandable, relevant, representative, verifiable, comparable, and is represented in a faithful manner." As a consequence, ESRS 1 - General principles defines how such qualities of information shall be met: Relevance is defined in paragraphs 26 to 28 Faithful representation is defined in paragraphs 29 to 32 Comparability is defined in paragraphs 33 and 34 Verifiability is defined in paragraphs 35 to 37 Understandability is defined in paragraphs 38 to 41  Q13: to what extent do you think that the principle of relevance of sustainability information is adequately defined and prescribed? Not at all  | To a limited extent with strong reservations  |      |
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| — Implementation of CSRD principles  Characteristics of information quality  Article 19a paragraph 2 of the CSRD proposal states that "the sustainability reporting standards referred to in paragraph 1 shall require that the information to be reported is understandable, relevant, representative, verifiable, comparable, and is represented in a faithful manner."  As a consequence, ESRS 1 - General principles defines how such qualities of information shall be met:  ■ Relevance is defined in paragraphs 26 to 28  ■ Faithful representation is defined in paragraphs 29 to 32  ■ Comparability is defined in paragraphs 33 and 34  ■ Verifiability is defined in paragraphs 38 to 41  Q13: to what extent do you think that the principle of relevance of sustainability information is adequately defined and prescribed?  ■ Not at all   |   |      |
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| <ul> <li>Verifiability is defined in paragraphs 35 to 37</li> <li>Understandability is defined in paragraphs 38 to 41</li> <li>Q13: to what extent do you think that the principle of relevance of sustainability information is adequately defined and prescribed?         <ul> <li>Not at all</li> </ul> </li> </ul>  | Article 19a paragraph 2 of the CSRD proposal states that "the sustainability reporting standards referre in paragraph 1 shall require that the information to be reported is understandable, relevant, representat verifiable, comparable, and is represented in a faithful manner."  As a consequence, ESRS 1 - <i>General principles</i> defines how such qualities of information shall be met   | ive, |
| <ul> <li>Understandability is defined in paragraphs 38 to 41</li> <li>Q13: to what extent do you think that the principle of relevance of sustainability information is adequately defined and prescribed?</li> <li>Not at all</li> </ul>   | Article 19a paragraph 2 of the CSRD proposal states that "the sustainability reporting standards referre in paragraph 1 shall require that the information to be reported is understandable, relevant, representat verifiable, comparable, and is represented in a faithful manner."  As a consequence, ESRS 1 - <i>General principles</i> defines how such qualities of information shall be met  • Relevance is defined in paragraphs 26 to 28  | ive, |
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|   | Article 19a paragraph 2 of the CSRD proposal states that "the sustainability reporting standards referre in paragraph 1 shall require that the information to be reported is understandable, relevant, representativerifiable, comparable, and is represented in a faithful manner."  As a consequence, ESRS 1 - <i>General principles</i> defines how such qualities of information shall be met  Relevance is defined in paragraphs 26 to 28  Faithful representation is defined in paragraphs 29 to 32  Comparability is defined in paragraphs 33 and 34  Verifiability is defined in paragraphs 35 to 37  | ive, |
| TO A HUMBO EXIGN WITH SHOULD RECOVATIONS  | Article 19a paragraph 2 of the CSRD proposal states that "the sustainability reporting standards referre in paragraph 1 shall require that the information to be reported is understandable, relevant, representativerifiable, comparable, and is represented in a faithful manner."  As a consequence, ESRS 1 - <i>General principles</i> defines how such qualities of information shall be met  Relevance is defined in paragraphs 26 to 28  Faithful representation is defined in paragraphs 29 to 32  Comparability is defined in paragraphs 33 and 34  Verifiability is defined in paragraphs 35 to 37  Understandability is defined in paragraphs 38 to 41 | ive, |

To a large extent with some reservations

Fully

| No opinion  |       |
|---|-------|
| Please explain your reservations or your suggestions for improvement or any other comment you mighave   | ght   |
| Since materiality is a key enabling factor of relevance, please see answer t Q18.   | to    |
| Q14: to what extent do you think that the principle of faithful representation of sustainability  |       |
| information is adequately defined and prescribed?  Not at all   |       |
| To a limited extent with strong reservations  |       |
| To a large extent with some reservations  |       |
| Fully   |       |
| No opinion  |       |
| Please explain your reservations or your suggestions for improvement or any other comment you mighave   | ght   |
|   |       |
| Q15: to what extent do you think that the principle of comparability of sustainability information adequately defined and prescribed?  Not at all | on is |
| To a limited extent with strong reservations  |       |
| To a large extent with some reservations  |       |
| Fully   |       |
| <ul><li>No opinion</li></ul>  |       |
| Please explain your reservations or your suggestions for improvement or any other comment you mighave   | ght   |
|   |       |
| Q16: to what extent do you think that the principle of verifiability of sustainability information adequately defined and prescribed?             | is    |
| Not at all  |       |
| To a limited extent with strong reservations  |       |
| To a large extent with some reservations  |       |
| Fully   |       |
| O No opinion  |       |
| Please explain your reservations or your suggestions for improvement or any other comment you mi  | ght   |
| nave  |       |
|   |       |
| Q17: to what extent do you think that the principle of understandability of sustainability inforr is adequately defined and prescribed?           | matio |
| Not at all  |       |
| To a limited extent with strong reservations  |       |
| To a militar extent with strong reservations  |       |

| <ul><li>To a large extent with some reservations</li><li>Fully</li><li>No opinion</li></ul>   |  |
|---|--|
| Please explain your reservations or your suggestions for improvement<br>have  | ent or any other comment you might   |
| Double materiality  |  |
| Double materiality is a principle that is central to the CSRD proposal ESRS materiality assessment approach that sustains the definition cross-cutting and topical standards. This is also true of the material expected to perform, per ESRS 2 – <i>General, strategy, governance a</i> its principal sustainability risks, impacts and opportunities. This in the information must be reported by the undertaking.  Double materiality assessment supports the determination of who matter has to be included in the undertaking's sustainability report. Sustainability matter meets the criteria of double materiality if it is material perspective or from both." Further indications as to given by ESRS 2 Disclosure Requirement 2-IRO 1, paragraph 74b(While recognising that both perspectives are intertwined the Exposition implement the two perspectives in their own rights. | of mandatory requirements by the ty assessment any undertaking is and materiality assessment, to identify rn, defines what sustainability ether information on a sustainability ESRS 1 paragraph 46 states that "a aterial from an impact perspective or now to implement double materiality is ii) and AG 68. |
| Q18: in your opinion, to what extent does the definition of doul paragraph 46) foster the identification of sustainability informa stakeholders?  |  |
| <ul> <li>Not at all</li> <li>To a limited extent with strong reservations</li> <li>To a large extent with some reservations</li> <li>Fully</li> <li>No opinion</li> </ul>   |  |

Please explain your reservations or your suggestions for improvement or any other comment you might have

The EBA encourages the EFRAG to provide more guidelines and examples regarding the impact materiality, in order to clarify:

- the scope of the impact materiality;
- the affected stakeholders; and
- which sustainability issues are relevant only from the impact perspective and they are expected not to produce financial effects even in the medium and long term.

In addition, regarding the financial materiality, it would be appropriate to have more guidance to better understand the link and the transmission channels by which ESG factors have financial impacts on the undertakings as well as, from the perspective of a greater alignment with the ISSB standards, between the ESG factors and the impacts on the entity's enterprise value.

Finally, more guidance should be provided regarding the definition of thresholds and/or criteria to determine when a disclosure requirement can be considered as 'not material for the undertaking'.

# Q19: to what extent do you think that the proposed implementation of double materiality (as per ESRS 2-IRO 1, paragraph 74b(iii) and AG 61) is practically feasible?

| N  | ot. | at | $\sim$ 1 | i |
|----|-----|----|----------|---|
| IN | OI  | ат | aı       | П |

- To a limited extent with strong reservations
- To a large extent with some reservations
- Fully
- No opinion

# Please explain your reservations or your suggestions for improvement or any other comment you might have

The EBA agrees with the proposed double materiality approach in the context of sustainability-related financial information.

However, the EBA notes that the implementation of double materiality may raise some concerns when undertakings are asked to disclose how the prioritization of the negative impacts on the environment and people reflects their severity and likelihood (paragraph 74b(iii)). In this regard, further guidance should be provided.

# Impact materiality

- A definition of impact materiality is given by ESRS 1 paragraph 49: "a sustainability matter is material
  from an impact perspective if the undertaking is connected to actual or potential significant impacts
  on people or the environment over the short, medium or long term. This includes impacts directly
  caused or contributed to by the undertaking and impacts which are otherwise directly linked to the
  undertaking's upstream and downstream value chain."
- A description of how to determine impact materiality and implement impact materiality assessment can be found in ESRS 1 *paragraph 51* and is complemented by ESRS 2 *Disclosure Requirement* 2-IRO 1, paragraph 74b(iii), AG 64 and AG 68.

Q20: in your opinion, to what extent is the definition of impact materiality (as per ESRS 1 paragraph 49) aligned with that of international standards?

Not at all

| To a large extent with some reservations  Fully   |
|---|
| Cully   |
| <ul><li>Fully</li></ul>   |
| No opinion  |
| Please explain your reservations or your suggestions for improvement or any other comment you might have  |
| The EBA fully supports the EFRAG's concept of 'double materiality' and it encourages the EFRAG and the ISSB to closely cooperate to align to the extent possible their definitions. Indeed, the assessment of whether sustainability-related information has to be considered 'material' - and then included in the entity's sustainability statement - should bring to the same results under the International Sustainability Standards and the European Sustainability Standards. To this end, the concept of 'impact materiality' should be more explicitly expressed by the ISSB.  |
| Q21: to what extent do your think that the determination and implementation of impact materiality (as proposed by ESRS 1 paragraph 51) is practically feasible?  Not at all   |
|   |
| <ul> <li>To a limited extent with strong reservations</li> <li>To a large extent with some reservations</li> </ul>  |
| Fully   |
| No opinion  |
| 140 opinion   |
| Please explain your reservations or your suggestions for improvement or any other comment you might have  |
| Please see the answer to question 18.   |
| Trease see the answer to question io.   |
| <ul> <li>Financial materiality</li> <li>A definition of financial materiality is given by ESRS 1 paragraph 53: "a matter is material from a financial perspective if it triggers or may trigger significant financial effects on the undertaking, i.e., it generates risks or opportunities that influence or are likely to influence the future cash flows and therefore the enterprise value of the undertaking in the short, medium or long term, but it is not captured or not yet fully captured by financial reporting at the reporting date."</li> <li>A description of how to determine financial materiality and implement financial materiality</li> </ul>  |
| <ul> <li>A definition of financial materiality is given by ESRS 1 paragraph 53: "a matter is material from a financial perspective if it triggers or may trigger significant financial effects on the undertaking, i.e., it generates risks or opportunities that influence or are likely to influence the future cash flows and therefore the enterprise value of the undertaking in the short, medium or long term, but it is not captured or not yet fully captured by financial reporting at the reporting date."</li> <li>A description of how to determine financial materiality and implement financial materiality assessment can be found in ESRS 1 paragraphs 54 to 56 and is complemented by ESRS 2 Disclosure Requirement 2-IRO 1, paragraph 74b(iii), AG 65 and AG 69.</li> <li>Q22: in your opinion, to what extent is the definition of financial materiality (as per ESRS 1 paragraph 53) aligned with that of international standards?</li> </ul>  |
| <ul> <li>A definition of financial materiality is given by ESRS 1 paragraph 53: "a matter is material from a financial perspective if it triggers or may trigger significant financial effects on the undertaking, i.e., it generates risks or opportunities that influence or are likely to influence the future cash flows and therefore the enterprise value of the undertaking in the short, medium or long term, but it is not captured or not yet fully captured by financial reporting at the reporting date."</li> <li>A description of how to determine financial materiality and implement financial materiality assessment can be found in ESRS 1 paragraphs 54 to 56 and is complemented by ESRS 2 Disclosure Requirement 2-IRO 1, paragraph 74b(iii), AG 65 and AG 69.</li> <li>Q22: in your opinion, to what extent is the definition of financial materiality (as per ESRS 1 paragraph 53) aligned with that of international standards?</li> </ul>  |
| <ul> <li>Financial materiality</li> <li>A definition of financial materiality is given by ESRS 1 paragraph 53: "a matter is material from a financial perspective if it triggers or may trigger significant financial effects on the undertaking, i.e., it generates risks or opportunities that influence or are likely to influence the future cash flows and therefore the enterprise value of the undertaking in the short, medium or long term, but it is not captured or not yet fully captured by financial reporting at the reporting date."</li> <li>A description of how to determine financial materiality and implement financial materiality assessment can be found in ESRS 1 paragraphs 54 to 56 and is complemented by ESRS 2 Disclosure Requirement 2-IRO 1, paragraph 74b(iii), AG 65 and AG 69.</li> <li>Q22: in your opinion, to what extent is the definition of financial materiality (as per ESRS 1 paragraph 53) aligned with that of international standards?</li> <li>Not at all</li> </ul>   |
| <ul> <li>Financial materiality</li> <li>A definition of financial materiality is given by ESRS 1 paragraph 53: "a matter is material from a financial perspective if it triggers or may trigger significant financial effects on the undertaking, i.e., it generates risks or opportunities that influence or are likely to influence the future cash flows and therefore the enterprise value of the undertaking in the short, medium or long term, but it is not captured or not yet fully captured by financial reporting at the reporting date."</li> <li>A description of how to determine financial materiality and implement financial materiality assessment can be found in ESRS 1 paragraphs 54 to 56 and is complemented by ESRS 2 Disclosure Requirement 2-IRO 1, paragraph 74b(iii), AG 65 and AG 69.</li> <li>Q22: in your opinion, to what extent is the definition of financial materiality (as per ESRS 1 paragraph 53) aligned with that of international standards?</li> <li>Not at all</li> <li>To a limited extent with strong reservations</li> </ul> |

Please explain your reservations or your suggestions for improvement or any other comment you might have

# Q23: to what extent do you think that the determination and implementation of financial materiality (as proposed by ESRS 1 paragraphs 54 to 56) is practically feasible?

| Not at all                                   |
|--|
| To a limited extent with strong reservations |
| To a large extent with some reservations     |

FullyNo opinion

Please explain your reservations or your suggestions for improvement or any other comment you might have

## (Materiality) Rebuttable presumption

Central to the ESRS is the critical combination of two key elements:

- the mandatory nature of disclosure requirements prescribed by ESRS, and
- the pivotal importance of the assessment by the undertaking of its material impacts, risks and opportunities.

The combination of the two is designed to make sure that the entity will report on its material impacts, risks and opportunities, but on all of them.

The assessment of materiality applies not just to a given sustainability matter covered by a given ESRS (like ESRS E3 on biodiversity for example), but also to each one of the specific disclosure requirements included in that ESRS. <u>However, this excludes the cross-cutting standards and related disclosure requirements, which are always material and must be reported in all cases.</u>

When a sustainability matter is deemed material as a result of its materiality assessment, the undertaking must apply the requirements in ESRS related to these material matters (except for the few optional requirements identified as such in ESRS). Conversely, disclosure requirements in ESRS that relate to matters that are not material for the undertaking are not to be reported.

The (materiality) rebuttable presumption mechanism described in ESRS 1 paragraphs 57 to 62 aims at supporting the implementation and documentation of the materiality assessment of the undertaking at a granular level.

ESRS 1 paragraphs 58 to 62 describe how to implement the rebuttable presumption principles. In particular, "The undertaking shall therefore assess for each ESRS and, when relevant, for a group of disclosure requirements related to a specific aspect covered by an ESRS if the presumption is rebutted for:

- 1. all of the mandatory disclosures of an entire ESRS or
- 2. a group of DR related to a specific aspect covered by an ESRS,

Based on reasonable and supportable evidence, in which case it is deemed to be complied with through a statement that:

- 1. the ESRS or
- 2. the group of DR is "not material for the undertaking".

| implementation will support relevant, accurate and efficient documentation of the results of the materiality assessment?  |
|---|
| Not at all  |
| To a limited extent with strong reservations  |
| To a large extent with some reservations  |
| ○ Fully   |
| <ul> <li>No opinion</li> </ul>  |
|   |
| Please explain your reservations or your suggestions for improvement or any other comment you might   |
| have  |
| The EBA believes that the proposed introduction of rebuttable presumption may undermine a proper materiality assessment. In particular, undertakings could be encouraged to prioritize their application over the materiality concept and to select which disclosure requirements apply or not in order to reduce the regulatory burden of the sustainable standards. This not only goes against a proper materiality assessment, but also it does not reflect the spirit and the letter of the CRSD. Furthermore, it creates an asymmetry with the financial reporting standards, where the concept of materiality is the sole guidance available to companies to decide whether the disclosure is needed. The proposed rebuttable presumptions depart from this simple principle as it provides an alternative route for entities to avoid disclosing potentially material information. Therefore, the EBA recommends that the EFRAG revises the rebuttable presumption and avoids combining the materiality assessment with any proportionality considerations which should be dealt with by other means, such as a phasing-in of specific disclosure requirements or a postponement of some disclosure requirements to the forthcoming industry-specific sectors. |
| Q25: what would you say are the advantages of the (materiality) rebuttable presumption and its proposed implementation?   |
| Please see the answer to Q 24.  |
|   |
| Q26: what would you say are the disadvantages of the (materiality) rebuttable presumption and its   |
| proposed implementation?  |
| Please see the answer to Q 24.  |
| Q27: how would you suggest it can be improved?  |

Q24: to what extent do you think that the (materiality) rebuttable presumption and its proposed

## Reporting boundary and value chain

Please see the answer to Q 24.

ESRS 1 paragraphs 63 to 65 define the reporting boundary of the undertaking and how and when it is expanded when relevant for the identification and assessment of principal impacts, risks and opportunities upstream and downstream its value chain – as the financial and/or impact materiality of a sustainability matter is not constrained to matters that are within the control of the undertaking.

Paragraphs 67 and 68 address the situation when collecting the information about the upstream and downstream value chain may be impracticable, i.e. the undertaking cannot collect the necessary information after making every reasonable effort, and allows approximation based on the use of all reasonable and supportable information, including peer group or sector data.

Due to the dynamics and causal connections between levels within the undertaking's reporting boundary, material information is not constrained to one particular level. Paragraphs 72 to 77 prescribe how the undertaking shall consider the appropriate level of disaggregation of information to ensure it represents the undertaking's principal impacts, risks and opportunities in a relevant and faithful manner.

| Q28: in your opinion, to what extent would approximation of information on the value chain that        |
|--|
| cannot (practically) be collected contribute to the reporting of understandable, relevant, verifiable, |
| comparable, and faithfully represented sustainability information?                                     |

| Not at all                                   |
|--|
| To a limited extent with strong reservations |
| To a large extent with some reservations     |
| Fully  |
| No opinion                                   |

Please explain your reservations or your suggestions for improvement or any other comment you might have

From the EBA perspective, the concept of the value chain should be clearly defined. Under the current proposed definition of value chain, the collection and verifiability of the information from counterparties may be difficult, and it can push undertakings towards a greater use of approximations. This would in turn have negative effects on the auditability and reliability of the information, as well as its usefulness. Indeed, the significance of information included in the sustainability report may be impaired.

For the above reasons, the EBA believes that more guidance and practical examples on the application of the definition of the value chain could be provided.

# Q29: what other alternative to approximation would you recommend in cases where collecting information is impracticable?

Consistently with the answer to Q28, the EBA believes that the use of approximations could be reduced by clarifying how to apply the definition of the value chain. Indeed, the use of approximations is linked to the availability and the cost of access to information.

Q30: in your opinion, to what extent will the choice of disaggregation level by the undertaking as per ESRS 1 paragraphs 72 to 77 contribute to the reporting of understandable, relevant, verifiable, comparable and faithfully represented sustainability information?

| - |  |
|---|--|
|   | Not at all                                   |
|   | To a limited extent with strong reservations |
|   | To a large extent with some reservations     |
|   | Fully  |
|   | No opinion                                   |

Please explain your reservations or your suggestions for improvement or any other comment you might have

In order to foster the level of comparability, more application guidance should be provided.

#### Time horizon

ESRS 1 paragraph 83 defines short-, medium- and long-term for reporting purposes, as

- · One year for short term
- Two to five years for medium term
- · More than five years for long-term.

| Q31: do you think it is relevant to define short-, mediun | n- and long-term h | norizon for sustainab | ility |
|---|--------------------|-----------------------|-------|
| reporting purposes?                                       |                    |                       |       |

Yes

No

I do not know

#### Please explain why

Please see the answer to question 33.

### Q32: if yes, do you agree with the proposed time horizons?

Yes

No

I do not know

#### Please explain why

Please see the answer to question 33.

# Q33: if you disagree with the proposed time horizons, what other suggestion would you make? And why?

From the EBA perspective, a strict definition of short-, medium- and long-term horizon should be avoided in order to make easier the interconnection between sustainability disclosures and undertakings' financial plans and business strategy. Moreover, a flexible definition can foster the alignment between ISSB and Pillar 3 disclosure requirements. In the latter, it is required that institutions shall indicate the time horizon used for the assessment of the environmental risk on the accounting and prudential metrics, i.d. short-term, medium-term or long-term time horizon.

# Disclosure principles for implementation of Policies, targets, action and action plans, and resources

In order to harmonise disclosures prescribed by topical standards, ESRS 1 provides disclosure principles (DP) to specify, from a generic perspective, the key aspects to disclose:

- 1. when the undertaking is required to describe policies, targets, actions and action plans, and resources in relation to sustainability matters and
- 2. when the undertaking decides to describe policies, targets, actions and action plans, and resources in relation to entity-specific sustainability matters.

DP 1-1 on policies adopted to manage material sustainability matters describes (paragraphs 96 to 98) the aspects that are to be reported for the relevant policies related to sustainability matters identified as material following the materiality assessment performed by the undertaking.

DP 1-2 on targets, progress and tracking effectiveness defines (paragraphs 99 to 102) how the undertaking is to report measurable outcome-oriented targets set to meet the objectives of policies, progress against these targets and if non-measurable outcome-oriented targets have been set, how effectiveness is monitored.

DP 1-3 on actions, action plans and resources in relation to policies and targets defines (paragraphs 103 to 106) the aspects that are to be reported by the undertaking relating to actions, action plans and resources in relation to policies and targets adopted to address material impacts, risks and opportunities.

Q34: in your opinion, to what extent will DP 1-1 contribute to the reporting of understandable,

| elevant, verifiable, comparable and faithfully represented information on sustainability related policies?  |
|---|
| Not at all  |
| To a limited extent with strong reservations  |
| To a large extent with some reservations  |
| Fully   |
| O No opinion  |
| Please explain your reservations or your suggestions for improvement or any other comment you might   |
| nave  |
| nave  |
| Q35: in your opinion, to what extent will DP 1-2 contribute to the reporting of understandable, relevant, verifiable, comparable, and faithfully represented information on sustainability-related argets and their monitoring?   |
| Q35: in your opinion, to what extent will DP 1-2 contribute to the reporting of understandable, relevant, verifiable, comparable, and faithfully represented information on sustainability-related  |
| Q35: in your opinion, to what extent will DP 1-2 contribute to the reporting of understandable, relevant, verifiable, comparable, and faithfully represented information on sustainability-related argets and their monitoring?   |
| Q35: in your opinion, to what extent will DP 1-2 contribute to the reporting of understandable, relevant, verifiable, comparable, and faithfully represented information on sustainability-related argets and their monitoring?  Not at all   |
| Q35: in your opinion, to what extent will DP 1-2 contribute to the reporting of understandable, relevant, verifiable, comparable, and faithfully represented information on sustainability-related argets and their monitoring?  Not at all  To a limited extent with strong reservations |

Please explain your reservations or your suggestions for improvement or any other comment you might have

The EBA stresses that the DP 1-2 does not require any description of the allocation of responsibilities for the oversight of the measurements of outcome-oriented targets or the alternative monitoring methods that are implemented across the undertaking. Requiring such information might encourage the undertakings to adopt such monitoring practices and increase effectiveness, as well as improving the information provided in the disclosures.

| on plans and allocated resources?   |
|---|
| ○ Not at all  |
| To a limited extent with strong reservations  |
| To a large extent with some reservations  |
| Fully   |
| No opinion  |
| O tra thunst  |
| ase explain your reservations or your suggestions for improvement or any other comment you might  |
|   |
| The EBA stresses that DP 1-3 does not require any description of the allocation of responsibilities for the implementation and oversight of the action plans and allocation of resources. Requiring such information might encourage the undertakings to adopt a more robust internal organization in developing and implementing key actions, that would in turn increase their effectiveness, as well as improving the information provided in the disclosures.   |
|   |
| apter 4 of ESRS 1 provides for principles to be applied when preparing and presenting sustainability rmation covering general situations and specific circumstances. Aspects covered include:  • general presentation principles (paragraphs 108 and 109);  • presenting comparative information (paragraphs 110 and 111);  • estimating under conditions of uncertainty (paragraphs 112 and 113);  • updating disclosures about events after the end of the reporting period (paragraphs 114 to 116);  • changes in preparing or presenting sustainability information (paragraphs 117 and 118);  • reporting errors in prior periods (paragraphs 119 to 124);  • adverse impacts and financial risks (paragraphs 125 and 126);  • optional disclosures (paragraph 127);  • consolidated reporting and subsidiary exemption (paragraphs 128 and 129);  • stating relationship and compatibility with other sustainability reporting frameworks (paragraph 130).  7: is anything important missing in the aspects covered by the bases for preparation? |
| 7: is anything important missing in the aspects covered by the bases for preparation?   |
|   |
| Yes   |
| Yes No  |
| Yes   |
|   |

1C. Overall ESRS Exposure Drafts relevance – Exposure Drafts

content

Q36: in your opinion, to what extent will DP 1-3 contribute to the reporting of understandable,

For the purpose of the questions included in this section, respondents are encouraged to consider the following:

- when sharing comments on a given ESRS Exposure Draft, and as much as possible, reference to the specific paragraphs being commented on should be included in the written comments,
- in the questions asked, for each ESRS, about the alignment with international sustainability standards, these include but are not limited to the IFRS Sustainability Standards and the Global Reporting Initiative Standards. Other relevant international initiatives may be considered by the respondents. When commenting on this particular question, respondents are encouraged to specify which international standards are being referred to.

### ESRS 1 – General Principles

This [draft] Standard prescribes the mandatory concepts and principles to apply for preparation of sustainability reporting under the Corporate Sustainability Reporting Directive (CSRD) proposal. It covers the applicable general principles:

- 1. when reporting under European Sustainability Reporting Standards;
- 2. on how to apply CSRD concepts;
- 3. when disclosing policies, targets, actions and action plans, and resources;
- 4. when preparing and presenting sustainability information;
- 5. on how sustainability reporting is linked to other parts of corporate reporting; and
- 6. specifying the structure of the sustainability statements building upon the disclosure requirements of all ESRS.

Most questions relevant for ESRS 1 are covered in the previous sections of the survey (section 1 Overall ESRS Exposure Drafts relevance – architecture and section 2 Overall ESRS Exposure Drafts relevance – implementation of CSRD principles).

| Q38: in your opinion, to what extent can ESRS 1 – General principles foster alignment with       |
|--|
| international sustainability reporting standards (in particular IFRS Sustainability Reporting S1 |
| Exposure draft)?   |
| O Not at all   |

| Not at all                                   |
|--|
| To a limited extent with strong reservations |
| To a large extent with some reservations     |
| Fully  |
| No opinion                                   |

Please explain your reservations or your suggestions for improvement or any other comment you might have

The EBA notes that the following features are defined differently: - materiality: the ED ESRS 1 provides the concept of double materiality, while the ED ISSB S1 provides for a concept of materiality based on impacts on the enterprise value. The EBA supports the EFRAG concept of double materiality and acknowledges that this requirement stems from the proposal for a CSRD. Similarly, the EBA understands that the requirement to disclose sustainability information within the management report follows from the CSRD; - location of information: the ED ISSB S1 requires to disclose the sustainability-related financial information as part of its general purpose financial reporting. However, it also allows to disclose such information in another location and to incorporate the sustainability information by reference to other documents, provided that they are made publicly available at the same time of its general purpose financial reporting. On the other hand, the ED ESRS 1 requires to disclose the sustainability information only in the management report and it seems that the incorporation of information in the sustainability statements by reference to reports outside the management report is not allowed.

### ESRS 2 – General, strategy, governance and materiality assessment

This [draft] standard sets out the disclosure requirements of the undertaking's sustainability report that are of a cross-cutting nature. Those disclosures can be grouped into those that are:

- 1. of a general nature;
- 2. on the strategy and business model of the undertaking;
- 3. on its governance in relation to sustainability; and
- 4. on its materiality assessment of sustainability impacts, risks and opportunities.

# Q39: Please, rate to what extent do you think ESRS 2 – General, strategy, governance and materiality assessment

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n |
|---|---------------------|--|---|---------------|-----------------------------------|
| A. Covers sustainability information required by articles 19a and 19b of the CSRD proposal (see Appendix II for CSRD detailed requirements) |                     | 0  |   |               |                                   |
| B. Supports the production of relevant information about the sustainability matter covered  |                     | 0  | 0   |               |                                   |
| C. Fosters comparability across sectors   |                     |  |   |               |                                   |
| D. Covers information necessary for a faithful representation from an impact perspective  |                     | 0  | 0   |               |                                   |
| E. Covers information necessary for a faithful representation from a financial perspective  |                     | 0  | 0   |               |                                   |

| F. Prescribes information that can be verified / assured   |   | 0 |   |   |   |
|--|---|---|---|---|---|
| G. Meets the other objectives of the CSRD in term of quality of information                        |   | 0 | 0 |   |   |
| H. Reaches a reasonable cost / benefit balance   |   | 0 |   |   |   |
| I. Is sufficiently consistent with relevant EU policies and other EU legislation                   |   | 0 | 0 |   |   |
| J. Is as aligned as possible to international sustainability standards given the CSRD requirements | 0 | 0 |   | 0 | 0 |

For part H, please explain why costs would be unreasonable and / or what particular benefit ESRS 2 offers

For part I, please specify what European law or initiative you think is insufficiently considered For part J, please explain how you think further alignment could be reached

Please share any comments and suggestions for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment

- A. Covers sustainability information required by articles 19a and 19b of the CSRD proposal (see Appendix II for CSRD detailed requirements)

  The EBA notes that article 19a of the CSRD proposal also requires the disclosure of information on undertakings' intangible assets (intellectual, human, and social and relationship capital). This reporting area should be covered by the topical standards.
- F. Prescribes information that can be verified / assured The EBA believes that the verifiability of the information on stages, entities, resources and relationships along the value chain may be not feasible under all circumstances.
- H. Reaches a reasonable cost / benefit balance

The EBA believes that a balance between costs and benefits is generally ensured. However, some information could entail significant efforts to be collected and verified. It is the case of the disclosure requirements concerning the value chain. The description of stages, entities, resources, relationships involved along the value chain might be difficult in practice for several reasons, in particular: the information could be available at a point of time differently from the reporting date or some entities along the value chain could be not obliged to produce any sustainability information or a huge number of suppliers and clients is involved. In this regard, The EBA encourages the EFRAG to provide additional examples in the illustrative guidance on the application of the definition of the value chain, considering also the wide range of different business models, including among others, financial institutions. Further, a close cooperation between the EFRAG and the ISSB would be advisable in order to provide consistent guidance and explanations at both European and International levels.

 ${\tt J.}$  Is as aligned as possible to international sustainability standards given the CSRD requirements

As noted above in Section 1.A, the EBA believes that more alignment with the structure of the reporting areas provided by the TCFD Recommendations on Climate-related Financial Disclosures and the ISSB Standards would be advisable. In particular, the TCFD Recommendations and the ISSB standards are articulated in the following reporting areas: i) governance; ii) strategy; iii) risk management; iv) metrics and targets; while the reporting areas of the ESRS 2 are similarly but not exactly the same: i) strategy and business model; ii) governance; iii) materiality assessment of sustainability impacts, risks and opportunities. Thus, the EBA encourages the EFRAG to consider how to minimise the differences in architecture, while being aware of the fact that the TCFD structure was devised for financially material information and therefore might not be entirely suitable to the European context of the sustainable standards.

# ESRS E1 – Climate change

The objective of this [draft] standard is to specify Disclosure Requirements which will enable users of sustainability reporting to understand:

- 1. how the undertaking affects climate change, in terms of positive and negative material actual or potential adverse impact;
- 2. its past, current, and future mitigation efforts in line with the Paris Agreement (or an updated international agreement on climate change) and limiting global warming to 1.5°C;

- 3. the plans and capacity of the undertaking to adapt its business model(s) and operations in line with the transition to a sustainable economy and to contribute to limiting global warming to 1.5°C;
- 4. any other actions taken, and the result of such actions, to prevent, mitigate or remediate actual or potential adverse impacts;
- 5. the nature, type and extent of the undertaking's material risks and opportunities related to the undertaking's impacts and dependencies on climate change, and how the undertaking manages them; and
- 6. the effects of risks and opportunities, related to the undertaking's impacts and dependencies on climate change, on the undertaking's development, performance and position over the short-, medium- and long- term and therefore on its ability to create enterprise value.

This [draft] standard derives from the [Draft] Corporate Sustainability Reporting Directive stating that the sustainability reporting standards shall specify which information to disclose about climate change mitigation and climate change adaptation.

This [draft] standard covers Disclosure Requirements related to 'Climate change mitigation', 'Climate change adaptation' and 'Energy'.

Q40: Please, rate to what extent do you think ESRS E1 - Climate change

| u: Please, rate to what extent do you think ESRS E  |                     |  |   |               |                                   |
|---|---------------------|--|---|---------------|-----------------------------------|
|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n |
| A. Covers sustainability information required by articles 19a and 19b of the CSRD proposal (see Appendix II for CSRD detailed requirements) |                     | 0  | 0   |               | 0                                 |
| B. Supports the production of relevant information about the sustainability matter covered  |                     | 0  | 0   |               |                                   |
| C. Fosters comparability across sectors   |                     | 0  |   |               |                                   |
| D. Covers information necessary for a faithful representation from an impact perspective  |                     | 0  | 0   |               |                                   |
| E. Covers information necessary for a faithful representation from a financial perspective  |                     | 0  | 0   |               |                                   |
| F. Prescribes information that can be verified / assured  |                     | 0  | •   | 0             |                                   |
| G. Meets the other objectives of the CSRD in term of quality of information   |                     | 0  | 0   |               |                                   |
| H. Reaches a reasonable cost / benefit balance  |                     | 0  |   |               |                                   |
| I. Is sufficiently consistent with relevant EU policies and other EU legislation  | 0                   | 0  |   | 0             | 0                                 |
| J. Is as aligned as possible to international sustainability standards given the CSRD requirements  | 0                   | 0  | 0   |               | 0                                 |

For part H, please explain why costs would be unreasonable and / or what particular benefit ESRS E1 offers

For part I, please specify what European law or initiative you think is insufficiently considered For part J, please explain how you think further alignment could be reached

Please share any comments and suggestions for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment

Please refer to the detailed EBA answers to Section 3B of the Survey.

### **ESRS E2 – Pollution**

The objective of this [draft] standard is to specify Disclosure Requirements which will enable users of the sustainability reporting to understand:

- 1. how the undertaking affects pollution of air (both indoor and outdoor), water (including groundwater) and soil, living organisms and food resources (referred to in this [draft] Standard as "pollution"), in terms of positive and negative material actual or potential adverse impacts;
- 2. any actions taken, and the result of such actions, to prevent, mitigate or remediate actual or potential adverse impacts;
- 3. the plans and capacity of the undertaking to adapt its strategy, business model(s) and operations in line with the transition to a sustainable economy concurring with the needs for prevention, control and elimination of pollution across air (both indoor and outdoor), water (including groundwater), soil, living organisms and food resources, thereby creating a toxic-free environment with zero pollution also in support of the EU Action Plan 'Towards a Zero Pollution for Air, Water and Soil';
- 4. the nature, type and extent of the undertaking's material risks and opportunities related to the undertaking's impacts and dependencies arising from pollution, as well as from the prevention, control, elimination or reduction of pollution (including from regulations) and how the undertaking manages them; and
- 5. the effects of risks and opportunities, related to the undertaking's impacts and dependencies on pollution, on the undertaking's development, performance and position over the short, medium and long term and therefore on its ability to create enterprise value.

This standard derives from the (Draft) Corporate Sustainability Reporting Directive stating that the sustainability reporting standards shall specify the information that undertakings are to disclose about environmental factors, including information about 'pollution'.

This standard sets out Disclosure Requirements related to pollution of air (both indoor and outdoor), water (including groundwater), soil, substances of concerns, most harmful substances and enabling activities in support of prevention, control and elimination of pollution.

#### Q41: Please, rate to what extent do you think ESRS E2 - Pollution

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n |
|--|---------------------|--|---|---------------|-----------------------------------|
|--|---------------------|--|---|---------------|-----------------------------------|

| A. Covers sustainability information required by articles 19a and 19b of the CSRD proposal (see Appendix II for CSRD detailed requirements) | 0 | 0 |   |  |
|---|---|---|---|--|
| B. Supports the production of relevant information about the sustainability matter covered  | 0 | 0 | 0 |  |
| C. Fosters comparability across sectors   | 0 |   |   |  |
| D. Covers information necessary for a faithful representation from an impact perspective  | 0 | 0 |   |  |
| E. Covers information necessary for a faithful representation from a financial perspective  | 0 |   |   |  |
| F. Prescribes information that can be verified / assured  | 0 |   | 0 |  |
| G. Meets the other objectives of the CSRD in term of quality of information   | 0 |   | 0 |  |
| H. Reaches a reasonable cost / benefit balance  | 0 |   |   |  |
| I. Is sufficiently consistent with relevant EU policies and other EU legislation  | 0 | 0 |   |  |
| J. Is as aligned as possible to international sustainability standards given the CSRD requirements  | 0 | 0 |   |  |
|   |   |   |   |  |

For part H, please explain why costs would be unreasonable and / or what particular benefit ESRS E2 offers

For part I, please specify what European law or initiative you think is insufficiently considered For part J, please explain how you think further alignment could be reached

| Please share any comments and suggestions for improvement you might have relating to the above |
|--|
| questions, referring explicitly to the part of the question you are providing comment          |

#### ESRS E3 – Water and marine resources

The objective of this [draft] standard is to specify disclosure requirements which will enable users of the sustainability reporting to understand:

- 1. how the undertaking affects water and marine resources, in terms of positive and negative material actual or potential adverse impacts;
- any actions taken, and the result of such actions, to protect water and marine resources, also with reference to reduction of water withdrawals, water consumption, water use, water discharges in water bodies and in the oceans, habitat degradation and the intensity of pressure on marine resources;
- 3. to what extent the undertaking is contributing to the European Green Deal's ambitions for fresh air, clean water, a healthy soil and biodiversity as well as to ensuring the sustainability of the blue economy and fisheries sectors, to the EU water framework directive, to the EU marine strategy framework, to the EU maritime spatial planning directive, the SDGs 6 Clean water and sanitation and

- 14 Life below water, and respect of global environmental limits (e.g. the biosphere integrity, ocean acidification, freshwater use, and biogeochemical flows planetary boundaries) in line with the vision for 2050 of 'living well within the ecological limits of our planet' set out in in the 7th Environmental Action Programme, and in the proposal for a decision of the European Parliament and the Council on the 8th Environmental Action Programme;
- 4. the plans and capacity of the undertaking to adapt its business model and operations in line with the transition to a sustainable economy as well as with the preservation and restoration of water and marine resources globally;
- the nature, type and extent of the undertaking's material risks and opportunities related to the undertaking's impacts and dependencies on water and marine resources, and how the undertaking manages them; and
- 6. the effects of risks and opportunities, related to the undertaking's impacts and dependencies on water and marine resources, on the undertaking's development, performance and position over the short, medium and long term and therefore on its ability to create enterprise value.

This standard derives from the [Draft Corporate Sustainability Reporting Directive] stating that the sustainability reporting standards shall specify information to disclose about two sub-subtopics: 'water' and 'marine resources'.

Q42: Please, rate to what extent do you think ESRS E3 – Water and marine resources

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n |
|---|---------------------|--|---|---------------|-----------------------------------|
| A. Covers sustainability information required by articles 19a and 19b of the CSRD proposal (see Appendix II for CSRD detailed requirements) |                     | 0  | 0   | 0             |                                   |
| B. Supports the production of relevant information about the sustainability matter covered  |                     | 0  | 0   | 0             |                                   |
| C. Fosters comparability across sectors   |                     | 0  | 0   |               | 0                                 |
| D. Covers information necessary for a faithful representation from an impact perspective  |                     | 0  | 0   | 0             |                                   |
| E. Covers information necessary for a faithful representation from a financial perspective  |                     | 0  | 0   | 0             |                                   |
| F. Prescribes information that can be verified / assured  |                     | 0  | 0   | 0             |                                   |
| G. Meets the other objectives of the CSRD in term of quality of information   |                     | 0  | 0   | 0             |                                   |
| H. Reaches a reasonable cost / benefit balance  |                     | 0  | 0   |               |                                   |
| I. Is sufficiently consistent with relevant EU policies and other EU legislation  | 0                   | 0  | 0   | 0             |                                   |

| J. Is as aligned as possible to international sustainability standards given the CSRD requirements |  | 0 | 0 |  |  |
|--|--|---|---|--|--|
|--|--|---|---|--|--|

For part H, please explain why costs would be unreasonable and / or what particular benefit ESRS E3 offers

For part I, please specify what European law or initiative you think is insufficiently considered For part J, please explain how you think further alignment could be reached

| Please share any comments and suggestions for improvement you might have relating to the above |
|--|
| questions, referring explicitly to the part of the question you are providing comment          |
|  |

### ESRS E4 – Biodiversity and ecosystems

The objective of this [draft] standard is to specify Disclosure Requirements which will enable users of sustainability reporting to understand:

- 1. how the undertaking affects biodiversity and ecosystems, in terms of positive and negative material actual or potential adverse impacts;
- 2. any actions taken, and the result of such actions, to prevent, mitigate or remediate, actual or potential adverse impacts and to protect and restore biodiversity and ecosystems;
- 3. to what extent the undertaking contributes to (i) the European Green Deal's ambitions for protecting the biodiversity and ecosystems, the EU Biodiversity Strategy for 2030, the SDGs 2 Zero Hunger, 6 Clean water and sanitation, 12 Responsible consumption, 14 Life below water and 15 Life on land, the Post-2020 Global Biodiversity Framework and (ii) the respect of global environmental limits (e.g. the biosphere integrity and land-system change planetary boundaries);
- 4. and the plans and capacity of the undertaking to adapt its business model and operations in line with the transition to a sustainable economy and with the preservation and restoration of biodiversity and ecosystems globally in general; and in particular in line with the objective of (i) ensuring that by 2050 all of the world's ecosystems and their services are restored to a good ecological condition, resilient, and adequately protected and (ii) contributing to achieving the objectives of the EU Biodiversity Strategy at latest by 2030;
- the nature, type and extent of the undertaking's material risks and opportunities related to the undertaking's impacts and dependencies on biodiversity and ecosystems, and how the undertaking manages them;
- 6. the effects of risks and opportunities, related to the undertaking's impacts and dependencies on biodiversity and ecosystems, on the undertaking's development, performance and position over the short, medium and ling term and therefore on its ability to create enterprise value.

This standard derives from the [Draft Corporate Sustainability Reporting Directive] stating that the sustainability reporting standards shall specify information to disclose about 'biodiversity and ecosystems'. This standard sets out Disclosure Requirements related to the undertaking's relationship to terrestrial, freshwater and marine habitats, ecosystems and populations of related fauna and flora species, including diversity within species, between species and of ecosystems and their interrelation with many indigenous and local communities.

Q43: Please, rate to what extent do you think ESRS E4 – Biodiversity and ecosystems

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n |
|--|---------------------|--|---|---------------|-----------------------------------|
| A. Covers sustainability information required by articles 19a and 19b of the CSRD proposal (see Appendix II for CSRD detailed requirements)                              | 0                   | 0  |   | 0             | 0                                 |
| B. Supports the production of relevant information about the sustainability matter covered   |                     | 0  | 0   | 0             | 0                                 |
| C. Fosters comparability across sectors  |                     | 0  |   |               |                                   |
| D. Covers information necessary for a faithful representation from an impact perspective   |                     | 0  | 0   | 0             | 0                                 |
| E. Covers information necessary for a faithful representation from a financial perspective   |                     | 0  |   |               | 0                                 |
| F. Prescribes information that can be verified / assured   |                     | 0  | 0   | 0             | 0                                 |
| G. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   | 0             | 0                                 |
| H. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   |               |                                   |
| I. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 |
| J. Is as aligned as possible to international sustainability standards given the CSRD requirements   | 0                   | 0  | 0   |               |                                   |
| part H, please explain why costs would be unreas<br>offers<br>part I, please specify what European law or initiat<br>part J, please explain how you think further aligni | ive yo              | ou think is insuff                           | iciently consid                                   |               | RS                                |

| Please share any comments and suggestions for improvement you might have relating to the above |
|--|
| questions, referring explicitly to the part of the question you are providing comment          |
|  |

## ESRS E5 – Resource use and circular economy

The objective of this [draft] standard is to specify Disclosure Requirements which will enable users of the sustainability reporting to understand:

1. the impact of the undertaking on resource use considering the depletion of non-renewable resources and the regeneration of renewable resources and its past, current and future measures to decouple

- its growth from extraction of natural resources;
- 2. the nature, type and extent of risks and opportunities arising from the resource use and the transition to a circular economy including potential negative externalities;
- 3. the effects of circular economy-related risks and opportunities on the undertaking's development, performance and position over the short-, medium- and long-term and therefore on its ability to create enterprise value in;
- 4. the plans and capacity of the undertaking to adapt its business model and operations in line with circular economy principles including the elimination of waste, the circulation of products and materials at their highest value, and the nature's regeneration.

This [draft] standard derives from the [Draft] Corporate Sustainability Reporting Directive stating that the sustainability reporting standards shall specify information to disclose about 'resource use and circular economy'.

Q44: Please, rate to what extent do you think ESRS E5 – Resource use and circular economy

| 44: Please, rate to what extent do you think ESRS E5 – Resource use and circular economy  |                     |  |   |               |                                   |  |  |
|---|---------------------|--|---|---------------|-----------------------------------|--|--|
|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n |  |  |
| A. Covers sustainability information required by articles 19a and 19b of the CSRD proposal (see Appendix II for CSRD detailed requirements) |                     | 0  | 0   |               |                                   |  |  |
| B. Supports the production of relevant information about the sustainability matter covered  |                     | 0  |   | 0             |                                   |  |  |
| C. Fosters comparability across sectors   |                     | 0  | 0   |               |                                   |  |  |
| D. Covers information necessary for a faithful representation from an impact perspective  |                     | 0  | 0   | 0             |                                   |  |  |
| E. Covers information necessary for a faithful representation from a financial perspective  |                     | 0  | 0   | 0             |                                   |  |  |
| F. Prescribes information that can be verified / assured  | 0                   | 0  | 0   | 0             | 0                                 |  |  |
| G. Meets the other objectives of the CSRD in term of quality of information   |                     | 0  | 0   | 0             |                                   |  |  |
| H. Reaches a reasonable cost / benefit balance  |                     | 0  | 0   |               |                                   |  |  |
| I. Is sufficiently consistent with relevant EU policies and other EU legislation  | 0                   | 0  | 0   | 0             | 0                                 |  |  |
| J. Is as aligned as possible to international sustainability standards given the CSRD requirements  |                     | 0  | 0   |               |                                   |  |  |

For part H, please explain why costs would be unreasonable and / or what particular benefit ESRS E5 offers

For part I, please specify what European law or initiative you think is insufficiently considered For part J, please explain how you think further alignment could be reached

Please share any comments and suggestions for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment

#### ESRS S1 - Own workforce

The objective of this [draft] standard is to specify Disclosure Requirements which will enable users of the sustainability reporting to understand:

- 1. how they affect the undertaking affects own workforce, in terms of positive and negative material impacts;
- 2. any actions taken, and the result of such actions, to prevent, mitigate or remediate actual or potential adverse impacts;
- 3. the nature, type and extent of the undertaking's material risks and opportunities related to its impacts and dependencies on own workforce, and how the undertaking manages them and,
- 4. the effects of risks and opportunities, related to the undertaking's impacts and dependencies on own workforce, on the undertaking's development, performance and position over the short, medium and long term and therefore on its ability to create enterprise value.

In order to meet the objective, this [draft] Standard also requires an explanation of the general approach the undertaking takes to identify and manage any material actual and potential impacts on its own workforce in relation to:

- 1. working conditions (impacts related to e.g. living wage, health and safety, social security, working hours, water and sanitation);
- 2. access to equal opportunities (impacts related to e.g. discrimination, including on the rights of workers with disabilities or on women workers, as well as impacts related to issues of equality in pay and work-life balance, precarious work);
- 3. other work-related rights, (impacts related to e.g. trade union rights, freedom of association and collective bargaining, child labour, forced labour, privacy, adequate housing).

This draft standard derives from the [Draft] Corporate Sustainability Reporting Directive stating that the sustainability reporting standards shall specify the information that undertakings are to disclose regarding social factors.

This [draft] Standard covers an undertaking's "own workforce", which is understood to include both workers who are in an employment relationship with the undertaking ("employees") and non-employee workers who are either individuals with contracts with the undertaking to supply labour ('self-employed workers') or workers provided by undertakings primarily engaged in 'employment activities' (NACE Code N78). This [draft] Standard does not cover (i) workers in the upstream or downstream undertaking's value chain for whom neither work nor workplace are controlled by the undertaking; or (ii) workers whose work and/or workplace is controlled by the undertaking but are neither employees, nor individual contractors ("self-employed workers"), nor workers provided by undertakings primarily ,engaged in "employment activities" (NACE Code N78); these categories of workers are covered in ESRS S2 Workers in the Value Chain.

Q45: Please, rate to what extent do you think ESRS S1 - Own workforce

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n |
|--|---------------------|--|---|---------------|-----------------------------------|
| A. Covers sustainability information required by articles 19a and 19b of the CSRD proposal (see Appendix II for CSRD detailed requirements)                                    | 0                   | 0  | 0   | 0             | 0                                 |
| B. Supports the production of relevant information about the sustainability matter covered   |                     | 0  | 0   | 0             | 0                                 |
| C. Fosters comparability across sectors  |                     | 0  | 0   |               |                                   |
| D. Covers information necessary for a faithful representation from an impact perspective   |                     | 0  | 0   | 0             | 0                                 |
| E. Covers information necessary for a faithful representation from a financial perspective   |                     | 0  | 0   | 0             | 0                                 |
| F. Prescribes information that can be verified / assured   |                     | 0  | 0   | 0             | 0                                 |
| G. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   | 0             | 0                                 |
| H. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   |               |                                   |
| I. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 |
| J. Is as aligned as possible to international sustainability standards given the CSRD requirements   | 0                   | 0  | 0   | 0             | 0                                 |
| r part H, please explain why costs would be unreas<br>offers<br>r part I, please specify what European law or initiat<br>r part J, please explain how you think further aligni | ive yc              | ou think is insuff                           | iciently conside                                  |               | RS                                |

| Please share any comments and suggestions for improvement you might have relating to the abov | ve |
|---|----|
| questions, referring explicitly to the part of the question you are providing comment         |    |
|   |    |

## ESRS S2 - Workers in the value chain

The objective of this [draft] standard is to specify Disclosure Requirements which will enable users of the sustainability reporting to understand:

1. how the undertaking affects workers in its value chain through its own operations and its upstream and downstream value chain (including its products and services, its business relationships and its

- supply chain), in terms of material positive and negative actual or potential adverse impacts;
- 2. any actions taken, and the result of such actions, to prevent, mitigate or remediate actual or potential adverse impacts;
- 3. the nature, type and extent of the undertaking's material risks and opportunities related to its impacts and dependencies on workers in the value chain, and how the undertaking manages them; and
- 4. the effects of risks and opportunities, related to the undertaking's impacts and dependencies on workers in the value chain, on the undertaking's development, performance and position over the short-, medium- and long-term and therefore on its ability to create enterprise value.

In order to meet the objective, the [draft] standard requires an explanation of the general approach the undertaking takes to identify and manage any material actual and potential impacts on value chain workers in relation to impacts on those workers':

- 1. working conditions (impacts related to e.g. living wage, health and safety, social security, working hours, water and sanitation);
- 2. access to equal opportunities (impacts related to e.g. discrimination, including on the rights of workers with disabilities or on women workers, as well as impacts related to issues of equality in pay and work-life balance, precarious work);
- 3. other work-related rights, (impacts related to e.g. trade union rights, freedom of association and collective bargaining, child labour, forced labour, privacy, adequate housing).

This draft standard derives from the [Draft] Corporate Sustainability Reporting Directive stating that the sustainability reporting standards shall specify the information that undertakings are to disclose regarding social factors.

This [draft] standard covers all workers in the undertaking's upstream and downstream value chain who are or can be materially impacted. This also includes all non-employee workers whose work and/or workplace is controlled by the undertaking but are not included in the scope of "own workforce" ("own workforce" includes: employees, individual contractors, i.e., self-employed workers, and workers provided by third party undertakings primarily engaged in 'employment activities'). Own workforce is covered in ESRS S1 Own workforce.

Q46: Please, rate to what extent do you think ESRS S2 - Workers in the value chain

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n |
|---|---------------------|--|---|---------------|-----------------------------------|
| A. Covers sustainability information required by articles 19a and 19b of the CSRD proposal (see Appendix II for CSRD detailed requirements) | 0                   | 0  | 0   | 0             |                                   |
| B. Supports the production of relevant information about the sustainability matter covered  |                     | 0  | 0   | 0             |                                   |
| C. Fosters comparability across sectors   |                     | 0  |   |               |                                   |
| D. Covers information necessary for a faithful representation from an impact perspective  |                     | 0  | 0   |               |                                   |
| E. Covers information necessary for a faithful representation from a financial perspective  | 0                   | 0  | 0   | 0             |                                   |

| F. Prescribes information that can be verified / assured   |   | 0 | 0 |   |   |
|--|---|---|---|---|---|
| G. Meets the other objectives of the CSRD in term of quality of information                        |   | 0 | 0 |   |   |
| H. Reaches a reasonable cost / benefit balance   |   | 0 |   |   |   |
| I. Is sufficiently consistent with relevant EU policies and other EU legislation                   |   | 0 | 0 |   |   |
| J. Is as aligned as possible to international sustainability standards given the CSRD requirements | 0 | 0 | 0 | 0 | 0 |

For part H, please explain why costs would be unreasonable and / or what particular benefit ESRS S2 offers

For part I, please specify what European law or initiative you think is insufficiently considered For part J, please explain how you think further alignment could be reached

| qu  | estions, referring explicitly to the part of the question you are providing comment          |
|-----|--|
| Ple | ease share any comments and suggestions for improvement you might have relating to the above |

### ESRS S3 – Affected communities

The objective of this [draft] standard is to specify Disclosure Requirements which will enable users of the sustainability reporting to understand:

- 1. how the undertaking affects its local communities through its own operations and its upstream and downstream value chain (including its products and services, its business relationships and its supply chain), in terms of material positive and negative actual or potential adverse impacts;
- 2. any actions taken, and the result of such actions, to prevent, mitigate or remediate actual or potential adverse impacts;
- the nature, type and extent of the undertaking's material risks and opportunities related to the undertaking's impacts and dependencies on affected communities, and how the undertaking manages them; and
- 4. the effects of risks and opportunities, related to their impacts and dependencies on local communities, on the undertaking's development, performance and position over the short-, medium- and long-term and therefore on its ability to create enterprise value.

In order to meet the objective, the [Draft] standard requires an explanation of the general approach the undertaking takes to identify and manage any material actual and potential impacts on affected communities in relation to:

- 1. impacts on communities' economic, social and cultural rights (e.g. adequate housing, adequate food, water and sanitation, land-related and security-related impacts);
- 2. impacts on communities' civil and political rights (e.g. freedom of expression, freedom of assembly, impacts on human rights defenders); and
- 3. impacts on particular rights of Indigenous communities (e.g. free, prior and informed consent, self-determination, cultural rights).

This draft standard derives from the [Draft] Corporate Sustainability Reporting Directive stating that the sustainability reporting standards shall specify the information that undertakings are to disclose regarding social factors.

Q47: Please, rate to what extent do you think ESRS S3 – Affected communities

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n |
|---|---------------------|--|---|---------------|-----------------------------------|
| A. Covers sustainability information required by articles 19a and 19b of the CSRD proposal (see Appendix II for CSRD detailed requirements) |                     | 0  | 0   |               |                                   |
| B. Supports the production of relevant information about the sustainability matter covered  |                     | 0  | 0   |               |                                   |
| C. Fosters comparability across sectors   |                     |  |   |               |                                   |
| D. Covers information necessary for a faithful representation from an impact perspective  |                     | 0  | 0   | 0             |                                   |
| E. Covers information necessary for a faithful representation from a financial perspective  |                     | 0  | 0   | 0             |                                   |
| F. Prescribes information that can be verified / assured  |                     | 0  |   | 0             |                                   |
| G. Meets the other objectives of the CSRD in term of quality of information   |                     | 0  |   | 0             |                                   |
| H. Reaches a reasonable cost / benefit balance  |                     | 0  | 0   |               |                                   |
| I. Is sufficiently consistent with relevant EU policies and other EU legislation  | 0                   | 0  | 0   | 0             |                                   |
| J. Is as aligned as possible to international sustainability standards given the CSRD requirements  | 0                   | 0  | 0   | 0             |                                   |

For part H, please explain why costs would be unreasonable and / or what particular benefit ESRS S3 offers

For part I, please specify what European law or initiative you think is insufficiently considered For part J, please explain how you think further alignment could be reached

| Pleas | se share any comments and suggestions for improvement you might have relating to the above |
|-------|--|
| quest | tions, referring explicitly to the part of the question you are providing comment          |
|       |  |

The objective of this [draft] standard is to specify Disclosure Requirements which will enable users of the sustainability reporting to understand:

- 1. how the undertaking affects the consumers and end-users of its products and/or services (referred to in this [draft] Standard as "consumers and end-users"), in terms of material positive and negative actual or potential adverse impacts connected with the undertaking's own operations and upstream and downstream value chain, including its business relationships and its supply chain;
- 2. any actions taken, and the result of such actions, to prevent, mitigate or remediate actual or potential adverse impacts;
- 3. the nature, type and extent of the undertaking's material risks and opportunities related to its impacts and dependencies on consumers and end-users, and how the undertaking manages them; and
- 4. the effects of risks and opportunities, related to their impacts and dependencies on consumers and end-users, on the undertaking's development, performance and position over the short-, medium-and long-term and therefore on its ability to create enterprise value.

In order to meet the objective, the [draft] standard requires an explanation of the general approach the undertaking takes to identify and manage any material actual and potential impacts on the consumers and/or end-users related to their products and/or services in relation to:

- 1. information-related impacts for consumers/end-users, in particular privacy, freedom of expression and access to information; .
- 2. personal safety of consumers/end-users, in particular health & safety, security of a person and protection of children; and
- 3. social inclusion of consumers/end-users, in particular non-discrimination and access to products and services.

This draft standard derives from the [Draft] Corporate Sustainability Reporting Directive stating that the sustainability reporting standards shall specify the information that undertakings are to disclose regarding social factors.

Q48: Please, rate to what extent do you think ESRS S4 - Consumers and end-users

| 5: Please, rate to what extent do you think ESRS S  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n |
|---|---------------------|--|---|---------------|-----------------------------------|
| A. Covers sustainability information required by articles 19a and 19b of the CSRD proposal (see Appendix II for CSRD detailed requirements) |                     | 0  | 0   |               |                                   |
| B. Supports the production of relevant information about the sustainability matter covered  |                     | 0  | 0   | 0             |                                   |
| C. Fosters comparability across sectors   |                     | 0  | 0   |               |                                   |
| D. Covers information necessary for a faithful representation from an impact perspective  |                     | 0  | 0   | 0             |                                   |
| E. Covers information necessary for a faithful representation from a financial perspective  |                     | 0  | 0   | 0             |                                   |
| F. Prescribes information that can be verified / assured  | 0                   | 0  | 0   | 0             | 0                                 |

| G. Meets the other objectives of the CSRD in term of quality of information                        |   | 0 |   |  |
|--|---|---|---|--|
| H. Reaches a reasonable cost / benefit balance   |   |   |   |  |
| I. Is sufficiently consistent with relevant EU policies and other EU legislation                   | 0 |   |   |  |
| J. Is as aligned as possible to international sustainability standards given the CSRD requirements | 0 | 0 | 0 |  |

For part H, please explain why costs would be unreasonable and / or what particular benefit ESRS S4 offers

For part I, please specify what European law or initiative you think is insufficiently considered For part J, please explain how you think further alignment could be reached

| Please share any comments and suggestions for improvement you might have relating to the above |
|--|
| questions, referring explicitly to the part of the question you are providing comment          |
|  |

### ESRS G1 - Governance, risk management and internal control

The objective of this [draft] standard is to specify disclosure requirements which will enable users of the undertaking's sustainability report to understand the governance structure of the undertaking, and its internal control and risk management systems.

This [draft] standard derives from the [Draft Corporate Sustainability Reporting Directive] stating that the sustainability reporting standards shall specify information to disclose information about governance factors, including:

- 1. the role of the undertaking's administrative, management and supervisory bodies, including with regard to sustainability matters, and their composition, as well as a description of the diversity policy applied and its implementation;
- 2. the undertaking's internal control and risk management systems, including in relation to the undertaking's reporting process.

# Q49: Please, rate to what extent do you think ESRS G1 – Governance, risk management and internal control

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n |
|---|---------------------|--|---|---------------|-----------------------------------|
| A. Covers sustainability information required by articles 19a and 19b of the CSRD proposal (see Appendix II for CSRD detailed requirements) | 0                   | 0  | 0   | 0             |                                   |

| B. Supports the production of relevant information about the sustainability matter covered         |      |                               | 0               |        |    |
|--|------|-------------------------------|-----------------|--------|----|
| C. Fosters comparability across sectors  |      | 0                             |                 |        |    |
| D. Covers information necessary for a faithful representation from an impact perspective           | 0    | 0                             | 0               | 0      | 0  |
| E. Covers information necessary for a faithful representation from a financial perspective         |      | 0                             | 0               |        | 0  |
| F. Prescribes information that can be verified / assured   |      | 0                             | 0               |        |    |
| G. Meets the other objectives of the CSRD in term of quality of information                        | 0    | 0                             | 0               | 0      | 0  |
| H. Reaches a reasonable cost / benefit balance   |      | 0                             |                 |        |    |
| I. Is sufficiently consistent with relevant EU policies and other EU legislation                   | 0    | 0                             | 0               | 0      | 0  |
| J. Is as aligned as possible to international sustainability standards given the CSRD requirements |      | 0                             | 0               | 0      |    |
| r part H, please explain why costs would be unreas   | onab | le and / or what <sub>l</sub> | particular bene | fit ES | RS |

For G1 offers

For part I, please specify what European law or initiative you think is insufficiently considered For part J, please explain how you think further alignment could be reached

| Please share any comments and suggestions for improvement you might have relating to the abov |
|---|
| questions, referring explicitly to the part of the question you are providing comment         |
|   |

#### ESRS G2 - Business conduct

The objective of this [draft] standard is to specify disclosure requirements for the undertaking to provide information about its strategy and approach, processes and procedures as well as its performance in respect of business conduct.

This [draft] standard derives from the [Draft Corporate Sustainability Reporting Directive] stating that the sustainability reporting standards shall specify information to disclose about business ethics and corporate culture, including anti-corruption and anti-bribery.

In general, business conduct covers a wide range of behaviours that support transparent and sustainable business practices to the benefit of all stakeholders. This [draft] standard focusses on a limited number of practices as follows:

- 1. business conduct culture;
- 2. avoiding corruption, bribery and other behaviours that often have been criminalised as they benefit some in positions of power with a detrimental impact on society; and
- 3. transparency about anti-competitive behaviour and political engagement or lobbying.

This [draft] standard is addressing business conduct as a key element of the undertaking's contribution to sustainable development. This [draft] standard requires the undertaking to report information about its overall policies and practices for business conduct, rather than information for specific material sustainability topics.

Q50: Please, rate to what extent do you think ESRS G2 – Business conduct

| ov. Flease, rate to what extent do you think ESRS G   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n |
|---|---------------------|--|---|---------------|-----------------------------------|
| A. Covers sustainability information required by articles 19a and 19b of the CSRD proposal (see Appendix II for CSRD detailed requirements) |                     | 0  | 0   |               |                                   |
| B. Supports the production of relevant information about the sustainability matter covered  |                     | 0  | 0   |               |                                   |
| C. Fosters comparability across sectors   |                     |  |   |               |                                   |
| D. Covers information necessary for a faithful representation from an impact perspective  |                     | 0  | 0   | 0             |                                   |
| E. Covers information necessary for a faithful representation from a financial perspective  |                     | 0  | 0   | 0             |                                   |
| F. Prescribes information that can be verified / assured  |                     | 0  | 0   | 0             |                                   |
| G. Meets the other objectives of the CSRD in term of quality of information   |                     | 0  | 0   | 0             |                                   |
| H. Reaches a reasonable cost / benefit balance  |                     | 0  | 0   |               |                                   |
| I. Is sufficiently consistent with relevant EU policies and other EU legislation  | 0                   | 0  | 0   | 0             |                                   |
| J. Is as aligned as possible to international sustainability standards given the CSRD requirements  |                     | 0  | 0   | 0             | 0                                 |

For part H, please explain why costs would be unreasonable and / or what particular benefit ESRS G2 offers

For part I, please specify what European law or initiative you think is insufficiently considered For part J, please explain how you think further alignment could be reached

| Please share any comments and suggestions for improvement you might have relating to the above |
|--|
| questions, referring explicitly to the part of the question you are providing comment          |
|  |

### 2. ESRS implementation prioritisation / phasing-in

### **Application provisions**

In order to facilitate the first-time application of set 1, ESRS 1 includes two provisions:

- Application Provision AP1 which exempts undertaking to reports comparatives for the first reporting period, and
- Application Provision AP2 which proposes transitional measures for entity-specific disclosures which consists in allowing the undertaking to continue to use, for 2 years, disclosures it has consistently used in the past, providing certain conditions are met, as described in paragraph 154.

| Q51: to what extent do you support the implementation of Application Provision AP1?                           |
|---|
| O Not at all  |
| To a limited extent with strong reservations  |
| To a large extent with some reservations  |
| Fully   |
| No opinion  |
| Q52: to what extent do you support the implementation of Application Provision AP2?                           |
| Not at all  |
| To a limited extent with strong reservations  |
| To a large extent with some reservations  |
| <ul><li>Fully</li></ul>   |
| <ul><li>No opinion</li></ul>  |
| OF2: what other application provision facilitating first time application would you suggest being             |
| Q53: what other application provision facilitating first-time application would you suggest being considered? |
| The EBA is not in the position to provide an to answer this question.   |
| Please explain why  |
|   |

### ESRS implementation prioritisation / phasing-in options

Set 1 proposes a comprehensive set of standards aimed at achieving the objectives of the CSRD proposal, with the exception of the standards to be included in Set 2.

Acknowledging the fact that the proposed vision of a comprehensive sustainability reporting might be challenging to implement in year one for the new preparers and potentially to some of the large preparers as well, EFRAG will consider using some prioritisation / phasing-in levers to smoothen out the implementation of the first set of standards.

The following questions aim at informing EFRAG's and ultimately the European Commission's decision as to what disclosure requirements should be considered for phasing-in, based on implementation feasibility / challenges and potentially other criteria, and over what period of time their implementation should be

|   |     |    |              |    | _  |  |
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|   |     |    |              |    |    |  |

| Q54: for which one of the current ESRS disclosure requirements (see Appendix I) do you thin |
|---|
| implementation feasibility will prove challenging? and why?                                 |

The EBA is not in the position to provide an to answer this question.

Given the critical importance of implementation prioritisation / phasing-in, please justify and illustrate your response

Q55: over what period of time would you think the implementation of such "challenging" disclosure requirements should be phased-in? and why?

The EBA is not in the position to provide an to answer this question.

Given the critical importance of implementation prioritisation / phasing-in, please justify and illustrate your response

Q56: beyond feasibility of implementation, what other criteria for implementation prioritisation / phasing-in would recommend being considered? And why?

The EBA is not in the position to provide an to answer this question.

Given the critical importance of implementation prioritisation / phasing-in, please justify and illustrate your response

Q57: please share any other comments you might have regarding ESRS implementation prioritisation / phasing-in

The EBA is not in the position to provide an to answer this question.

If you have other comments in the form of a document please upload it here 2022\_07\_28\_Letter\_to\_EFRAG\_on\_ED\_ESRS\_1-2-E1.pdf

#### **Contact**

Contact Form (/eusurvey/runner/contactform/042b2680-a71e-5ed3-11fd-84cc64eebf04)

Contribution ID: dd677ae3-9ff9-46ed-993a-3fd940d5df55

Date: 28/07/2022 18:43:32

# EFRAG Sustainability Reporting Board Consultation Survey 2

Fields marked with \* are mandatory.



### EFRAG Sustainability Reporting Board Consultation Surveys 3A - 3D

### **Consultation survey structure**

- 1. Overall European Sustainability Reporting Standards (ESRS) Exposure Drafts' relevance (Survey 1)
  - 1A. Architecture
  - 1B. Implementation of Corporate Sustainability Reporting Directive (CSRD) principles
  - 1C. Exposure Drafts' content
- 2. European Sustainability Reporting Standards (ESRS) implementation prioritisation / phasing-in (Survey 1)
- 3. Adequacy of Disclosure Requirements (Survey 2)
  - · 3A. Cross cutting standards
  - · 3B Environmental standards
  - 3C Social standards
  - · 3D Governance standards

### **EFRAG Sustainability Reporting Board Consultation Survey 2**

#### **Respondent Profile**

- 1. Personal details
- \*Organisation name

European Banking Authority

\*First name





#### \*2. Type of respondent

Public authority/regulator/supervisor

#### \*3. Size

Not relevant

#### \*4. User/Preparer perspective

Both

#### \*5. Subject to CSRD

Separate non-financial corps subject to CSRD from those not subject to CSRD?

Yes

# 3A. Adequacy of Disclosure Requirements - Cross cutting standards (1/2)

For the purpose of the questions included in this section, respondents are encouraged to consider the following:

- when sharing comments on a given Disclosure Requirement, and as much as possible, reference to the specific paragraphs being commented on should be included in the written comments,
- in the question asked, for each ESRS, about the alignment with international sustainability standards, these include but are not limited to the IFRS Sustainability Standards and the Global Reporting Initiative Standards. Other relevant international initiatives may be considered by the respondents. When commenting on this particular question, respondents are encouraged to specify which international standards are being referred to.

A complete index of Disclosure Requirements and their corresponding Application Guidance can be found in Appendix I – Navigating the ESRS.

## DR 2-GR 1 – General characteristics of the sustainability reporting of the undertaking

The undertaking shall give general information about (i) its sustainability report, and (ii) the structure of its sustainability statement.

The principle to be followed under this disclosure requirement is to give the necessary context of the sustainability reporting of the undertaking.

### Q1: Please, rate to what extent do you think DR 2-GR 1 – General characteristics of the sustainability reporting of the undertaking

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0   |               | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               | 0                                 |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               |                                   |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   |               | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   |               |                                   |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |                     | 0  |   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   |               | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   |               | 0                                 |                       |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

In general, the EBA notes that the required information is broader and more detailed than as required per ISSB Standards. While the EBA supports this approach, it encourages the EFRAG to liaise with the ISSB during the finalization of their respective Standards, to reach a common ground on the core elements of their proposals, and particularly on: the architecture of the disclosure requirements; the reporting boundaries; the use of terminology and the materiality assessment.

### DR 2-GR 2 - Sector(s) of activity

The undertaking shall provide a description of its significant activities, headcount and revenue. The principle to be followed under this disclosure requirement is to allow an understanding of the distribution of the undertaking's activities by reference to a common sector definition.

### Q2: Please, rate to what extent do you think DR 2-GR 2 - Sector(s) of activity

| Please, rate to what extent do you think DR 2  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   |               | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               | 0                                 | 0                     |
| C. Can be verified / assured   |                     | 0  | 0   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               | 0                                 | 0                     |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   |               | 0                                 | 0                     |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   |               | 0                                 | 0                     |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |                     | 0  |   |               |                                   | 0                     |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   |               | 0                                 | 0                     |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   |               | 0                                 | 0                     |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

| Please | see | the | answer | to | question | 1. |
|--------|-----|-----|--------|----|----------|----|
|        |     |     |        |    |          |    |

### DR 2-GR 3 - Key features of the value chain

The undertaking shall describe its value chain.

The principle to be followed under this disclosure requirement is to provide an understanding of the value chain in which the undertaking operates, from the initial inputs into a product or service, in the upstream supply chain, to its downstream delivery to end-users, including ultimate disposal, recycling or reuse for physical products.

#### Q3: Please, rate to what extent do you think DR 2-GR 3 - Key features of the value chain

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                           |                     | 0  | 0   |               | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)        |                     | 0  | 0   |               | 0                                 |                       |
| C. Can be verified / assured   |                     | 0  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                        | 0                   | 0  | 0   |               | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   | 0                   | 0  | 0   |               | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation                   |                     | 0  | 0   |               | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements |                     | 0  |   | 0             | 0                                 |                       |

| H. Represent information that must be prioritised in first year of implementation  | 0 | 0 | 0 | 0 |  |
|--|---|---|---|---|--|
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 |   |  |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

C. Can be verified / assured

The EBA deems that under the current proposed definition of value chain, the collection and verifiability of the information from counterparties may be difficult, and it can push undertakings towards a greater use of approximations. Therefore, the EBA suggests providing practical examples as support in the

 ${\tt G.}$  Is as aligned as possible to international sustainability standards given the CSRD requirements

The EBA believes that the required information is broader and more detailed than as required per ISSB Standards. In this regard, the EBA encourages the EFRAG to liaise with the ISSB during the finalization of their respective Standards, to reach a common ground on the core elements of their proposals, and particularly on: the architecture of the disclosure requirements; the reporting boundaries; the use of terminology and the materiality assessment.

### DR 2-GR 4 - Key drivers of the value creation

The undertaking shall describe how it creates value.

Application Guidance.

The principle to be followed under this disclosure requirement is to provide an understanding of the key drivers of value creation the undertaking is leveraging to contribute to the overall performance of the value chain it operates in taking account of the respective interests of all stakeholders.

Q4: Please, rate to what extent do you think DR 2-GR 4 - Key drivers of the value creation

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   |               | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     | 0  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  |   |               | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   |               | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  |   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   |               | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   |               | 0                                 | 0                     |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

G. Is as aligned as possible to international sustainability standards given the CSRD requirements

The EBA believes that the required information is broader and more detailed than as required per ISSB Standards. In this regard, the EBA encourages the EFRAG to liaise with the ISSB during the finalization of their respective Standards, to reach a common ground on the core elements of their proposals, and particularly on: the architecture of the disclosure requirements; the reporting boundaries; the use of terminology and the materiality assessment.

### DR 2-GR 5 – Using approximations on the disclosure in relation to boundary and value chain

Following the principle on boundaries and value chain of ESRS 1 when the undertaking has used peer group information or sector data to approximate missing data due to impracticability, it shall disclose:

- 1. Its basis for preparation for the relevant disclosure and indicators, including the scope for which an approximation has been used; and
- 2. The planned actions to reduce missing data in the future.

### Q5: Please, rate to what extent do you think DR 2-GR 5 – Using approximations on the disclosure in relation to boundary and value chain

| ation to boundary and value chain  |                     |  |   |               |                                   |                       |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0   | 0             | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  |   | 0             |                                   |                       |
| C. Can be verified / assured   |                     | 0  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               |                                   |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  |   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  |   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |                     | 0  | 0   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  | 0                   | 0  | 0   | 0             | 0                                 | 0                     |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 | 0                     |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Ple | ase share any comment and suggestion for improvement you might have relating to the above |
|-----|---|
| que | estions, referring explicitly to the part of the question you are providing comment to    |
|     |   |

### DR 2-GR 6 - Disclosing on significant estimation uncertainty

Following the principle of estimating under conditions of uncertainty in ESRS 1, the undertaking shall:

- 1. identify metrics it has disclosed that have a significant estimation uncertainty, disclose the sources and nature of the estimation uncertainties and the factors affecting the uncertainties, and
- 2. identify and disclose the sources of significant uncertainty and the factors affecting these sources of uncertainty when explanations of possible effects of a sustainability factor relate to possible future events about which there is significant outcome uncertainty.

### Q6: Please, rate to what extent do you think DR 2-GR 6 – Disclosing on significant estimation uncertainty

| certainty  |                     |  | I   |               |                                   |                       |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
| A. Requires relevant information about the sustainability matter covered                           |                     | 0  |   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)        |                     | 0  | 0   |               | 0                                 |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                        |                     | 0  | 0   |               | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   |               | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation                   |                     | 0  | 0   |               | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements | 0                   | 0  | 0   |               | 0                                 |                       |
| H. Represent information that must be prioritised in first year of implementation                  | 0                   | 0  | 0   |               | 0                                 |                       |

| I. Is well suited to be transformed in a digital |  |  |  |
|--|--|--|--|
| reporting taxonomy that will avoid creating      |  |  |  |
| misunderstandings or practical complexities      |  |  |  |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

A. Requires relevant information about the sustainability matter covered DR 2-GR 6 requires disclosure of metrics that have a significant estimation uncertainty, sources and nature of the estimation uncertainties and the factors affecting the uncertainties, also when related to possible future events. The EBA agrees with this disclosure requirement but in order to foster comparability and usability of disclosures, quantitative information should be preferred to qualitative one.

### DR 2-GR 7 – Changes in preparation and presentation

Following the principle on changes in preparation or presentation of ESRS 1, the undertaking shall explain changes in preparation and presentation by disclosing:

- 1. the description of the methodology used for the restatement;
- 2. the difference between the amount reported in the previous period and the revised comparative amount in case of quantitative metrics;
- 3. the reasons for the change in reporting policy; and
- 4. if it is impracticable to adjust comparative information for one or more prior periods, the undertaking shall disclose this fact and the reason why.

#### Q7: Please, rate to what extent do you think DR 2-GR 7 - Changes in preparation and presentation

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|---|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0  | 0   | 0             | 0                                 |                       |
| C. Can be verified / assured  |                     | 0  | 0   |               |                                   |                       |

| D. Meets the other objectives of the CSRD in term of quality of information  |   | 0 |   |   |   |   |
|--|---|---|---|---|---|---|
| E. Reaches a reasonable cost / benefit balance   |   | 0 |   | 0 |   | 0 |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |   | 0 |   | 0 |   | 0 |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |   | 0 | 0 |   | 0 |   |
| H. Represent information that must be prioritised in first year of implementation  |   | 0 |   | 0 |   |   |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 | 0 | 0 | 0 |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

### DR 2-GR 8 – Prior period errors

Following the principles on errors in ESRS 1, if applicable, the undertaking shall disclose the following for prior period errors:

- 1. the nature of prior period errors;
- 2. for each prior period disclosed, to the extent practicable, the amount of the corrections; and
- 3. if retrospective restatement is impracticable for a particular period, the circumstances that led to the impracticability and a description of how and when the error was corrected.

### Q8: Please, rate to what extent do you think DR 2-GR 8 – Prior period errors

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |  |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|--|
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|--|

| A. Requires relevant information about the sustainability matter covered   | 0 | 0 | 0 |   | 0 |   |
|--|---|---|---|---|---|---|
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |   | 0 | 0 |   | 0 |   |
| C. Can be verified / assured   |   | 0 | 0 |   |   |   |
| D. Meets the other objectives of the CSRD in term of quality of information  | 0 | 0 | 0 |   | 0 | 0 |
| E. Reaches a reasonable cost / benefit balance   |   | 0 | 0 |   |   |   |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |   | 0 | 0 |   | 0 |   |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0 | 0 |   | 0 | 0 | 0 |
| H. Represent information that must be prioritised in first year of implementation  | 0 | 0 | 0 |   | 0 | 0 |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities |   | 0 | 0 |   |   |   |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

For part G, even if there is alignment with prior period errors of ISSB S1, it seems that ESRS 1 does not take into consideration also the adjusted events, on the contrary considered by par. 71 of ISSB S1.

### DR 2-GR 9 – On other sustainability reporting pronouncements

The undertaking shall disclose if it also reports in full or in part in accordance with generally accepted sustainability reporting pronouncements of other standard setting bodies and non-mandatory guidance including sector-specific, in addition to its report prepared according to ESRS. It shall disclose if such reporting is included in its sustainability statements.

Q9: Please, rate to what extent do you think DR 2-GR 9 – On other sustainability reporting pronouncements

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  |   |               | 0                                 |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  |   | 0             |                                   |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  |   |               |                                   |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  |   |               | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |                     | 0  | 0   | 0             | 0                                 | C                     |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  |   | 0             |                                   | C                     |

|     | ase share any comment and suggestion for improvement you might have relating to the above |
|-----|---|
| que | estions, referring explicitly to the part of the question you are providing comment to    |
| (   |   |

### DR 2-GR 10 – General statement of compliance

The undertaking shall provide a statement of compliance with ESRS.

The principle to be followed under this disclosure requirement is to inform the users about the compliance with ESRS requirements, following mandated disclosure requirements complemented by entity-specific disclosures.

Q10: Please, rate to what extent do you think DR2-GR 10 - General statement of compliance

| o. Flease, rate to what extent do you think DK.  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               | 0                                 |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   | 0             | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   |               | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |                     | 0  | 0   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  | 0                   | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 |                       |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to | 3 |
|---|---|
|   |   |

# 3A. Adequacy of Disclosure Requirements - Cross cutting standards (2/2)

### DR 2-SBM 1 – Overview of strategy and business model

The undertaking shall provide a concise description of its strategy and business model as a context for its sustainability reporting.

The principle to be followed under this disclosure requirement is to provide relevant contextual information necessary to understanding the sustainability reporting of the undertaking. It is therefore a reference point for other disclosure requirements.

Q11: Please, rate to what extent do you think DR 2-SBM 1 – Overview of strategy and business model

| del  |                     |  |   |               |                                   |                       |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   |               | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   |               | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   |               | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |                     | 0  |   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  | 0                   | 0  | 0   |               | 0                                 | 0                     |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   |               | 0                                 | 0                     |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

 ${\tt G.}\ {\tt Is}\ {\tt as}\ {\tt aligned}\ {\tt as}\ {\tt possible}\ {\tt to}\ {\tt international}\ {\tt sustainability}\ {\tt standards}\ {\tt given}\ {\tt the}\ {\tt CSRD}\ {\tt requirements.}$ 

The EBA believes that the information to be provided is broader and more detailed than the one provided by ISSB Standards. In this regard, the EBA encourages the EFRAG to liaise with the ISSB during the finalization of their respective Standards, to reach a common ground on the core elements of their proposals, and particularly on: the architecture of the disclosure requirements; the reporting boundaries; the use of terminology and the materiality assessment.

### DR 2-SBM 2 - Views, interests and expectations of stakeholders

An undertaking shall describe how the views, interests and expectations of its stakeholders inform the undertaking' strategy and business model.

The principle to be followed under this disclosure requirement is to provide an understanding of how stakeholders' views, interests and expectations are considered for the undertaking's decision and evolution of its strategy and business model.

Q12: Please, rate to what extent do you think DR 2-SBM 2 – Views, interests and expectations of stakeholders

|   | N<br>ot<br>at<br>al | To a limited<br>extent with<br>strong<br>reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o | N ot a p pl ic a bl e |
|---|---------------------|---|---|---------------|------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0   | 0   |               | 0                            |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0   | 0   | 0             | 0                            |                       |
| C. Can be verified / assured  |                     | 0   |   |               |                              |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                 | 0                   | 0   | 0   | 0             | 0                            |                       |
| E. Reaches a reasonable cost / benefit balance  | 0                   | 0   | 0   | 0             | 0                            |                       |

| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |   | 0 | 0 |  |  |
|--|---|---|---|--|--|
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |   | 0 | 0 |  |  |
| H. Represent information that must be prioritised in first year of implementation  |   | 0 | 0 |  |  |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 |  |  |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

### DR 2-SBM 3 – Interaction of impacts and the undertaking' strategy and business model

The undertaking shall describe the interaction between its material impacts and its strategy and business model.

The principle to be followed under this disclosure requirement is to provide an understanding of material impacts on people and the environment and the adaptation of its strategy and business model to such material sustainability impacts.

### Q13: Please, rate to what extent do you think DR 2-SBM 3 – Interaction of impacts and the undertaking' strategy and business model

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|---|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0  | 0   |               | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0  | 0   | 0             | 0                                 |                       |

| C. Can be verified / assured   |   |   |   |   |   |   |
|--|---|---|---|---|---|---|
| D. Meets the other objectives of the CSRD in term of quality of information  | 0 | 0 | 0 | 0 | 0 | 0 |
| E. Reaches a reasonable cost / benefit balance   |   | 0 | 0 | 0 |   |   |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |   | 0 |   | 0 |   |   |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |   | 0 | 0 |   |   |   |
| H. Represent information that must be prioritised in first year of implementation  | 0 | 0 | 0 | 0 | 0 | 0 |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 | 0 | 0 | 0 |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above |  |
|--|--|
| questions, referring explicitly to the part of the question you are providing comment to     |  |
|  |  |
|  |  |

## DR 2-SBM 4 – Interaction of risks and opportunities and the undertakings' strategy and business model

The undertaking shall describe the interaction between its material risks and opportunities and its strategy and business model.

The principle to be followed under this disclosure requirement is to provide an understanding of material risks and opportunities related to sustainability matters that originate from or are connected to the undertakings' strategy and business model and the adaptation of its strategy and business model to such material risks and opportunities.

Q14: Please, rate to what extent do you think DR 2-SBM 4 – Interaction of risks and opportunities and the undertakings' strategy and business model

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n |   |
|--|---------------------|--|---|---------------|-----------------------------------|---|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   | 0             | 0                                 | ( |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   | 0             | 0                                 | ( |
| C. Can be verified / assured   |                     | 0  | 0   |               |                                   | ( |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   | 0             | 0                                 |   |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 | ( |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  |   | 0             | 0                                 |   |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |                     | 0  | 0   |               |                                   | ( |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  |   | 0             |                                   | ( |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  |   |               |                                   | ( |

DR 2-GOV 1 – Roles and responsibilities of the administrative, management and supervisory bodies

The undertaking shall provide a description of the roles and responsibilities of its governance bodies and management levels with regard to sustainability matters.

The principle to be followed under this disclosure requirement is to provide an understanding of the distribution of sustainability-related roles and responsibilities throughout the undertaking's organisation, from its administrative, management and supervisory bodies to its executive and operational levels, the expertise of its governance bodies and management levels on sustainability matters, and the sustainability-related criteria applied for nominating and selecting their members.

Q15: Please, rate to what extent do you think DR 2-GOV 1 – Roles and responsibilities of the administrative, management and supervisory bodies

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               | 0                                 |                       |
| C. Can be verified / assured   |                     | 0  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 | 0                     |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

|                            | ase share any comment and suggestion for in estions, referring explicitly to the part of the qu  | -                           |   | _   |                              | e abo                             | ve                    |
|----------------------------|--|-----------------------------|---|---|------------------------------|-----------------------------------|-----------------------|
|                            | R 2-GOV 2 – Information of administ<br>dies about sustainability matters   | rativ                       | e, managem  | ent and sup   | ervi                         | sory                              | 1                     |
| The<br>gov<br>dec<br>in th | e undertaking shall describe how its governance be principle to be followed under this disclosure receivernance bodies and management level senior excisions and/or concerns that are within their responat respect.  6: Please, rate to what extent do you think DR | quirem<br>ecutiv<br>nsibili | ent is to provide<br>es are informed<br>ty sio that they ca | an understandir<br>about sustainab<br>an effectively pe | ng of h<br>ility-re<br>rform | now<br>elated<br>their o          |                       |
|                            | nagement and supervisory bodies about sust   |                             |   | To a large<br>extent with<br>some<br>reservations       | F<br>ul<br>ly                | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|                            | A. Requires relevant information about the sustainability matter covered   |                             | 0   | 0   | 0                            | 0                                 | 0                     |
|                            | B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                             | 0   | 0   | 0                            | 0                                 | 0                     |
|                            | C. Can be verified / assured   |                             | 0   | 0   | 0                            |                                   | 0                     |
|                            | D. Meets the other objectives of the CSRD in term of quality of information  |                             | 0   | 0   |                              | 0                                 | 0                     |
|                            | E. Reaches a reasonable cost / benefit balance   |                             | 0   | 0   |                              |                                   | 0                     |
|                            | F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                             | 0   | 0   | 0                            | 0                                 | 0                     |
|                            | G. Is as aligned as possible to international sustainability standards given the CSRD requirements   | 0                           | 0   | 0   |                              | 0                                 |                       |
|                            | H. Represent information that must be prioritised in first year of implementation  | 0                           | 0   | 0   | 0                            | 0                                 | 0                     |
|                            | I. Is well suited to be transformed in a digital   |                             |   |   |                              |                                   |                       |

reporting taxonomy that will avoid creating misunderstandings or practical complexities

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have rela        | iting to the above |
|--|--------------------|
| questions, referring explicitly to the part of the question you are providing comm | ent to             |
|  |                    |
|  |                    |

## DR 2-GOV 3 – Sustainability matters addressed by the undertaking's administrative, management and supervisory bodies

The undertaking shall provide a description of the sustainability matters that were addressed by its administrative, management and supervisory bodies during the reporting period.

The principle to be followed under this disclosure requirement is to provide information on whether the administrative, management and supervisory bodies were adequately informed of the material sustainability-related impacts, risks and opportunities arising or developing during the reporting period. Equally what information and matters it actually spent time addressing, and whether it was able to fulfil its roles and responsibilities, as defined in its mandate and described under DR 2-GOV 1.

Q17: Please, rate to what extent do you think DR 2- GOV 3 – Sustainability matters addressed by the undertaking's administrative, management and supervisory bodies

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|---|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0  | 0   |               |                                   |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0  | 0   |               | 0                                 |                       |
| C. Can be verified / assured  |                     | 0  | 0   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                 | 0                   | 0  | 0   |               | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance  |                     | 0  | 0   |               | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation            | 0                   | 0  | 0   | •             | 0                                 |                       |

| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |   | 0 |   |  |  |
|--|---|---|---|--|--|
| H. Represent information that must be prioritised in first year of implementation  |   | 0 | 0 |  |  |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 |  |  |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

 ${\tt G.}\ {\tt Is}\ {\tt as}\ {\tt aligned}\ {\tt as}\ {\tt possible}\ {\tt to}\ {\tt international}\ {\tt sustainability}\ {\tt standards}\ {\tt given}\ {\tt the}\ {\tt CSRD}\ {\tt requirements}$ 

The EBA believes that the information to be provided is broader than the one provided by ISSB Standards. In particular, it includes a list of the sustainability matters addressed by its governance bodies during the reporting period [...]" (paragraph 60). In this regard, the EBA encourages the EFRAG to liaise with the ISSB during the finalization of their respective Standards, to reach a common ground on the core elements of their proposals.

### DR 2-GOV 4 – Integration of sustainability strategies and performance in incentive schemes

The undertaking shall provide a description of the integration of sustainability strategies and performance in incentive schemes.

The principle to be followed under this disclosure requirement is to provide an understanding of how members of the administrative, management and supervisory bodies are incentivised to properly manage the undertaking' sustainability impacts, risks and opportunities and, along with other employees, to take steps towards implementing the sustainability strategy of the undertaking.

Q18: Please, rate to what extent do you think DR 2- GOV 4 – Integration of sustainability strategies and performance in incentive schemes

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               |                                   |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   |               | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   | 0             | 0                                 |                       |
| H. Represent information that must be prioritised in first year of implementation  | 0                   | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 |                       |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

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| que | estions, referring explicitly to the part of the question you are providing comment to     |
| Ple | ease share any comment and suggestion for improvement you might have relating to the above |

### DR 2-GOV 5 – Statement on due diligence

The undertaking shall disclose its general assessment regarding how it embeds the core elements of due diligence.

| Q19: Pl | ease, rate | to what e  | xtent do y | ou think [ | OR 2- GO | V 5 – Int | egration | of sustai | inability | strategie | S |
|---------|------------|------------|------------|------------|----------|-----------|----------|-----------|-----------|-----------|---|
| and per | formance   | in incenti | ive schem  | es         |          |           |          |           |           |           |   |

| d performance in incentive schemes   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               |                                   |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   |               | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |                     | 0  | 0   |               | 0                                 |                       |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   |               | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   |               |                                   |                       |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above |
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| questions, referring explicitly to the part of the question you are providing comment to     |
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|  |

DR 2-IRO 1 – Description of the processes to identify material sustainability impacts, risks and opportunities

The undertaking shall provide a description of its processes to identify its sustainability impacts, risks and opportunities and assess which ones are material.

The principle to be followed under this disclosure requirement is to provide information on (i) how the undertaking is organising its identification and assessment and (ii) what is in the scope of its identification and assessment of sustainability matters.

Q20: Please, rate to what extent do you think DR 2-IRO 1 – Description of the processes to identify material sustainability impacts, risks and opportunities

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   | 0             | 0                                 |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   |               | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   |               |                                   |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |                     | 0  | 0   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   |               | 0                                 |                       |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to |  |
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|   |  |

# DR 2-IRO 2 – Outcome of the undertaking's assessment of material sustainability impacts risks and opportunities as identified by reference to and in compliance with sector-agnostic and sector-specific level ESRS

The undertaking shall provide a description of the outcome of its assessment processes by reference to mandatory disclosures under ESRS.

The principle to be followed under this disclosure requirement is to give a clear statement of sustainability matters, as addressed by all ESRS, that are material for the undertaking, and to give relevant explanations on (i) how the undertaking related to the material impacts, risks and opportunities identified by its assessment, (ii) when the undertaking has or will put in place initiative to modify its strategy and business model, in order to reduce or eliminate the risk or to benefit from the opportunity and/or in order to prevent and mitigate negative material impacts and enhance positive material impacts (see DR 2-SBM3 and 4), why this was the case and (iii) if and why certain mandatory disclosures are not material under the undertaking' specific facts and circumstances and therefore disclosed as such.

Q21: Please, rate to what extent do you think DR 2-IRO 2 – Outcome of the undertaking's assessment of material sustainability impacts risks and opportunities as identified by reference to and in compliance with sector-agnostic and sector-specific level ESRS

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|---|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    | 0                   | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0  | 0   | 0             | 0                                 |                       |
| C. Can be verified / assured  |                     | 0  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                 |                     | 0  | 0   | 0             | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance  | 0                   | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation            |                     | 0  | 0   | 0             | 0                                 |                       |

| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |   | 0 | 0 |   |   |   |
|--|---|---|---|---|---|---|
| H. Represent information that must be prioritised in first year of implementation  |   | 0 | 0 |   |   |   |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 | 0 | 0 | 0 |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above |  |
|--|--|
| questions, referring explicitly to the part of the question you are providing comment to     |  |
|  |  |

# DR 2-IRO 3 – Outcome of the undertaking's assessment of material sustainability impacts risks and opportunities that are not covered by and ESRS (entity-specific level)

The undertaking shall provide a description of the outcome of its assessment process in relation to material impacts, risks and opportunities that are not addressed under mandatory disclosure and require entity-specific disclosure.

The principle to be followed under this disclosure requirement is to provide information (i) about all material impacts, risks and opportunities of the undertaking resulting from the undertaking's specific facts and circumstances for which relevant disclosure requirements do not exist, and (ii) when the undertaking has or will put in place initiatives to modify its strategy and business model, in order to reduce or eliminate the risk or to benefit from the opportunity and/or in order to prevent and mitigate negative material impacts and enhance positive material impacts (see DR 2-SBM 3 and 4), about such impacts, risks and opportunities. For each sustainability matter in the scope of sustainability reporting, the undertaking shall assess which material impacts, risks and opportunities are not covered by ESRS and shall give rise to entity-specific disclosure.

Q22: Please, rate to what extent do you think DR 2-IRO 3 – Outcome of the undertaking's assessment of material sustainability impacts risks and opportunities as identified by reference to and in compliance with sector-agnostic and sector-specific level ESRS

|  | I | extent with<br>strong<br>reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | o<br>pi<br>ni<br>o<br>n |   |
|--|---|---------------------------------------|---|---------------|-------------------------|---|
| A. Requires relevant information about the sustainability matter covered   | 0 | 0                                     | 0   | 0             | 0                       |   |
| 3. Requires information that is relevant for all sectors (sector-agnostic only information)  | 0 | 0                                     | 0   | 0             | 0                       |   |
| C. Can be verified / assured   |   |                                       |   |               |                         | ( |
| D. Meets the other objectives of the CSRD in erm of quality of information   |   | 0                                     | 0   | 0             | 0                       | ( |
| E. Reaches a reasonable cost / benefit palance   | 0 | 0                                     | 0   | 0             | 0                       |   |
| F. Is sufficiently consistent with relevant EU colicies and other EU legislation   | 0 | 0                                     | 0   |               | 0                       | ( |
| G. Is as aligned as possible to international sustainability standards given the CSRD equirements                                      |   | 0                                     | 0   |               |                         | ( |
| H. Represent information that must be prioritised in first year of implementation  |   | 0                                     | 0   |               | 0                       | ( |
| . Is well suited to be transformed in a digital eporting taxonomy that will avoid creating nisunderstandings or practical complexities |   | 0                                     | 0   |               |                         | ( |

3B. Adequacy of Disclosure Requirements – Environmental standards (1/5)

For the purpose of the questions included in this section, respondents are encouraged to consider the following:

- when sharing comments on a given Disclosure Requirement, and as much as possible, reference to the specific paragraphs being commented on should be included in the written comments;
- in the question asked, for each ESRS, about the alignment with international sustainability standards, these include but are not limited to the IFRS Sustainability Standards and the Global Reporting Initiative Standards. Other relevant international initiatives may be considered by the respondents. When commenting on this particular question, respondents are encouraged to specify which international standards are being referred to.

A complete index of Disclosure Requirements and their corresponding Application Guidance can be found in Appendix I – Navigating the ESRS.

### DR E1-1 – Transition plan for climate change mitigation

The undertaking shall disclose its plans to ensure that its business model and strategy are compatible with the transition to a climate-neutral economy and with limiting global warming to 1.5 °C in line with the Paris Agreement.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the transition plan of the undertaking and its compatibility with limiting global warming to 1.5°C.

Q23: Please, rate to what extent do you think DR E1-1 – Transition plan for climate change mitigation

|   | N<br>ot<br>at<br>al | To a limited<br>extent with<br>strong<br>reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o | N ot a p pl ic a bl e |
|---|---------------------|---|---|---------------|------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0   | 0   |               | 0                            |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0   | 0   |               | 0                            |                       |
| C. Can be verified / assured  |                     | 0   |   |               |                              |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                 | 0                   | 0   | 0   |               | 0                            |                       |
| E. Reaches a reasonable cost / benefit balance  | 0                   | 0   | 0   |               | 0                            |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation            | 0                   | 0   | 0   |               | 0                            | 0                     |

| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |   | 0 | 0 |  |   |
|--|---|---|---|--|---|
| H. Represent information that must be prioritised in first year of implementation  |   | 0 | 0 |  |   |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 |  | 0 |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

For part C), for some sectors (e.g. Oil&Gas) there is still no shared methodology for setting science-based targets to ensure alignment of companies' GHG targets with international climate goals. For that reason it could be difficult to verify and compare such transition plans

### DR E1-2 – Policies implemented to manage climate change mitigation and adaptation

The undertaking shall disclose its policies related to climate change mitigation and its policies related to climate change adaptation.

The principle to be followed under this Disclosure Requirement is to provide an understanding of how the undertaking monitors and manages its GHG emissions, climate-related physical and transition risks and opportunities throughout the value chain.

### Q24: Please, rate to what extent do you think DR E1-2 – Policies implemented to manage climate change mitigation and adaptation

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered |                     | 0  | 0   |               |                                   |                       |

|                                      | $\circ$  |  |   |  |  |
|--------------------------------------|--|--|---|--|--|
|                                      | 0  |  |   |  |  |
|                                      | 0  | 0  |   |  |  |
|                                      | $\circ$  | 0  |   |  |  |
|                                      | 0  | 0  | 0   | 0  |  |
| 0                                    | 0  | 0  |   |  |  |
|                                      | 0  | 0  |   | 0  |  |
| 0                                    | 0  | 0  |   | 0  |  |
| n sust<br>luately<br>alignn<br>mprov | ainability report  nent could be re ement you migh | ing obligation y<br>eached<br>nt have relating   | you tl  | hink t   | he   |
|                                      | nreasc<br>n sust<br>quately<br>alignn              | nreasonable and / or von sustainability report quately alignment could be remprovement you might | nreasonable and / or what particular in sustainability reporting obligation you alignment could be reached in provement you might have relating | nreasonable and / or what particular benefits a sustainability reporting obligation you the quately alignment could be reached | nreasonable and / or what particular benefit this in sustainability reporting obligation you think to quately alignment could be reached |

### DR E1-3 – Measurable targets for climate change mitigation and adaptation

The undertaking shall disclose the climate-related targets it has adopted.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the targets the undertaking has adopted to support its climate change mitigation and adaptation policies and address its material climate-related impacts, risks and opportunities.

Q25: Please, rate to what extent do you think DR E1-3 – Measurable targets for climate change mitigation and adaptation

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  |   | 0             | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  |   |               |                                   |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  |   |               | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   |               | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   |               | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   |               | 0                                 |                       |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   |               | 0                                 | 0                     |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   |               | 0                                 | 0                     |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

For parts A, B and C), disclosure requirement E1.3 (par. AG 28) seems to not prescribe clear boundaries for the definition of targets. Different boundaries (and, as a consequence, different targets) may not allow comparability For this reason, the standard could require the single reporting entity to define its own targets at the moment of the first application in order to provide comparability over time. Furthermore a specific breakdown may be required for geographical area. Different kinds of granularity and breakdowns may be disclosed on a voluntary basis.

Moreover, to foster comparability among undertakings:

- the standard should always require reduction targets both in absolute and in relative values;
- the reduction targets on Scope 1, Scope 2 and Scope 3 emissions should always be disclosed separately and the standard shall not give the possibility to disclose such value in an aggregate way;
- Even if GHG removals should not reduce the GHG emission targets, the removals should however be disclosed.

# DR E1-4 – Climate change mitigation and adaptation action plans and resources

The undertaking shall disclose its climate change mitigation and adaption action plans and the resources allocated for their implementation.

The principle to be followed under this Disclosure Requirement is to provide transparency on the key actions taken and planned to achieve climate-related targets and to manage GHG emissions, transition and physical risks and opportunities, supporting the understanding of achieved performance improvements and the credibility of the undertaking's policies, strategy and business model with regards to climate change.

# Q26: Please, rate to what extent do you think DR E1-4 – Climate change mitigation and adaptation action plans and resources

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o | N ot a p pl ic a bl e |
|---|---------------------|--|---|---------------|------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0  |   |               |                              |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0  |   | 0             | 0                            |                       |
| C. Can be verified / assured  |                     | 0  |   |               |                              |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                 |                     | 0  | 0   |               |                              |                       |

| E. Reaches a reasonable cost / benefit balance   |   | 0 | 0 |   | 0 | 0 |
|--|---|---|---|---|---|---|
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |   | 0 | 0 |   | 0 | 0 |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |   | 0 | 0 |   |   |   |
| H. Represent information that must be prioritised in first year of implementation  |   | 0 | 0 |   | 0 | 0 |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 |   | 0 | 0 | 0 |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

For parts A, B, C and I, the draft exposure standard should ask for as much quantitative information as possible. Too qualitative information on climate change plans and resources may make the disclosures difficult to compare and to read. Moreover, the standard should clearly ask to disclose when the plans were updated the last time and when are expected to be updated. Even on this requirement, the standard should consider how to assure more comparability among undertakings.

# DR E1-5 – Energy consumption & mix

The undertaking shall provide information on its energy consumption.

The principle to be followed is to provide an understanding of the undertaking's absolute energy consumption, improvement in energy efficiency and share of renewable energy in its overall energy mix.

#### Q27: Please, rate to what extent do you think DR E1-5 - Energy consumption & mix

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |  |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|--|
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|--|

|                   | A. Requires relevant information about the sustainability matter covered   |                  | 0                 | 0                |       |       |    |
|-------------------|--|------------------|-------------------|------------------|-------|-------|----|
|                   | B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                  | 0                 | 0                | 0     | 0     |    |
|                   | C. Can be verified / assured   |                  | 0                 | 0                |       |       |    |
|                   | D. Meets the other objectives of the CSRD in term of quality of information  |                  | 0                 | 0                | 0     | 0     |    |
|                   | E. Reaches a reasonable cost / benefit balance   |                  | 0                 | 0                | 0     | 0     |    |
|                   | F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                  | 0                 | 0                | 0     | 0     |    |
|                   | G. Is as aligned as possible to international sustainability standards given the CSRD requirements   | 0                | 0                 | 0                | 0     | 0     | 0  |
|                   | H. Represent information that must be prioritised in first year of implementation  | 0                | 0                 | 0                | 0     | 0     |    |
|                   | I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities   | 0                | 0                 | 0                | 0     | 0     | 0  |
| dis<br>For<br>dis | part E, please explain why costs would be un<br>closure requirement offers<br>part F, please specify what existing European<br>closure requirements misses to address adeq<br>part G, please explain how you think further | n sust<br>Juatel | ainability report | ing obligation   |       |       |    |
| Ple               | ase share any comment and suggestion for in  | nprov            | ement you migh    | nt have relating | to th | e abo | ve |

# DR E1-6 – Energy intensity per net turnover

The undertaking shall provide information on the energy consumption associated with activities in high climate impact sectors per net turnover of these activities.

Q28: Please, rate to what extent do you think DR E1-6 - Energy intensity per net turnover

questions, referring explicitly to the part of the question you are providing comment to

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  |   |               | 0                                 |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  |   |               | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   | 0             | 0                                 |                       |
| H. Represent information that must be prioritised in first year of implementation  | 0                   | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 | 0                     |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| -   |  |
|-----|--|
| que | estions, referring explicitly to the part of the question you are providing comment to     |
| Ple | ease share any comment and suggestion for improvement you might have relating to the above |

## DR E1-7 – Scope 1 GHG emissions

The undertaking shall disclose its gross Scope 1 GHG emissions in metric tons of CO2 equivalent.

Q29: Please, rate to what extent do you think DR E1-7 - Scope 1 GHG emissions

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   |               |                                   |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   | 0             | 0                                 |                       |
| H. Represent information that must be prioritised in first year of implementation  | 0                   | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 |                       |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

|  |  | • |  | • | • | • | • |  |  |
|--|--|---|--|---|---|---|---|--|--|
| questions, referring explicitly to the part of the question you are providing comment to |  |   |  |   |   |   |   |  |  |
|  |  |   |  |   |   |   |   |  |  |
|  |  |   |  |   |   |   |   |  |  |

Please share any comment and suggestion for improvement you might have relating to the above

## DR E1-8 – Scope 2 GHG emissions

The undertaking shall disclose its gross indirect energy Scope 2 GHG emissions in metric tons of CO2 equivalent.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the indirect impacts on climate change caused by the undertaking's consumed energy whether externally purchased or acquired.

Q30: Please, rate to what extent do you think DR E1-8 – Scope 2 GHG emissions

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  |   | 0             | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  |   |               | 0                                 |                       |
| C. Can be verified / assured   |                     | 0  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               |                                   |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   |               |                                   |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   |               | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |                     | 0  | 0   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  | 0                   | 0  | 0   |               | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   |               | 0                                 |                       |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

For A, B and C, it should be clarified the meaning of "consumed energy whether externally purchased or acquired". Moreover, the EBA observes that different GHGs can have different effects on the Earth's warming and that the translation of each gas to its CO2 equivalent requires assessing its Global Warming Potential (GWP) factor.

In this regard, the EBA recommends that reporting entities be required to provide the breakdown of all seven-greenhouse gases, the volume of GHG emissions for each gas and the GWG factor used for the translation into CO2 equivalent.

## DR E1-9 – Scope 3 GHG emissions

The undertaking shall disclose its gross indirect Scope 3 GHG emissions in metric tons of CO2 equivalent. The principle to be followed under this Disclosure Requirement is to provide an understanding of the GHG emissions that occur in the undertaking's value chain beyond its Scope 1 and 2 GHG emissions. For many undertakings Scope 3 GHG emissions are the main component of the GHG inventory and an important driver of their transition risks.

Q31: Please, rate to what extent do you think DR E1-9 - Scope 3 GHG emissions

| 1. Please, rate to what extent do you think DR   |                     | - СССРС С СС                                 | 011110010110                                      |               |                                   |                       |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
| A. Requires relevant information about the sustainability matter covered                           |                     | 0  |   | 0             | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)        |                     | 0  |   | 0             | 0                                 | 0                     |
| C. Can be verified / assured   |                     | 0  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                        |                     | 0  | 0   |               | 0                                 | 0                     |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  |   | 0             | 0                                 | 0                     |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation                   |                     | 0  | 0   |               | 0                                 | 0                     |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements | 0                   | 0  | 0   |               | 0                                 |                       |
| H. Represent information that must be prioritised in first year of implementation                  |                     | 0  | 0   |               | 0                                 | 0                     |

| I. Is well suited to be transformed in a digital |  |  |  |
|--|--|--|--|
| reporting taxonomy that will avoid creating      |  |  |  |
| misunderstandings or practical complexities      |  |  |  |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

For A, B and C and E, in order to foster comparability among undertakings and achieve a reasonable cost/benefit balance, additional guidance on the application of the definition of value chain and materiality should be included. Such guidance would help undertakings to disclose relevant information for scope 3 emission.

### DR E1-10 - Total GHG emissions

The undertaking shall disclose its total GHG emissions in metric tons of CO2 equivalent.

The principle to be followed under this Disclosure Requirement is to provide an overall understanding of the undertaking's GHG emissions and whether they occur from its own operations or the value chain. The disclosure is a prerequisite for measuring progress towards reducing GHG emissions in accordance with the undertaking's climate-related targets and EU policy goals as well as for the assessment of the undertaking's transition risks.

#### Q32: Please, rate to what extent do you think DR E1-10 - Total GHG emissions

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|---|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0  |   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0  |   | 0             | 0                                 |                       |
| C. Can be verified / assured  |                     | 0  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                 | 0                   | 0  | 0   |               | 0                                 |                       |

| E. Reaches a reasonable cost / benefit balance   | 0 |   | 0 |  |
|--|---|---|---|--|
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   | 0 | 0 |   |  |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0 | 0 |   |  |
| H. Represent information that must be prioritised in first year of implementation  | 0 | 0 | 0 |  |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 |   |  |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

For A, B, C and E, in order to foster comparability and consistently with the GHG protocol, the standard should ask to breakdown the GHG emissions for all 15 categories envisaged in the GHG protocol.

# 3B. Adequacy of Disclosure Requirements – Environmental standards (2/5)

## DR E1-11 – GHG intensity per net turnover

The undertaking shall disclose its total GHG emissions per net turnover.

### Q33: Please, rate to what extent do you think DR E1-11 – GHG intensity per net turnover

|    |               |              |    |    | N  |
|----|---------------|--------------|----|----|----|
|    |               |              |    | N  | ot |
| N  | To a limited  | To a large   |    | 0  | а  |
| ot | extent with   | extent with  | F  | 0  | р  |
| at | strong        | some         | ul | pi | pl |
| al | reservations  | reservations | ly | ni | ic |
| I  | 10301 Valions | reservations |    | 0  | а  |
|    |               |              |    | n  | bl |
|    |               |              |    |    | е  |

| A. Requires relevant information about the sustainability matter covered   | 0 | 0 | 0 |   | 0 | 0 |
|--|---|---|---|---|---|---|
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |   | 0 |   |   | 0 | 0 |
| C. Can be verified / assured   |   | 0 |   |   |   |   |
| D. Meets the other objectives of the CSRD in term of quality of information  | 0 | 0 | 0 |   | 0 | 0 |
| E. Reaches a reasonable cost / benefit balance   |   | 0 | 0 |   | 0 |   |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |   | 0 |   | 0 | 0 | 0 |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0 | 0 | 0 |   | 0 |   |
| H. Represent information that must be prioritised in first year of implementation  |   | 0 |   |   | 0 | 0 |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 |   | 0 | 0 |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

For part F, the EBA observes that the draft ESRS E1 only requires the disclosure of reduction targets in terms of a 5-years rolling period. In this regard, consistently with the draft Pillar 3 ITS on ESG risks, the EBA suggests providing the disclosure of emission reductions targets for three years after the reference period.

In addition, more granular information by referring to the EBA draft Pillar 3 ITS on ESG risks should be provided in the forthcoming banking sector standard.

## DR E1-12 – GHG removals in own operations and the value chain

The undertaking shall disclose GHG removals from own operations and the upstream and downstream value chain in metric tons of CO2 equivalent.

The principle to be followed under this Disclosure Requirement is to provide in a comparable manner transparency on actions to permanently remove or actively support the removal of GHG from the atmosphere.

Q34: Please, rate to what extent do you think DR E1-12 – GHG removals in own operations and the value chain

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  |   | 0             | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  |   |               | 0                                 |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               |                                   |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  |   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  |   |               | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   |               | 0                                 |                       |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   |               | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   |               | 0                                 |                       |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

For A, B, C and E, in order to foster comparability among undertakings and achieve a reasonable cost / benefit balance, more guidance on the application of the definition of value chain and materiality should be provided. Such clarification would help undertakings to disclose relevant information for GHG removals.

## DR E1-13 - GHG mitigation projects financed through carbon credits

The undertaking shall disclose the amount of GHG emission reductions or removals from climate change mitigation projects outside its value chain it has financed through the purchase of carbon credits.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the extent and quality of carbon credits the undertaking has purchased from the voluntary market and cancelled in the reporting period.

Q35: Please, rate to what extent do you think DR E1-13 – GHG mitigation projects financed through carbon credits

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               | 0                                 |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               |                                   |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |                     | 0  | 0   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities |                     | 0  | 0   | 0             | 0                                 |                       |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above | Э |
|--|---|
| questions, referring explicitly to the part of the question you are providing comment to     |   |
|  |   |
|  |   |

# (Optional) DR E1-14 - Avoided GHG emissions from products and services

The undertaking may disclose its estimated total avoided GHG emissions from its products and services in metric tons of CO2 equivalent.

The principle to be followed under this optional Disclosure Requirement is to provide transparency on the methodologies used and assumptions made by the undertaking when estimating and communicating about the impacts of their products and services on climate change in comparison to other products and services, or in comparison to a situation where their products and services would not exist, considering that there is currently no generally accepted framework for accounting and reporting on such avoided emissions.

Q36: Please, rate to what extent do you think DR E1-14 – Avoided GHG emissions from products and services

|  |                     |  |   | 1             |                                   |                       |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
| A. Requires relevant information about the sustainability matter covered                           | 0                   | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)        |                     | 0  | 0   |               | 0                                 |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                        |                     | 0  | 0   | 0             | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation                   |                     | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements |                     | 0  | 0   | 0             | 0                                 |                       |
| H. Represent information that must be prioritised in first year of implementation                  | 0                   | 0  | 0   | 0             | 0                                 | 0                     |

| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 |  |  |  |  |
|--|---|---|---|--|--|--|--|
|--|---|---|---|--|--|--|--|

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Ple | ase share any comment and suggestion for improvement you might have relating to the above |
|-----|---|
| que | estions, referring explicitly to the part of the question you are providing comment to    |
|     |   |

## DR E1-15 - Potential financial effects from material physical risks

The undertaking shall disclose the estimated potential financial effects from its material physical risks.

The principle to be followed under this Disclosure Requirement is to provide an understanding of how material climate-related physical risks may affect the undertaking's performance and position over the short, medium and long term, considering that those potential future financial effects may not meet at the reporting date the recognition and measurement criteria set for assets and liabilities.

Q37: Please, rate to what extent do you think DR E1-15 – Potential financial effects from material physical risks

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o | N ot a p pl ic a bl e |
|---|---------------------|--|---|---------------|------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0  | 0   |               | 0                            |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0  | 0   |               | 0                            |                       |
| C. Can be verified / assured  |                     | 0  | 0   |               |                              |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                 | 0                   | 0  | 0   |               | 0                            |                       |
| E. Reaches a reasonable cost / benefit balance  |                     | 0  | 0   |               | 0                            |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation            | 0                   | 0  |   | 0             | 0                            | 0                     |

| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |   | 0 | 0 |  |  |
|--|---|---|---|--|--|
| H. Represent information that must be prioritised in first year of implementation  |   | 0 | 0 |  |  |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 |  |  |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

For part F, it would be useful, in line with the draft EBA ITS on Pillar 3 ESG risks, to provide the disclosure of exposures sensitive to physical risks broken-down by geographical location of the activities of their counterparties.

### DR E1-16 - Potential financial effects from material transition risks

The undertaking shall disclose the estimated potential financial effects from material transition risks.

The principle to be followed under this Disclosure Requirement is to provide an understanding of how material climate-related transition risks may affect the undertaking's performance and position over the short, medium and long-term, considering that those potential future financial effects may not meet at the reporting date the recognition and measurement criteria set for assets and liabilities.

# Q38: Please, rate to what extent do you think DR E1-16 – Potential financial effects from material transition risks

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|---|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0  | 0   |               | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0  | 0   |               | 0                                 |                       |

| C. Can be verified / assured   |   |   |   |   |   |
|--|---|---|---|---|---|
| D. Meets the other objectives of the CSRD in term of quality of information  |   | 0 |   |   |   |
| E. Reaches a reasonable cost / benefit balance   |   | 0 |   |   |   |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |   | 0 | 0 |   |   |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |   | 0 | 0 |   |   |
| H. Represent information that must be prioritised in first year of implementation  | 0 | 0 | 0 | 0 | 0 |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities |   | 0 | 0 |   |   |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above |  |
|--|--|
| questions, referring explicitly to the part of the question you are providing comment to     |  |
|  |  |

# (Optional) DR E1-17 – Potential financial effects from climate-related opportunities

The undertaking may disclose its potential financial effects from climate-related opportunities.

The principle to be followed under this optional Disclosure Requirement is to allow users to understand how the undertaking may financially benefit from material climate-related opportunities. The disclosure is complementary to information requested under the Taxonomy Regulation.

Q39: Please, rate to what extent do you think DR E1-17 – Potential financial effects from climate-related opportunities

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  |   | 0             | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  |   |               |                                   |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  |   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   |               | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  |   |               | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   |               | 0                                 | 0                     |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

For A, B, C and E, in order to foster comparability among undertakings and achieve a reasonable cost / benefit balance, it should be added more guidance with regard the determination of cost savings as well as for the assessment of the potential market size for low carbon products.

The undertaking shall disclose its policies related to pollution prevention and control.

The principle to be followed under this Disclosure Requirement is to provide an understanding of how the undertaking monitors and manages its pollution-related impacts, risks and opportunities.

Q40: Please, rate to what extent do you think E2-1 – Policies implemented to prevent and control pollution

| iiution  |                     |  |   |               |                                   |                       |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0   | 0             | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               | 0                                 |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   | 0             | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 | 0                     |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |                     | 0  | 0   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  | 0                   | 0  | 0   | 0             | 0                                 | 0                     |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 | 0                     |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

# DR E2-2 – Measurable targets for pollution

The undertaking shall describe the pollution-related targets it has adopted.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the targets the undertaking has adopted to support its pollution-related policies and address its material related impacts, risks and opportunities.

Q41: Please, rate to what extent do you think DR E2-2 – Measurable targets for pollution

| T. Flease, rate to what extent do you think bit  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large extent with some reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|--|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0  |               |                                   |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0  |               |                                   |                       |
| C. Can be verified / assured   |                     |  |  |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0  |               |                                   |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0  |               |                                   |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0  |               |                                   |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0  |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0  |               |                                   | 0                     |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0  | 0             |                                   |                       |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above |  |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|--|
| questions, referring explicitly to the part of the question you are providing comment to     |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |

# DR E2-3 – Pollution action plans and resources

The undertaking shall disclose its pollution-related action plans and the resources allocated to their implementation.

The principle to be followed under this Disclosure Requirement is to provide transparency on the key actions taken and planned in order to achieve its pollution-related policy objectives and targets.

Q42: Please, rate to what extent do you think DR E2-3 - Pollution action plans and resources

| 2. Flease, fate to what extent up you think DK   | N<br>ot<br>at | To a limited<br>extent with<br>strong | To a large<br>extent with<br>some | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni | N<br>ot<br>a<br>p<br>pl<br>ic |
|--|---------------|---------------------------------------|-----------------------------------|---------------|-------------------------|-------------------------------|
|  | I             | reservations                          | reservations                      | ı y           | o<br>n                  | a<br>bl<br>e                  |
| A. Requires relevant information about the sustainability matter covered   |               | 0                                     | 0                                 |               |                         |                               |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |               | 0                                     | 0                                 | 0             | 0                       |                               |
| C. Can be verified / assured   |               |                                       |                                   |               |                         |                               |
| D. Meets the other objectives of the CSRD in term of quality of information  |               | 0                                     | 0                                 |               |                         |                               |
| E. Reaches a reasonable cost / benefit balance   |               | 0                                     | 0                                 |               |                         |                               |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |               | 0                                     | 0                                 |               |                         |                               |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0             | 0                                     | 0                                 |               | 0                       |                               |
| H. Represent information that must be prioritised in first year of implementation  | 0             | 0                                     | 0                                 | 0             | 0                       |                               |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0             | 0                                     | 0                                 |               |                         |                               |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

| dis                       | part F, please specify what existing Europear closure requirements misses to address adeq part G, please explain how you think further a  | uately              | 1  |   | you t         | hink t                       | he                    |
|---------------------------|---|---------------------|--|---|---------------|------------------------------|-----------------------|
|                           | ase share any comment and suggestion for in<br>estions, referring explicitly to the part of the qu  | •                   |  | _   |               | e abo                        | ve                    |
|                           |   |                     |  |   |               |                              |                       |
|                           |   |                     |  |   |               |                              |                       |
| 3E<br>(3/                 | 3. Adequacy of Disclosure Requi<br>(5)  | rem                 | ents – Env                                   | ironmental  | l sta         | nda                          | rds                   |
|                           |   |                     |  |   |               |                              |                       |
| DF                        | R E2-4 – Pollution of air, water and s  | oil                 |  |   |               |                              |                       |
| pro<br>of p<br>The<br>tha | e undertaking shall disclose information on a list of duction processes or that are procured, and that loroducts or services.  The principle to be followed under this Disclosure Refer the undertaking generates.  The Please, rate to what extent do you think DR | eave i              | ts facilities as en                          | nissions, as prod<br>e transparency d             | ducts,        | or as                        |                       |
|                           |   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o | N ot a p pl ic a bl e |
|                           | A. Requires relevant information about the sustainability matter covered  |                     | 0  |   |               |                              | 0                     |
|                           | B. Requires information that is relevant for all sectors (sector-agnostic only information)   |                     | 0  | 0   |               | 0                            | 0                     |
|                           | C. Can be verified / assured  |                     | 0  | 0   |               | 0                            |                       |
|                           | D. Meets the other objectives of the CSRD in term of quality of information   | 0                   | 0  |   | 0             | 0                            | 0                     |
|                           | E. Reaches a reasonable cost / benefit balance  |                     | 0  | 0   | 0             | 0                            | 0                     |
|                           | F. Is sufficiently consistent with relevant EU  |                     |  |   |               |                              |                       |

| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |   | 0 | 0 |  |  |
|--|---|---|---|--|--|
| H. Represent information that must be prioritised in first year of implementation  | 0 | 0 | 0 |  |  |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 |  |  |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| que | estions, referring explicitly to the part of the question you are providing comment to     |
|-----|--|
| Ple | ease share any comment and suggestion for improvement you might have relating to the above |

### DR E2-5 – Substances of concern and most harmful substances

The undertaking shall disclose specific information on the substances of concern and most harmful substances that are generated or used during production processes or that are procured, and that leave its facilities as emissions, as products, or as part of products or services.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the impact of the undertaking on health and the environment related to the undertaking's production, use, distribution and commercialisation of substances of concern and most harmful substances, as well as an understanding of the undertaking's exposure towards those substances of concern including risks arising from changes in regulations.

# Q44: Please, rate to what extent do you think DR E2-5 – Substances of concern and most harmful substances

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|---|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0  | 0   |               |                                   |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) | 0                   | 0  | 0   | 0             |                                   |                       |

| C. Can be verified / assured  |        |                   |   |   |   |   |
|---|--------|-------------------|---|---|---|---|
| D. Meets the other objectives of the CSRD in term of quality of information   |        | 0                 | 0 |   | 0 | 0 |
| E. Reaches a reasonable cost / benefit balance  |        | 0                 | 0 |   | 0 | 0 |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation  |        | 0                 | 0 | 0 | 0 | 0 |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements  | 0      | 0                 | 0 |   | 0 | 0 |
| H. Represent information that must be prioritised in first year of implementation   |        | 0                 | 0 | 0 | 0 | 0 |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities                                  | 0      | 0                 | 0 | 0 | 0 | 0 |
| part E, please explain why costs would be un<br>closure requirement offers<br>part F, please specify what existing Europea<br>closure requirements misses to address adec | n sust | ainability report | - |   |   |   |

| Please share any comment and suggestion for improvement you might have relating to the above |  |
|--|--|
| questions, referring explicitly to the part of the question you are providing comment to     |  |
|  |  |

# DR E2-6 - Pollution-related incidents and deposit impacts and risks, and financial exposure to the undertaking

The undertaking shall disclose the impact of and its financial exposure to pollution-related incidents and deposits.

The principle to be followed under this Disclosure Requirement is to provide an understanding of how principal pollution-related incidents and deposits may affect the environment and society and/or the undertaking's development, performance and position over the short-, medium- and long-term.

Q45: Please, rate to what extent do you think DR E2-6 - Pollution-related incidents and deposit impacts and risks, and financial exposure to the undertaking

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   | 0             | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               | 0                                 |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   | 0             | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   | 0             | 0                                 | 0                     |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   | 0             | 0                                 | 0                     |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 | 0                     |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| r lease share any comment and suggestion for improvement you implicit have relating to the above | V C |
|--|-----|
| questions, referring explicitly to the part of the question you are providing comment to         |     |
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# DR E2-7 – Financial effects from pollution-related impacts, risks and opportunities

The undertaking shall disclose the financial effects of the risks and opportunities arising from pollution-related impacts and dependencies.

The principle to be followed under this Disclosure Requirement is to an understanding of the effects of risks and opportunities, arising from the undertaking's pollution-related impacts and dependencies, on the undertaking's development, performance and position over the short, medium and long term and therefore on its ability to create enterprise value.

Q46: Please, rate to what extent do you think DR E2-7 – Financial effects from pollution-related impacts, risks and opportunities

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0   | 0             | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               | 0                                 |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   |               | 0                                 |                       |
| H. Represent information that must be prioritised in first year of implementation  | 0                   | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   |               | 0                                 |                       |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

## DR E3-1 – Policies implemented to manage water and marine resources

The undertaking shall disclose its policies related to water and marine resources2.

The principle to be followed under this disclosure requirement is to provide an understanding of how the undertaking monitors and manages its material water and marine resources impacts, risks and opportunities.

Q47: Please, rate to what extent do you think DR E3-1 – Policies implemented to manage water and marine resources

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0   | 0             | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   | 0             | 0                                 |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   | 0             | 0                                 | 0                     |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   |               | 0                                 |                       |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above |   |
|--|---|
| uestions, referring explicitly to the part of the question you are providing comment to      |   |
|  |   |
|  | 1 |

# DR E3-2 – Measurable targets for water and marine resources

The undertaking shall disclose the water and marine resources-related targets it has adopted.

The principle to be followed under this disclosure requirement is to provide an understanding of the targets the undertaking has adopted to support its water and marine resources policies and address its material related impacts, risks and opportunities.

Q48: Please, rate to what extent do you think DR E3-2 – Measurable targets for water and marine resources

| ources   |                     |  |   |               |                                   |                       |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0   | 0             | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               | 0                                 |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   | 0             | 0                                 | 0                     |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 | 0                     |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 | 0                     |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |                     | 0  | 0   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   | 0             | 0                                 | 0                     |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 | 0                     |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the abov | е |
|---|---|
| questions, referring explicitly to the part of the question you are providing comment to    |   |
|   |   |
|   |   |

## DR E3-3 – Water and marine resources action plans and resources

The undertaking shall disclose its water and marine resources action plans and the resources allocated for their implementation.

The principle to be followed under this disclosure requirement is to provide transparency on the key actions take and planned to achieve water and marine resources-related targets and to manage related risks, impacts and opportunities.

Q49: Please, rate to what extent do you think DR E3-3 – Water and marine resources action plans and resources

| u resources  | N<br>ot<br>at | To a limited extent with strong | To a large<br>extent with<br>some | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni | N<br>ot<br>a<br>p<br>pl<br>ic |
|--|---------------|---------------------------------|-----------------------------------|---------------|-------------------------|-------------------------------|
|  | I             | reservations                    | reservations                      |               | o<br>n                  | a<br>bl<br>e                  |
| A. Requires relevant information about the sustainability matter covered                           |               | 0                               | 0                                 |               |                         |                               |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)        |               | 0                               | 0                                 | 0             | 0                       |                               |
| C. Can be verified / assured   |               | 0                               | 0                                 |               |                         |                               |
| D. Meets the other objectives of the CSRD in term of quality of information                        | 0             | 0                               | 0                                 | 0             | 0                       | 0                             |
| E. Reaches a reasonable cost / benefit balance   |               | 0                               | 0                                 |               | 0                       |                               |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation                   |               | 0                               | 0                                 |               | 0                       |                               |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements | 0             | 0                               | 0                                 | 0             | 0                       | 0                             |

| H. Represent information that must be prioritised in first year of implementation  | 0 | 0 | 0 |   |  |
|--|---|---|---|---|--|
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities |   | 0 | 0 | 0 |  |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above |
|--|
| questions, referring explicitly to the part of the question you are providing comment to     |

## DR E3-4 – Water management performance

The undertaking shall provide information on its water management performance.

The principle to be followed under this disclosure requirement is to provide an understanding of the undertaking's water cycle at entity level and how the undertaking is managing to meet the targets it has set.

Q50: Please, rate to what extent do you think DR E3-4 – Water management performance

|   | N<br>ot<br>at<br>al | To a limited<br>extent with<br>strong<br>reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o | N ot a p pl ic a bl e |
|---|---------------------|---|---|---------------|------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0   | 0   | 0             | 0                            |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0   | 0   | 0             | 0                            |                       |
| C. Can be verified / assured  |                     | 0   | 0   |               |                              |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                 | 0                   | 0   | 0   | 0             | 0                            |                       |
| E. Reaches a reasonable cost / benefit balance  |                     | 0   | 0   |               | 0                            |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation            | 0                   | 0   | 0   | 0             | 0                            | 0                     |

| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0 | 0 |   |  |
|--|---|---|---|--|
| H. Represent information that must be prioritised in first year of implementation  | 0 | 0 |   |  |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 |  |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| PΙ | ease s | hare any   | comment    | : and sugg | gestion f  | or in | nprovement  | : you n | night h | nave r | elating | to the | above |
|----|--------|------------|------------|------------|------------|-------|-------------|---------|---------|--------|---------|--------|-------|
| qu | estion | s, referri | ng explici | tly to the | part of th | ne qu | uestion you | are p   | rovidir | ng cor | nment t | to     |       |
|    |        |            |            |            |            |       |             |         |         |        |         |        |       |

## DR E3-5 – Water intensity performance

The undertaking may provide information on its water intensity performance.

The principle to be followed under this disclosure requirement is to provide an understanding of how the undertaking is managing to decouple net turnover from the withdrawal, consumption and discharge of water.

#### Q51: Please, rate to what extent do you think DR E3-5 – Water intensity performance

|   | N<br>ot<br>at<br>al | To a limited<br>extent with<br>strong<br>reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o | N ot a p pl ic a bl e |
|---|---------------------|---|---|---------------|------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0   | 0   |               |                              |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0   | 0   | 0             |                              |                       |
| C. Can be verified / assured  |                     | 0   | 0   |               |                              |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                 |                     | 0   | 0   | 0             |                              |                       |

| E. Reaches a reasonable cost / benefit balance   |   | 0 | 0 |   |   | 0 |
|--|---|---|---|---|---|---|
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   | 0 | 0 | 0 |   |   | 0 |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0 | 0 | 0 |   |   |   |
| H. Represent information that must be prioritised in first year of implementation  |   | 0 | 0 | 0 | 0 | 0 |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities |   | 0 | 0 |   |   |   |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above |
|--|
| questions, referring explicitly to the part of the question you are providing comment to     |

# DR E3-6 – Marine resources-related performance

The undertaking shall provide information on marine resources-related performance indicators.

The principle to be followed under this disclosure requirement is to provide an understanding of how the undertaking is impacting marine resources and marine waters and how it is managing to meet whichever marine resources-related targets it has set.

#### Q52: Please, rate to what extent do you think DR E3-6 – Marine resources-related performance

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|---|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0  | 0   |               |                                   |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0  | 0   |               | 0                                 |                       |

| C. Can be verified / assured   |  |   |   |        |        |    |
|--|--|---|---|--------|--------|----|
|  |  | 0   | 0   |        |        |    |
| D. Meets the other objectives of the CSRD in term of quality of information  |  | 0   | 0   |        | 0      |    |
| E. Reaches a reasonable cost / benefit balance   |  | 0   | 0   |        | 0      | 0  |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |  | 0   | 0   | 0      | 0      | 0  |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements   | 0                                      | 0   | 0   | 0      | 0      | 0  |
| H. Represent information that must be prioritised in first year of implementation  | 0                                      | 0   | 0   |        | 0      | 0  |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities   | 0                                      | 0   | 0   | 0      | 0      | 0  |
|  |  |   |   |        |        |    |
| For part E, please explain why costs would be undisclosure requirement offers For part F, please specify what existing Europea disclosure requirements misses to address adec for part G, please explain how you think further Please share any comment and suggestion for inquestions, referring explicitly to the part of the questions. | n susta<br>quately<br>alignm<br>mprove | ainability report  nent could be re  ement you migh | cing obligation y<br>eached<br>nt have relating | you th | nink t | he |

# DR E3-7 – Financial effects from water and marine resources related impacts, risks and opportunities

The undertaking shall disclose its financial effects of material risks and opportunities arising from water and marine resources-related impacts and dependencies.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the effects of material risks and opportunities, related to the undertaking's water and marine resources-related impacts and dependencies, on the undertaking's development, performance and position over the short, medium and long term and therefore on its ability to create enterprise value, considering that those potential future financial effects may not meet at the reporting date the recognition criteria set for financial statements.

Q53: Please, rate to what extent do you think DR E3-7 – Financial effects from water and marine resources related impacts, risks and opportunities

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   | 0             | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   | 0             | 0                                 | 0                     |
| H. Represent information that must be prioritised in first year of implementation  | 0                   | 0  | 0   | 0             | 0                                 | 0                     |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   |               | 0                                 |                       |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Flease share any comment and suggestion for improvement you might have relating to the above |  |
|--|--|
| questions, referring explicitly to the part of the question you are providing comment to     |  |
|  |  |
|  |  |

# DR E4-1 – Transition plan in line with the targets of no net loss by 2030, net gain from 2030 and full recovery by 2050

The undertaking shall disclose its plans to ensure that its business model and strategy are compatible with the transition to achieve no net loss by 2030, net gain from 2030 and full recovery by 2050.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the transition plan of the undertaking and its compatibility with the preservation and restoration of biodiversity and ecosystems in line with the Post-2020 Global Biodiversity Framework and the EU Biodiversity Strategy for 2030.

Q54: Please, rate to what extent do you think DR E4-1 – Transition plan in line with the targets of no net loss by 2030, net gain from 2030 and full recovery by 2050

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               | 0                                 |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  |   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  | 0                   | 0  | 0   |               | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   |               | 0                                 |                       |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

## DR E4-2 - Policies implemented to manage biodiversity and ecosystems

The undertaking shall disclose its policies related to biodiversity and ecosystems.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the extent to which the undertaking has policies that address prevention, mitigation or remediation of actual or potential adverse impacts and protection and restoration of biodiversity and ecosystems and of how the undertaking monitors and manages its material biodiversity and ecosystems-related impacts and risks and opportunities arising from impacts and dependencies and addresses the strategies of no net loss by 2030, net gain from 2030, and full recovery of biodiversity and ecosystems by 2050.

Q55: Please, rate to what extent do you think DR E4-2 – Policies implemented to manage biodiversity and ecosystems

| diversity and ecosystems   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  |   | 0             | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   | 0             |                                   | 0                     |
| C. Can be verified / assured   |                     | 0  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  |   | 0             | 0                                 | 0                     |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             |                                   | 0                     |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 | 0                     |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   |               | 0                                 | 0                     |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   | 0             | 0                                 | 0                     |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 | 0                     |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above | ) |
|--|---|
| questions, referring explicitly to the part of the question you are providing comment to     |   |
|  |   |
|  | _ |

### DR E4-3 – Measurable targets for biodiversity and ecosystems

The undertaking shall disclose the biodiversity and ecosystem-related targets it has adopted.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the targets the undertaking has adopted to support its biodiversity and ecosystems policies and address its material related impacts, dependencies, risks and opportunities.

# Q56: Please, rate to what extent do you think DR E4-3 – Measurable targets for biodiversity and ecosystems

| osystems   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl |
|--|---------------------|--|---|---------------|-----------------------------------|---------------------|
| A. Requires relevant information about the sustainability matter covered                           |                     | 0  | 0   | 0             | 0                                 | е                   |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)        |                     | 0  | 0   | 0             | 0                                 |                     |
| C. Can be verified / assured   |                     | 0  | 0   |               | 0                                 |                     |
| D. Meets the other objectives of the CSRD in term of quality of information                        | 0                   | 0  | 0   | 0             | 0                                 | 0                   |
| E. Reaches a reasonable cost / benefit balance   | 0                   | 0  | 0   | 0             | 0                                 | 0                   |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation                   |                     | 0  | 0   | 0             | 0                                 |                     |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements |                     | 0  | 0   | 0             | 0                                 | 0                   |

| H. Represent information that must be prioritised in first year of implementation  | 0 | 0 |   |  |
|--|---|---|---|--|
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 |  |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above |
|--|
| questions, referring explicitly to the part of the question you are providing comment to     |

### DR E4-4 – Biodiversity and ecosystems action plans

The undertaking shall disclose its biodiversity and ecosystems-related actions and action plans and allocation of resources to meet its policy objectives and targets.

The principle to be followed under this Disclosure Requirement is to provide transparency on the key actions taken and planned to achieve biodiversity and ecosystems-related targets and to manage related risks, impacts and opportunities.

Q57: Please, rate to what extent do you think DR E4-4 - Biodiversity and ecosystems action plans

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|---|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0  | 0   | 0             | 0                                 |                       |
| C. Can be verified / assured  |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                 |                     | 0  | 0   |               | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance  | 0                   | 0  | 0   | 0             | 0                                 |                       |

| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |   | 0 | 0 |  |  |
|--|---|---|---|--|--|
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |   | 0 | 0 |  |  |
| H. Represent information that must be prioritised in first year of implementation  |   | 0 | 0 |  |  |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 |  |  |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above |
|--|
| questions, referring explicitly to the part of the question you are providing comment to     |

#### DR E4-5 – Pressure metrics

The undertaking shall report pressure metrics.

The principle to be followed under this Disclosure Requirement is to provide information on material impact drivers that unequivocally influence biodiversity, ecosystem services and underlying ecosystems.

#### Q58: Please, rate to what extent do you think DR E4-5 – Pressure metrics

|   | N<br>ot<br>at<br>al | To a limited<br>extent with<br>strong<br>reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|---|---------------------|---|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0   | 0   |               | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0   | 0   | 0             | 0                                 |                       |
| C. Can be verified / assured  | 0                   | 0   | 0   | 0             | 0                                 |                       |

| D. Meets the other objectives of the CSRD in term of quality of information  |   | 0 | 0 |   |   |   |
|--|---|---|---|---|---|---|
| E. Reaches a reasonable cost / benefit balance   |   | 0 | 0 | 0 |   | 0 |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |   | 0 |   | 0 |   |   |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |   | 0 | 0 |   | 0 |   |
| H. Represent information that must be prioritised in first year of implementation  |   | 0 | 0 | 0 |   |   |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 | 0 | 0 |   |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

## **DR E4-6 – Impact metrics**

The undertaking shall report metrics for material biodiversity and ecosystem-related impacts, either by material geographical locations, and/or by material raw materials.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the progress of the undertaking's towards no net loss and net gain, including how biodiversity offsets may be integrated in this measurement approach.

### Q59: Please, rate to what extent do you think DR E4-6 – Impact metrics

| N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o | N ot a p pl ic a bl |  |
|---------------------|--|---|---------------|------------------------------|---------------------|--|
|                     |  |   |               |                              | е                   |  |

| A. Requires relevant information about the sustainability matter covered   |                                      | $\circ$  | 0   |        |        |    |
|--|--------------------------------------|--|---|--------|--------|----|
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                                      | 0  | 0   | 0      | 0      | 0  |
| C. Can be verified / assured   |                                      | 0  | 0   |        |        |    |
| D. Meets the other objectives of the CSRD in term of quality of information  |                                      | 0  | 0   | 0      | 0      | 0  |
| E. Reaches a reasonable cost / benefit balance   |                                      | 0  | 0   | 0      | 0      | 0  |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                                      | 0  | 0   | 0      | 0      | 0  |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements   | 0                                    | 0  | 0   | 0      | 0      | 0  |
| H. Represent information that must be prioritised in first year of implementation  |                                      | 0  | 0   | 0      | 0      | 0  |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities   | 0                                    | 0  | 0   | 0      | 0      | 0  |
| For part E, please explain why costs would be undisclosure requirement offers For part F, please specify what existing European disclosure requirements misses to address addr | n sust<br>quately<br>alignn<br>nprov | ainability report  nent could be re ement you migh | ing obligation<br>ached<br>at have relating | you tl | nink t | he |

## **DR E4-7 – Response metrics**

The undertaking shall disclose response metrics.

The principle to be followed under this Disclosure Requirement is to provide an understanding of how the undertaking minimises, rehabilitates or restores material impacts on biodiversity and ecosystems in material geographical locations of sites and/or raw materials identified.

Q60: Please, rate to what extent do you think DR E4-7 – Response metrics

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   | 0             | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   | 0             | 0                                 | 0                     |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   | 0             | 0                                 | 0                     |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             |                                   | 0                     |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             |                                   | 0                     |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   | 0             | 0                                 | 0                     |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   | 0             | 0                                 | 0                     |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 | 0                     |

For part G, please explain how you think further alignment could be reached

| r lease share any comment and suggestion for improvement you might have relating to the above |  |  |  |  |  |  |  |  |
|---|--|--|--|--|--|--|--|--|
| questions, referring explicitly to the part of the question you are providing comment to      |  |  |  |  |  |  |  |  |
|   |  |  |  |  |  |  |  |  |
|   |  |  |  |  |  |  |  |  |

## DR E4-8 – Biodiversity-friendly consumption and production metrics

The undertaking may disclose metrics on its biodiversity-friendly consumption and production.

The principle to be followed under this optional Disclosure Requirement is, if the undertaking so decides, to provide an understanding of its consumption and production that qualifies as being biodiversity-friendly.

Q61: Please, rate to what extent do you think DR E4-8 – Biodiversity-friendly consumption and production metrics

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   | 0             | 0                            | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               | 0                            |                       |
| C. Can be verified / assured   |                     | 0  |   |               |                              |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               |                              |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  |   | 0             | 0                            |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  |   | 0             | 0                            |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |                     | 0  | 0   |               |                              |                       |
| H. Represent information that must be prioritised in first year of implementation  | 0                   | 0  | 0   | 0             | 0                            | 0                     |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities |                     | 0  | 0   |               | 0                            | 0                     |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above |
|--|
| questions, referring explicitly to the part of the question you are providing comment to     |

### E4-9 - Biodiversity offsets

The undertaking may disclose the actions, development and financing of biodiversity and ecosystems mitigation projects (offsets) inside and outside its value chain.

The principle to be followed under this optional Disclosure Requirement is to provide an understanding of the extent and quality of the development; investment and implementation of projects or programmes inside or outside the undertaking's value chain that compensate for any residual, significant adverse impacts on biodiversity that cannot be avoided, reduced or removed, minimised, or restore biodiversity loss inside or outside the undertaking's value chain (also commonly referred to as biodiversity offsets).

Q62: Please, rate to what extent do you think DR E4-9 – Biodiversity offsets

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   | 0             | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  |   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  | 0                   | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 |                       |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| ease share any comment and suggestion for improvement you might have relating to the   | ie above |
|--|----------|
| estions, referring explicitly to the part of the question you are providing comment to |          |
|  |          |
|  |          |

# DR E4-10 – Financial effects from biodiversity-related impacts, risks and opportunities

The undertaking shall disclose its financial effects of risks and opportunities arising from biodiversity-related impacts and dependencies.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the effects of risks and opportunities, arising from the undertaking's biodiversity-related impacts and dependencies, on the undertaking's development, performance and position over the short, medium and long term and therefore on its ability to create enterprise value, considering that those potential future financial effects may not meet at the reporting date the recognition criteria set for financial statements.

Q63: Please, rate to what extent do you think DR E4-10 – Financial effects from biodiversity-related impacts, risks and opportunities

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                           |                     | 0  | 0   |               | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)        |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                        |                     | 0  | 0   | 0             | 0                                 | 0                     |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation                   |                     | 0  | 0   |               | 0                                 | 0                     |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements |                     | 0  | 0   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation                  | 0                   | 0  | 0   |               | 0                                 | 0                     |

|                  | I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities   |                  | 0                | 0               |       | 0     |      |
|------------------|--|------------------|------------------|-----------------|-------|-------|------|
| dis<br>Fo<br>dis | r part E, please explain why costs would be un<br>sclosure requirement offers<br>r part F, please specify what existing European<br>sclosure requirements misses to address adeq<br>r part G, please explain how you think further | n sust<br> uatel | ainability repor | ting obligation |       |       |      |
|                  | ease share any comment and suggestion for in<br>estions, referring explicitly to the part of the q   | -                |                  | _               |       | e abo | ve   |
|                  | 3. Adequacy of Disclosure Requi<br>/5)   | irem             | ents – Env       | ironmenta       | l sta | nda   | ırds |
|                  | R E5-1 – Policies implemented to ma<br>conomy  | ınag             | e resource u     | se and circ     | ular  |       |      |

The undertaking shall disclose separately its policies (i) to decouple economic activity from extraction of non-renewable resources and (ii) for regeneration of renewable resources and ecosystems.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the undertaking's ability to transition away from extraction of virgin non-renewable resources and to implement practices that secure and contribute to the regeneration of the stock of renewable resources and the ecosystems they are part of.

# Q64: Please, rate to what extent do you think DR E5-1 – Policies implemented to manage resource use and circular economy

|   | N<br>ot<br>at<br>al | To a limited<br>extent with<br>strong<br>reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|---|---------------------|---|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0   | 0   |               |                                   |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0   | 0   | 0             | 0                                 |                       |

| C. Can be verified / assured   |   |   |   |   |   |   |
|--|---|---|---|---|---|---|
| D. Meets the other objectives of the CSRD in term of quality of information  |   | 0 |   | 0 | 0 | 0 |
| E. Reaches a reasonable cost / benefit balance   |   | 0 | 0 |   |   |   |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |   | 0 | 0 | 0 | 0 | 0 |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |   | 0 | 0 |   |   |   |
| H. Represent information that must be prioritised in first year of implementation  |   | 0 | 0 | 0 | 0 | 0 |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 | 0 | 0 | 0 |
|  |   |   |   |   |   |   |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| questions, refer | ring explicitly to the | part of the quest | tion you are provid | ing comment to   |           |
|------------------|------------------------|-------------------|---------------------|------------------|-----------|
| Please share an  | y comment and sug      | gestion for impro | ovement you might   | have relating to | the above |

## DR E5-2 – Measurable targets for resource use and circular economy

The undertaking shall disclose the resource use and circular economy-related targets it has adopted.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the capacity of the undertaking to meet the policy's objectives of resource use and circular economy.

# Q65: Please, rate to what extent do you think DR E5-2 – Measurable targets for resource use and circular economy

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |  |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|--|
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|--|

| A. Requires relevant information about the sustainability matter covered  |                                      | $\circ$  | 0   |        |        |    |
|---|--------------------------------------|--|---|--------|--------|----|
| B. Requires information that is relevant for all sectors (sector-agnostic only information)   |                                      | 0  | 0   | 0      | 0      |    |
| C. Can be verified / assured  |                                      | 0  | 0   |        |        |    |
| D. Meets the other objectives of the CSRD in term of quality of information   |                                      | 0  | 0   | 0      | 0      |    |
| E. Reaches a reasonable cost / benefit balance  |                                      | 0  | 0   | 0      | 0      |    |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation  |                                      | 0  | 0   | 0      | 0      |    |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements  | 0                                    | 0  | 0   | 0      | 0      | 0  |
| H. Represent information that must be prioritised in first year of implementation   | 0                                    | 0  | 0   | 0      | 0      | 0  |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities  | 0                                    | 0  | 0   | 0      | 0      |    |
| For part E, please explain why costs would be undisclosure requirement offers For part F, please specify what existing Europear disclosure requirements misses to address adeq For part G, please explain how you think further a please share any comment and suggestion for industrions, referring explicitly to the part of the questions, referring explicitly to the part of the | n sust<br>luately<br>alignn<br>nprov | ainability report  nent could be re ement you migh | cing obligation y<br>eached<br>nt have relating | you tl | hink t | he |

## DR E5-3 – Resource use and circular economy action plans

The undertaking shall describe its resource use and circular economy-related action plans and the resources allocated to their implementation.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the measures taken to increase the share of circularity in the flows and to optimise the use of resources supporting the credibility of the undertaking's strategy to develop circular business models fostering the transition to a more circular economy.

Q66: Please, rate to what extent do you think DR E5-3 – Resource use and circular economy action plans

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   |               |                              |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               |                              |                       |
| C. Can be verified / assured   |                     |  |   |               |                              |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   | 0             | 0                            | 0                     |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                            | 0                     |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             |                              | 0                     |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   |               |                              |                       |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   | 0             | 0                            | 0                     |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   |               |                              |                       |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| lease share any comment and suggestion for improvement you might have relating to the above |
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| uestions, referring explicitly to the part of the question you are providing comment to     |
|   |

### DR E5-4 - Resources inflows

The undertaking shall provide information on its resources' inflows.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the resource use in the course of the undertaking's own operations, considering separately renewable and non-renewable resources and including transparency on virgin versus non virgin materials and on sustainable versus regenerative source.

Q67: Please, rate to what extent do you think DR E5-4 - Resources inflows

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0   | 0             | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  |   |               |                                   |                       |
| C. Can be verified / assured   |                     | 0  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               |                                   |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  |   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  |   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   |               | 0                                 |                       |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  |   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 | 0                     |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Ple | ease share any comment and suggestion for improvement you might have relating to the above |
|-----|--|
| que | estions, referring explicitly to the part of the question you are providing comment to     |
| (   |  |

#### DR E5-5 – Resources outflows

The undertaking shall provide information on its resources' outflows.

The principle to be followed under this Disclosure Requirement is to provide an understanding of how the undertaking is contributing to circular economy by increasing the durability, reparability, upgradability, reusability or recyclability of the products and materials.

Q68: Please, rate to what extent do you think DR E5-5 – Resources outflows

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   |               | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   |               | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   |               | 0                                 |                       |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating       | to the above |
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| questions, referring explicitly to the part of the question you are providing comment | to           |
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### DR E5-6 - Waste

The undertaking shall provide information on its wastes.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the undertaking waste management strategy and of the extent to which the undertaking knows how its waste is managed in its own activities.

Q69: Please, rate to what extent do you think DR E5-6 - Waste

| 9: Please, rate to what extent do you think DR   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               | 0                                 |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               |                                   |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   |               | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   |               |                                   |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 |                       |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

| For part F, please specify what existing European sustainability reporting obligation you think the |
|---|
| disclosure requirements misses to address adequately  |
| For part G, please explain how you think further alignment could be reached                         |

| Please share any comment and suggestion for improvement you might have relating to the above |  |
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| questions, referring explicitly to the part of the question you are providing comment to     |  |
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## DR E5-7 - Resource use optimisation

The undertaking shall provide information on its strategy to optimise resource use in creating circular business models.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the intensity of materials and products used by the undertaking and its capability to keep a resource at its highest value.

Q70: Please, rate to what extent do you think DR E5-7 - Resource use optimisation

| U. Please, rate to what extent do you think DK   | N<br>ot<br>at | To a limited extent with | To a large extent with | F  | N<br>o<br>o  | N<br>ot<br>a<br>p  |
|--|---------------|--------------------------|------------------------|----|--------------|--------------------|
|  | al<br>I       | strong<br>reservations   | some<br>reservations   | ly | ni<br>o<br>n | ic<br>a<br>bl<br>e |
| A. Requires relevant information about the sustainability matter covered                           |               | 0                        | 0                      |    |              |                    |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)        |               | 0                        | 0                      |    | 0            |                    |
| C. Can be verified / assured   |               | 0                        |                        |    |              |                    |
| D. Meets the other objectives of the CSRD in term of quality of information                        |               | 0                        | 0                      | 0  | 0            |                    |
| E. Reaches a reasonable cost / benefit balance   |               | 0                        | 0                      | 0  | 0            |                    |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation                   |               | 0                        | 0                      | 0  | 0            | 0                  |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements |               | 0                        | 0                      |    |              |                    |
| H. Represent information that must be prioritised in first year of implementation                  | 0             | 0                        | 0                      | 0  | 0            | 0                  |

| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating |  |  |  |
|--|--|--|--|
| misunderstandings or practical complexities  |  |  |  |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the abov |
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| questions, referring explicitly to the part of the question you are providing comment to    |

## DR E5-8 - Circularity support

The undertaking shall provide information on its ability to create partnerships to accelerate the transition from linear to circular economy.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the services and products that contribute to create circular systems initiatives outside its own activities in the value chain.

Q71: Please, rate to what extent do you think DR E5-8 - Circularity support

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|---|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0  | 0   |               | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0  | 0   | 0             | 0                                 |                       |
| C. Can be verified / assured  |                     | 0  | 0   |               | 0                                 |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                 |                     | 0  | 0   | 0             | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance  |                     | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation            | 0                   | 0  | 0   | 0             | 0                                 | 0                     |

| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |   | 0 | 0 |   |   |
|--|---|---|---|---|---|
| H. Represent information that must be prioritised in first year of implementation  | 0 | 0 | 0 |   |   |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 | 0 | 0 |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above |
|--|
| uestions, referring explicitly to the part of the question you are providing comment to      |
|  |

# DR E5-9 Financial effects from resource use and circular economy-related impacts, risks and opportunities

The undertaking shall disclose its financial effects of material risks and opportunities arising from resource use and circular economy-related impacts and dependencies.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the effects of material risks and opportunities, related to the undertaking's resource use and circular economy-related impacts and dependencies, on the undertaking's development, performance and position over the short, medium- and long-term and therefore on its ability to create enterprise value, considering that those potential future financial effects may not meet at the reporting date the recognition criteria set for financial statements.

# Q72: Please, rate to what extent do you think DR E5-9 – Financial effects from resource use and circular economy-related impacts, risks and opportunities

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered |                     | 0  | 0   | 0             |                                   |                       |

| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                          | 0                 | 0              |   |       |    |
|--|--------------------------|-------------------|----------------|---|-------|----|
| C. Can be verified / assured   |                          | 0                 | 0              |   |       |    |
| D. Meets the other objectives of the CSRD in term of quality of information  | 0                        | 0                 | 0              | 0 | 0     |    |
| E. Reaches a reasonable cost / benefit balance   | 0                        | 0                 | 0              | 0 | 0     |    |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   | 0                        | 0                 | 0              |   | 0     |    |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements   | 0                        | 0                 | 0              | 0 | 0     |    |
| H. Represent information that must be prioritised in first year of implementation  |                          | 0                 | 0              |   | 0     |    |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities   | 0                        | 0                 | 0              | 0 | 0     | 0  |
| For part E, please explain why costs would be un disclosure requirement offers For part F, please specify what existing European disclosure requirements misses to address adeq For part G, please explain how you think further a | ı sust<br>uatel <u>y</u> | ainability report | ing obligation |   |       |    |
| Please share any comment and suggestion for imquestions, referring explicitly to the part of the qu  | -                        |                   | _              |   | e abo | ve |

## 3C. Adequacy of Disclosure Requirements – Social standards (1/4)

For the purpose of the questions included in this section, respondents are encouraged to consider the following:

- when sharing comments on a given Disclosure Requirement, and as much as possible, reference to the specific paragraphs being commented on should be included in the written comments,
- in the question asked, for each ESRS, about the alignment with international sustainability standards, these include but are not limited to the IFRS Sustainability Standards and the Global Reporting Initiative Standards. Other relevant international initiatives may be considered by the respondents. When commenting on this particular question, respondents are encouraged to specify which international standards are being referred to.

A complete index of Disclosure Requirements and their corresponding Application Guidance can be found in Appendix I – Navigating the ESRS.

#### DR S1-1 - Policies relate to own workforce

The undertaking shall state its policies that address the management of its material impacts on own workforce, as well as associated material risks and opportunities; and provide a summary of the content of the policies and how they are communicated.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the extent to which the undertaking has policies that address the identification, assessment, management and/or remediation of material impacts on the undertaking's own workforce specifically, as well as policies that cover impacts, risks and opportunities in one policy. It also aims to provide an understanding of how both the internal organisation, and the workers whose interests they address, are made aware of their existence and content.

Q73: Please, rate to what extent do you think S1-1 - Policies relate to own workforce

| 3: Please, rate to what extent do you think 51-  |                     |  |   |               | N                       | N<br>ot          |
|--|---------------------|--|---|---------------|-------------------------|------------------|
|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | o<br>o<br>pi<br>ni<br>o | a p pl ic a bl e |
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   |               | 0                       |                  |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   | 0             | 0                       |                  |
| C. Can be verified / assured   |                     |  |   |               |                         |                  |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               | 0                       |                  |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   |               |                         |                  |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   |               |                         |                  |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   |               |                         |                  |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   |               | 0                       | 0                |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   |               | 0                       |                  |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

| For part F, please specify what existing European sustainability reporting obligation you think the |
|---|
| disclosure requirements misses to address adequately  |
| For part G. please explain how you think further alignment could be reached                         |

| Please snare any comment and suggestion for improvement you might have relating to the above |  |
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| questions, referring explicitly to the part of the question you are providing comment to     |  |
|  |  |
|  |  |

# DR S1-2 – Processes for engaging with own workers and workers' representatives about impacts

The undertaking shall explain its general processes for engaging with its own workers and workers' representatives about actual and potential material impacts on its own workforce.

The principle to be followed under this Disclosure Requirement is to provide an understanding of how the undertaking engages, as part of its ongoing due diligence process, with its own workers and workers' representatives about material, actual and potential, positive and/or negative impacts that do, or may, affect its own workforce.

Q74: Please, rate to what extent do you think S1-2 – Processes for engaging with own workers and workers' representatives about impacts

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                           |                     | 0  | 0   |               | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)        |                     | 0  | 0   | 0             | 0                                 |                       |
| C. Can be verified / assured   |                     | 0  | 0   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                        | 0                   | 0  | 0   | 0             | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   |               | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation                   | 0                   | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements | 0                   | 0  | 0   | 0             | 0                                 |                       |

| H. Represent information that must be prioritised in first year of implementation  | 0 | 0 |  |   |
|--|---|---|--|---|
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 |  | 0 |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the   | above |
|--|-------|
| questions, referring explicitly to the part of the question you are providing comment to |       |
|  |       |

# DR S1-3 – Channels for own workers and workers' representatives to raise concerns

The undertaking shall describe:

- the channels it has in place for own workers and workers' representatives to raise their concerns or needs directly with the undertaking, and / or
- the processes through which the undertaking supports the availability of such channels through the workplace of own workers, and
- how it monitors issues raised and addressed.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the formal means by which the undertaking's own workers and workers' representatives can make their concerns and needs known directly to the undertaking and/or through which the undertaking supports the availability of grievance mechanisms in the workplace of their own workers and workers' representatives, how follow up is done with these own workers and workers' representatives regarding the issues raised, and the effectiveness of these channels.

# Q75: Please, rate to what extent do you think S1-3 – Channels for own workers and workers' representatives to raise concerns

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered |                     | 0  | 0   | 0             | 0                                 |                       |

| sectors (sector-agnostic only information)  |                   |                   |                |   |   |  |
|---|-------------------|-------------------|----------------|---|---|--|
| C. Can be verified / assured  |                   | 0                 | 0              |   |   |  |
| D. Meets the other objectives of the CSRD in term of quality of information   |                   | 0                 | 0              |   | 0 |  |
| E. Reaches a reasonable cost / benefit balance  |                   | 0                 | 0              | 0 |   |  |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation  |                   | 0                 | 0              |   |   |  |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements  | 0                 | 0                 | 0              | 0 | 0 |  |
| H. Represent information that must be prioritised in first year of implementation   |                   | 0                 | 0              |   | 0 |  |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities  | 0                 | 0                 | 0              | 0 | 0 |  |
| For part E, please explain why costs would be ur<br>disclosure requirement offers<br>For part F, please specify what existing Europea<br>disclosure requirements misses to address adec<br>For part G, please explain how you think further | n sust<br>Juately | ainability report | ing obligation |   |   |  |

# DR S1-4 - Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities

Please share any comment and suggestion for improvement you might have relating to the above

questions, referring explicitly to the part of the question you are providing comment to

The undertaking shall explain any outcome-oriented targets it may have related to:

- 1. Reducing negative impacts on its own workforce; and/or
- 2. Advancing positive impacts on its own workforce; and/or
- 3. Managing material risks and opportunities related to its own workforce.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the extent to which the undertaking is using outcome-oriented targets to drive and measure its progress in addressing its negative impacts and/or advancing positive impacts on its own workforce, and/or in managing material risks and opportunities related to its own workforce.

Q76: Please, rate to what extent do you think S1-4 - Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n |  |
|--|---------------------|--|---|---------------|-----------------------------------|--|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   | 0             | 0                                 |  |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   | 0             | 0                                 |  |
| C. Can be verified / assured   |                     | 0  |   |               |                                   |  |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   | 0             | 0                                 |  |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  |   |               |                                   |  |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  |   | 0             |                                   |  |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   |               |                                   |  |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  |   | 0             | 0                                 |  |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 |  |

questions, referring explicitly to the part of the question you are providing comment to

# DR S1-5 – Taking action on material impacts on own workforce and effectiveness of those actions

The undertaking shall explain:

- 1. What action is planned or underway to prevent, mitigate or remedy material negative impacts on its own workforce that are connected to its operations, products or services;
- 2. Any additional initiatives or processes it has in place with the primary purpose of delivering positive impacts for its own workforce; and
- 3. How it assesses the effectiveness of these actions, programmes and processes in delivering outcomes or its own workforce.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the types of processes, initiatives or engagements through which the undertaking:

- 1. Works to prevent, mitigate and remedy material impacts on its own workforce; or
- 2. Seeks to achieve positive impacts for its own workforce, recognizing that in both instances, the ultimate aim is to deliver improved outcomes in workers' lives.

# Q77: Please, rate to what extent do you think S1-5 – Taking action on material impacts on own workforce and effectiveness of those actions

| rkforce and effectiveness of those actions   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   |               |                                   |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   | 0             | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   |               |                                   |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   |               | 0                                 | 0                     |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 |                       |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

| For part F, please specify what existing European sustainability reporting obligation you think the |
|---|
| disclosure requirements misses to address adequately  |
| For part G, please explain how you think further alignment could be reached                         |
|   |

| Please share any comment and suggestion for improvement you might have relating to the above |  |  |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|--|--|
| questions, referring explicitly to the part of the question you are providing comment to     |  |  |  |  |  |  |  |  |  |
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# DR S1-6 - Approaches to mitigating material risks and pursuing material opportunities related to own workforce

The undertaking shall explain:

- What action is planned or underway to mitigate material risks for the undertaking arising from its impacts and dependencies on its own workers; and
- What action is planned or underway to pursue material opportunities for the undertaking in relation to own workers.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the ways in which the undertaking is addressing material risks and pursuing material opportunities related to its own workforce.

# Q78: Please, rate to what extent do you think S1-6 - Approaches to mitigating material risks and pursuing material opportunities related to own workforce

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|---|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0  | 0   | 0             | 0                                 |                       |
| C. Can be verified / assured  |                     | 0  | 0   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                 |                     | 0  | 0   | 0             | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance  |                     | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation            |                     | 0  | 0   | 0             | 0                                 |                       |

| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0 | 0 |   |  |
|--|---|---|---|--|
| H. Represent information that must be prioritised in first year of implementation  | 0 | 0 |   |  |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 |  |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| qu  | uestions, referring explicitly to the part of the question you are providing comment to    |
|-----|--|
| PΙε | ease share any comment and suggestion for improvement you might have relating to the above |

### DR S1-7 – Characteristics of the undertaking's employees

The undertaking shall describe key characteristics of employees in its own workforce.

The principle to be followed under this Disclosure Requirement is, in conjunction with Disclosure Requirement ESRS S1-8, to provide insight into the undertaking's approach to employment, including the scope and nature of impacts arising from its employment practices, to provide contextual information that aids an understanding of the information reported in other disclosures, and to serve as the basis for calculation for quantitative metrics to be disclosed under other Disclosure Requirements in this Standard, in particular on Working Conditions, Equal Opportunities and Other Work-Related Rights.

Q79: Please, rate to what extent do you think S1-7 – Characteristics of the undertaking's employees

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o | N ot a p pl ic a bl e |
|---|---------------------|--|---|---------------|------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0  | 0   | 0             | 0                            |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0  | 0   | 0             | 0                            |                       |
| C. Can be verified / assured  |                     | 0  | 0   |               |                              |                       |

| term of quality of information   |   |   |   |   |   |  |
|--|---|---|---|---|---|--|
| E. Reaches a reasonable cost / benefit balance   |   | 0 |   |   |   |  |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |   | 0 | 0 |   | 0 |  |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0 | 0 | 0 |   |   |  |
| H. Represent information that must be prioritised in first year of implementation  |   | 0 | 0 |   | 0 |  |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 | 0 | 0 |  |
| part E, please explain why costs would be ur<br>closure requirement offers<br>part F, please specify what existing European              |   |   | • |   |   |  |

For disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

D. Meets the other objectives of the CSRD in

| Ple | ease share any comment and suggestion for improvement you might have relating to the above |
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| que | estions, referring explicitly to the part of the question you are providing comment to     |
|     |  |

### DR S1-8 – Characteristics of non-employee workers in the undertaking's own workforce

The undertaking shall describe key characteristics of non-employee workers in its own workforce. The principle to be followed under this Disclosure Requirement is, in conjunction with Disclosure Requirement S1-7, to provide insight into the undertaking's approach to employment, including the scope and nature of impacts arising from its employment practices, to provide contextual information that aids an understanding of the information reported in other disclosures, and to serve as the basis for calculation for quantitative metrics to be disclosed under other Disclosure Requirements in this Standard, in particular on Working Conditions, Equal Opportunities and Other Work-Related Rights.

Q80: Please, rate to what extent do you think S1-8 - Characteristics of non-employee workers in the undertaking's own workforce

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   | 0             | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  |   |               | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  |   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   | 0             | 0                                 |                       |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   | 0             | 0                                 | 0                     |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 | 0                     |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| que | uestions, referring explicitly to the part of the question you are providing comment to |  |
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Please share any comment and suggestion for improvement you might have relating to the above

### **DR S1-9 – Training and skills development indicators**

The undertaking shall disclose the extent to which training and development is provided to its own workforce.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the training and skills development-related activities that have been offered to own workers, within the context of continuous professional growth, to upgrade own workers' skills and facilitate continued employability.

Q81: Please, rate to what extent do you think S1-9 – Training and skills development indicators

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large extent with some reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|--|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0  | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0  |               | 0                                 |                       |
| C. Can be verified / assured   |                     |  |  |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0  |               | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0  | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0  | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0  |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  | 0                   | 0  | 0  | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0  | 0             | 0                                 |                       |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above |
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| questions, referring explicitly to the part of the question you are providing comment to     |
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### DR S1-10 – Coverage of the health and safety management system

The undertaking shall disclose information on the extent to which its own employees are covered by its health and safety management system.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the coverage of the undertaking's management system to prevent harm and promote health amongst the undertaking's employees.

Q82: Please, rate to what extent do you think S1-10 – Coverage of the health and safety management system

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               | 0                                 |                       |
| C. Can be verified / assured   |                     | 0  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               |                                   |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   |               | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   | 0             | 0                                 | 0                     |
| H. Represent information that must be prioritised in first year of implementation  | 0                   | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 | 0                     |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to  |  |  |  |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|--|--|--|
| C. Adequacy of Disclosure Requirements – Social standards (2/4)  R S1-11 – Performance of the health and safety management system  |  |  |  |  |  |  |  |  |  |  |
| DR S1-11 – Performance of the health and safety management system  |  |  |  |  |  |  |  |  |  |  |
| The undertaking shall disclose the number of incidents associated with work-related injuries, ill health and fatalities of its own workers.  The principle to be followed under this Disclosure Requirement is to provide an understanding of the quality and performance of the established health and safety management system to prevent work-related incidents. The undertaking shall provide the following information to comply with paragraph this Disclosure |  |  |  |  |  |  |  |  |  |  |

Requirement:

• the number of fatalities as a result of work-related injuries and work-related ill health;

- the number and rate[1] of recordable work-related injuries;
- the number of cases of recordable work-related ill health; and
- the number of days lost to work-related injuries and fatalities from work-related accidents, work-related ill health and fatalities from ill health.

[1] This information supports the information needs of financial market participants subject to Regulation (EU) 2019/2088 as reflecting an additional indicator related to principal adverse impacts as set out by indicator #2 in Table 3 of Annex 1 of the related Delegated Regulation with regard to disclosure rules on sustainable investments ("Rate of accidents").

Q83: Please, rate to what extent do you think S1-11 – Performance of the health and safety management system

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o | N ot a p pl ic a bl e |
|---|---------------------|--|---|---------------|------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0  | 0   |               | 0                            |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0  | 0   |               | 0                            |                       |
| C. Can be verified / assured  |                     | 0  | 0   |               |                              |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                 | 0                   | 0  | 0   | 0             | 0                            |                       |

| E. Reaches a reasonable cost / benefit balance   |   | 0 | 0 |   |   |
|--|---|---|---|---|---|
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   | 0 | 0 | 0 | 0 | 0 |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0 | 0 | 0 |   |   |
| H. Represent information that must be prioritised in first year of implementation  |   | 0 | 0 | 0 | 0 |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 | 0 | 0 |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above |
|--|
| questions, referring explicitly to the part of the question you are providing comment to     |

## (Optional) DR S1-12 - Working hours

The undertaking shall disclose the percentage of its own workers that exceed 48 hours of work per week over the applicable reference period.

The principle to be followed under this Disclosure Requirement is to provide an understanding of whether the undertaking respects the thresholds established by the EU and ILO standards on weekly working hours (48 hours per week over a reference period) to protect own workers' physical and mental health and their safety and work-life balance.

#### Q84: Please, rate to what extent do you think S1-12 - Working hours

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered |                     | 0  | 0   |               |                                   |                       |

|                                      | $\circ$  | 0  |  |   |   |
|--------------------------------------|--|--|--|---|---|
|                                      | 0  | 0  |  |   |   |
|                                      | 0  | 0  | 0  |   | 0   |
|                                      | 0  | 0  | 0  |   | 0   |
|                                      | 0  | 0  | 0  | 0   | 0   |
|                                      | 0  | 0  |  |   |   |
|                                      | 0  | 0  | 0  | 0   |   |
| 0                                    | 0  | 0  | 0  | 0   | 0   |
| n sust<br>uately<br>alignn<br>nprove | ainability report  nent could be re ement you migh | cing obligation y<br>eached<br>nt have relating  | you t  | hink t  | he  |
|                                      | nreasc<br>n sust<br>uately<br>alignm               | areasonable and / or von sustainability report uately alignment could be response on the provening of the pr | areasonable and / or what particular a sustainability reporting obligation uately alignment could be reached | areasonable and / or what particular benefit usustainability reporting obligation you thustely alignment could be reached | areasonable and / or what particular benefit this in sustainability reporting obligation you think to uately alignment could be reached |

## DR S1-13 - Work-life balance indicators

The principle to be followed under this Disclosure Requirement is to provide an understanding of the actual practices amongst the employees to take family-related leave in a gender equitable manner.

### Q85: Please, rate to what extent do you think S1-13 – Work-life balance indicators

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |  |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|--|
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|--|

| A. Requires relevant information about the sustainability matter covered  |                                       | $\circ$  | 0  |        |        |    |
|---|---------------------------------------|--|--|--------|--------|----|
| B. Requires information that is relevant for all sectors (sector-agnostic only information)   |                                       | 0  | 0  | 0      | 0      | 0  |
| C. Can be verified / assured  |                                       | 0  | 0  |        |        |    |
| D. Meets the other objectives of the CSRD in term of quality of information   | 0                                     | 0  | 0  | 0      | 0      | 0  |
| E. Reaches a reasonable cost / benefit balance  |                                       | 0  | 0  | 0      | 0      | 0  |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation  | 0                                     | 0  | 0  | 0      | 0      | 0  |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements  | 0                                     | 0  | 0  | 0      | 0      | 0  |
| H. Represent information that must be prioritised in first year of implementation   | 0                                     | 0  | 0  | 0      | 0      | 0  |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities  | 0                                     | 0  | 0  | 0      | 0      | 0  |
| For part E, please explain why costs would be undisclosure requirement offers For part F, please specify what existing European disclosure requirements misses to address adequisclosure requirements misses to address adequive part G, please explain how you think further applicate the share any comment and suggestion for industrions, referring explicitly to the part of the questions, referring explicitly to the part of the questions. | n sust<br>luately<br>alignn<br>nprove | ainability report  nent could be re ement you migh | ing obligation y<br>eached<br>nt have relating | you tl | hink t | he |

### **DR S1-14 – Fair remuneration**

The principle to be followed under this Disclosure Requirement is to provide an understanding of whether all of an undertaking's own workers are earning a fair wage, and, if this is not the case, an understanding of what percentage of own workers are earning less than a fair wage.

Q86: Please, rate to what extent do you think S1-14 – Fair remuneration

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   | 0             | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  |   |               |                                   |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  |   | 0             |                                   |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  |   | 0             |                                   |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             |                                   | 0                     |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   | 0             |                                   | 0                     |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  |   |               |                                   | 0                     |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| questions, | referring explicit | tly to the part of t | he question y | ou are provi | ding comme | nt to |
|------------|--------------------|----------------------|---------------|--------------|------------|-------|
|            |                    |                      |               |              |            |       |
|            |                    |                      |               |              |            |       |

Please share any comment and suggestion for improvement you might have relating to the above

### DR S1-15 – Social security eligibility coverage

The undertaking shall disclose the percentage of its own workers eligible for social security.

The principle to be followed under this Disclosure Requirement is to understand whether there are own workers of the undertaking that are not eligible for social security and, as a result, are especially vulnerable to major social risks.

Q87: Please, rate to what extent do you think S1-15 – Social security eligibility coverage

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  |   |               | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  |   |               |                                   |                       |
| C. Can be verified / assured   |                     | 0  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  |   |               |                                   |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  |   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  |   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   | 0             | 0                                 |                       |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  |   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 |                       |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

| Please share any comment and suggestion for improvement you might have relating to the above |
|--|
| questions, referring explicitly to the part of the question you are providing comment to     |
|  |

### DR S1-16 - Pay gap between women and men

The principle to be followed under this Disclosure Requirement is to provide an understanding of the extent of any gap in the pay between women and men amongst the undertaking's employees.

Q88: Please, rate to what extent do you think S1-16 - Pay gap between women and men

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   |               |                                   |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     | 0  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   |               | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   |               | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |                     | 0  | 0   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  | 0                   | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   |               | 0                                 |                       |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

| Please share any comment and suggestion for improvement you         | u might have relating to the above |
|---|------------------------------------|
| questions, referring explicitly to the part of the question you are | providing comment to               |

### DR S1-17 - Annual total compensation ratio

The undertaking shall disclose the ratio between the compensation of its highest paid individual and the median compensation for its employees.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the level of compensation inequality inside the undertaking, whether wide pay disparities exist and how such disparities have evolved over time.

Q89: Please, rate to what extent do you think S1-17 - Annual total compensation ratio

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large extent with some reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|--|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0  | 0             | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0  |               | 0                                 |                       |
| C. Can be verified / assured   |                     |  | 0  |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0  |               |                                   |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0  | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0  | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |                     | 0  | 0  |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0  | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0  | 0             | 0                                 | 0                     |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

| Please share any comment and suggestion for improvement you might have relating to the above |   |  |  |  |  |  |  |
|--|---|--|--|--|--|--|--|
| questions, referring explicitly to the part of the question you are providing comment to     |   |  |  |  |  |  |  |
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### DR S1-18 - Discrimination incidents related to equal opportunities

The undertaking shall disclose the number of work-related discrimination incidents, any corrective actions taken during the reporting period and any related material fines or sanctions.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the incidence of work-related discrimination, including sexual and non-sexual harassment, the corrective actions that the undertaking has taken for its own workforce, and any related material fines and sanctions.

Q90: Please, rate to what extent do you think S1-18 – Discrimination incidents related to equal opportunities

| oortunities  |                     |  |   |               | I                                 |                       |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0   | 0             | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               | 0                                 |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  | 0                   | 0  | 0   | 0             | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   | 0                   | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   | 0                   | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |                     | 0  | 0   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  | 0                   | 0  | 0   | 0             | 0                                 | 0                     |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 |                       |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| lease share any comment and suggestion for improvement you might have relating to the above uestions, referring explicitly to the part of the question you are providing comment to |  |  |  |  |  |  |
|---|--|--|--|--|--|--|
| questions, referring explicitly to the part of the question you are providing comment to  |  |  |  |  |  |  |
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|   |  |  |  |  |  |  |

### DR S1-19 - Employment of persons with disabilities

The undertaking shall disclose the percentage of persons with disabilities amongst its own workforce.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the extent to which persons with disabilities are included in an undertaking's workforce, and its composition by gender.

Q91: Please, rate to what extent do you think S1-19 - Employment of persons with disabilities

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                           |                     | 0  | 0   |               | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)        |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                        |                     | 0  | 0   | 0             | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   |               | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation                   |                     | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements |                     | 0  | 0   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation                  | 0                   | 0  | 0   | 0             | 0                                 |                       |

| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities |  | 0 | 0 |  |  |  |
|--|--|---|---|--|--|--|
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For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

## DR S1-20 – Differences in the provision of benefit to employees with different employment contract types

The undertaking shall disclose information on benefits which are standard for full-time permanent employees but are not provided to employees with temporary, part-time and non-guaranteed hour contracts.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the extent to which certain employees (those with temporary, part-time and/or non-guaranteed hour contracts) do not receive the same benefits as full-time, permanent employees.

Q92: Please, rate to what extent do you think S1-20 – Differences in the provision of benefits to employees with different employment contract types

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|---|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0  | 0   | 0             | 0                                 |                       |
| C. Can be verified / assured  |                     | 0  | 0   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                 | 0                   | 0  | 0   | 0             | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance  | 0                   | 0  | 0   | 0             | 0                                 |                       |

| F. Is sufficiently consistent with relevant EU policies and other EU legislation   | 0 | 0 |  |   |
|--|---|---|--|---|
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0 | 0 |  |   |
| H. Represent information that must be prioritised in first year of implementation  | 0 | 0 |  | 0 |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 |  |   |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| any comment an<br>erring explicitly | • • | • | , , | _ |  |
|-------------------------------------|-----|---|-----|---|--|
|                                     |     |   |     |   |  |
|                                     |     |   |     |   |  |
|                                     |     |   |     |   |  |

### 3C. Adequacy of Disclosure Requirements – Social standards (3/4)

### DR S1-21 – Grievances and complaints related to other work-related rights

The undertaking shall state the number of grievances and complaints received and resolved relating to workers' other work-related rights.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the undertaking's grievance mechanism or channel. This is the mechanism or channel through which those workers whose other work-related rights are impacted by the undertaking are able to lodge a concern or complaint, and that can provide access to remedy by resolving those complaints. Furthermore, it is to provide an understanding of the number of complaints raised and resolved at National Contact Points for OECD Multinationals.

Q93: Please, rate to what extent do you think S1-21 – Grievances and complaints related to other work-related rights

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   | 0             | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   | 0             | 0                                 | 0                     |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  |   | 0             | 0                                 | 0                     |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 | 0                     |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   | 0             | 0                                 | 0                     |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   | 0             | 0                                 | 0                     |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 | 0                     |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| questions, | referring explicit | ly to the part of th | ne question yo | u are provid | ing comment | to |
|------------|--------------------|----------------------|----------------|--------------|-------------|----|
|            |                    |                      |                |              |             |    |
|            |                    |                      |                |              |             |    |

Please share any comment and suggestion for improvement you might have relating to the above

### DR S1-22 – Collective bargaining coverage

The undertaking shall disclose information on the extent to which the working conditions and terms of employment of its own workforce are determined or influenced by collective bargaining agreements.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the importance of collective bargaining agreements for its own workforce.

Q94: Please, rate to what extent do you think S1-22 - Collective bargaining coverage

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     | 0  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   | 0             | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   | 0             | 0                                 |                       |
| H. Represent information that must be prioritised in first year of implementation  | 0                   | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 | 0                     |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

| Please share any comment and suggestion for improvement you might have relating to the abo | ve |
|--|----|
| questions, referring explicitly to the part of the question you are providing comment to   |    |
|  |    |

The undertaking shall disclose the extent of major work stoppages (including both strikes and lockouts) because of disputes between the undertaking and its own workforce.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the extent of worker disputes and their impact on the undertaking's operations.

Q95: Please, rate to what extent do you think S1-23 - Work stoppages

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0   | 0             | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     | 0  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  |   |               |                                   |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  |   |               |                                   |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  |   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   |               |                                   |                       |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

| Please share any comment and suggestion for improvement you might have relating to the above |
|--|
| questions, referring explicitly to the part of the question you are providing comment to     |
|  |

### DR S1-24 – Social dialogue

The undertaking shall disclose the extent and functioning of social dialogue with workers' representatives of its own workforce.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the extent to which the institutional prerequisites for social dialogue in the undertaking exist and the extent to which rights to social dialogue are respected in the undertaking's operations, particularly for those which are located in the European Economic Area (EEA).

Q96: Please, rate to what extent do you think S1-24 - Social dialogue

| 6. Please, rate to what extent do you think S1-  | N ot at al | To a limited extent with strong reservations | To a large extent with some reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni | N ot a p pl ic a |
|--|------------|--|--|---------------|-------------------------|------------------|
| A. Requires relevant information about the   |            | 0  |  |               | n                       | bl<br>e          |
| sustainability matter covered  |            |  |  | 0             |                         |                  |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |            | 0  | 0  |               | 0                       |                  |
| C. Can be verified / assured   |            |  |  |               |                         |                  |
| D. Meets the other objectives of the CSRD in term of quality of information  |            | 0  | 0  | 0             | 0                       |                  |
| E. Reaches a reasonable cost / benefit balance   |            | 0  | 0  | 0             | 0                       |                  |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |            | 0  | 0  |               |                         |                  |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |            | 0  | 0  |               | 0                       |                  |
| H. Represent information that must be prioritised in first year of implementation  |            | 0  | 0  | 0             | 0                       |                  |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0          | 0  | 0  |               | 0                       |                  |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

| ease share any comment and suggestion for improvement you might have relating to the above estions, referring explicitly to the part of the question you are providing comment to |      |
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|   |      |
| R S1-25 – Identified cases of severe human rights issues and incidents  | DR S |

The undertaking shall disclose the number of severe human rights issues and incidents connected to own workforce which occurred in the reporting year.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the extent to which severe human rights issues (e.g. forced labour, human trafficking or child labour) and incidents affecting the undertaking's own workforce through its activities or business relationships occurred in the reporting year.

Q97: Please, rate to what extent do you think S1-25 – Identified cases of severe human rights issues and incidents

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0   | 0             | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               | 0                                 |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               |                                   |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   |               | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   |               | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |                     | 0  | 0   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   | 0             | 0                                 | 0                     |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 |                       |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

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| que | estions, referring explicitly to the part of the question you are providing comment to     |
| Ple | ease share any comment and suggestion for improvement you might have relating to the above |

### DR S1-26 - Privacy at work

The undertaking shall disclose the right to privacy at work for its own workforce.

The principle underlying this Disclosure Requirement is to provide an understanding of an undertaking's measures on personal data protection concerning its workforce and the nature and extent of worker surveillance that is conducted.

Q98: Please, rate to what extent do you think S1-26 - Privacy at work

| o. Flease, rate to what extent do you think 31-  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                           |                     | 0  | 0   |               | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)        |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     | 0  | 0   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                        |                     | 0  | 0   | 0             | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation                   |                     | 0  | 0   | 0             | 0                                 | 0                     |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements | 0                   | 0  | 0   | 0             | 0                                 | 0                     |
| H. Represent information that must be prioritised in first year of implementation                  | 0                   | 0  | 0   | 0             | 0                                 | 0                     |

| I. Is well suited to be transformed in a digital |  |  |  |
|--|--|--|--|
| reporting taxonomy that will avoid creating      |  |  |  |
| misunderstandings or practical complexities      |  |  |  |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above |
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| questions, referring explicitly to the part of the question you are providing comment to     |
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#### DR S2-1 - Policies related to value chain workers

The undertaking shall state its policies that address the management of its material impacts on value chain workers, as well as associated material risks and opportunities; and provide a summary of the content of the policies and how they are communicated.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the extent to which the undertaking has policies that address the identification, assessment, management and/or remediation of material impacts on value chain workers specifically, as well as policies that cover material risks or opportunities related to value chain workers, or policies that cover impacts, risks and opportunities in one policy. It also aims to provide an understanding of how both the internal organisation, and the value chain workers whose interests they address, are made aware of their existence and content.

#### Q99: Please, rate to what extent do you think S2-1 - Policies related to value chain workers

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o | N ot a p pl ic a bl e |
|---|---------------------|--|---|---------------|------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0  | 0   | 0             | 0                            |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0  | 0   | 0             | 0                            |                       |
| C. Can be verified / assured  |                     |  |   |               |                              |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                 |                     | 0  | 0   | 0             | 0                            |                       |
| E. Reaches a reasonable cost / benefit balance  | 0                   | 0  | 0   | 0             | 0                            |                       |

| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |   | 0 | 0 |   |   |
|--|---|---|---|---|---|
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |   | 0 | 0 |   |   |
| H. Represent information that must be prioritised in first year of implementation  |   | 0 | 0 |   | 0 |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 | 0 | 0 |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above |
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| questions, referring explicitly to the part of the question you are providing comment to     |

### DR S2-2 - Processes for engaging with value chain workers about impacts

The undertaking shall explain its general processes for engaging with value chain workers and their representatives about actual and potential material impacts on them.

The principle to be followed under this Disclosure Requirement is to provide an understanding of how the undertaking engages, as part of its ongoing due diligence process, with value chain workers and related trade union and worker representatives about material actual and potential positive and/or negative impacts that do or may affect them, and whether and how perspectives of value chain workers are taken into account in the decision-making processes of the undertaking.

### Q100: Please, rate to what extent do you think S2-2 – Processes for engaging with value chain workers about impacts

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |  |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|--|
| A. Requires relevant information about the sustainability matter covered |                     | 0  | 0   | 0             |                                   |                       |  |

| B. Requires information that is relevant for all sectors (sector-agnostic only information)   |                               | $\circ$                | 0              |   |   |   |
|---|-------------------------------|------------------------|----------------|---|---|---|
| C. Can be verified / assured  |                               | 0                      | 0              |   |   |   |
| D. Meets the other objectives of the CSRD in term of quality of information   |                               | 0                      | 0              | 0 | 0 | 0 |
| E. Reaches a reasonable cost / benefit balance  |                               | 0                      | 0              |   |   | 0 |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation  |                               | 0                      | 0              | 0 | 0 | 0 |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements  |                               | 0                      | 0              |   | 0 |   |
| H. Represent information that must be prioritised in first year of implementation   |                               | 0                      | 0              | 0 | 0 | 0 |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities  | 0                             | 0                      | 0              | 0 | 0 | 0 |
| For part E, please explain why costs would be undisclosure requirement offers For part F, please specify what existing European disclosure requirements misses to address adeq For part G, please explain how you think further | n sust<br><sub>l</sub> uately | ainability report<br>⁄ | ing obligation |   |   |   |

| r lease share any comment and suggestion for improvement you imght have relating to the above |  |
|---|--|
| questions, referring explicitly to the part of the question you are providing comment to      |  |
|   |  |

### DR S2-3 - Channels for value chain workers to raise concerns

The undertaking shall describe:

- 1. the channels it has in place for value chain workers to raise their concerns or needs directly with the undertaking; and/or
- 2. the processes through which the undertaking supports the availability of such channels through the workplace of value chain workers; and
- 3. how it monitors issues raised and addressed.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the formal means by which value chain workers can make their concerns and needs known directly to the undertaking and/or through which the undertaking supports the availability of grievance mechanisms in the workplace of value chain workers, how there is follow up with these workers regarding the issues raised and the effectiveness of these channels.

Q101: Please, rate to what extent do you think S2-3 – Channels for value chain workers to raise concerns

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   | 0             | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   |               | 0                                 |                       |
| H. Represent information that must be prioritised in first year of implementation  | 0                   | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 |                       |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above | <b>ve</b> |
|--|-----------|
| questions, referring explicitly to the part of the question you are providing comment to     |           |
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DR S2-4 - Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities

The undertaking shall explain the outcome-oriented targets it may have related to:

- 1. reducing negative impacts on value chain workers; and/or
- 2. advancing positive impacts on value chain workers; and/or
- 3. managing material risks and opportunities related to value chain workers.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the extent to which the undertaking is using outcome-oriented targets to drive and measure its progress in addressing negative impacts, and/or advancing positive impacts, on value chain workers, and/or in managing material risks and opportunities related to value chain workers.

Q102: Please, rate to what extent do you think S2-4 – Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  | 0                   | 0  | 0   | 0             | 0                                 |                       |
| C. Can be verified / assured   |                     | 0  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |                     | 0  | 0   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  | 0                   | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 |                       |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

|   | emment and suggestion for improvement you might have relating to the above explicitly to the part of the question you are providing comment to |  |  |  |
|---|--|--|--|--|
|   | Adequacy of Disclosure Requirements – Social standards (4/4)  S2-5 - Taking action on material impacts on value chain workers and              |  |  |  |
| questions, referring explicitly to the part of the question you are providing comment to  3C. Adequacy of Disclosure Requirements – Social standards (4/4)  DR S2-5 - Taking action on material impacts on value chain workers and effectiveness of those actions |  |  |  |  |
|   | • · · · · · · · · · · · · · · · · · · ·  |  |  |  |
| The undertaking sha   | l explain:<br>planned or underway to prevent, mitigate or remedy material negative impacts on  |  |  |  |

- 1. what action is planned or underway to prevent, mitigate or remedy material negative impacts on value chain workers that are connected to its operations, products or services;
- 2. any additional initiatives or processes it has in place with the primary purpose of delivering positive impacts for value chain workers; and
- 3. how it assesses the effectiveness of these actions, programmes and processes in delivering intended outcomes for value chain workers.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the types of process, initiative or engagement through which the undertaking (a) works to prevent, mitigate and remedy material impacts on value chain workers, or (b) seeks to achieve positive impacts for value chain workers, recognising that in both instances, the ultimate aim is to deliver improved outcomes in workers' lives.

Q103: Please, rate to what extent do you think S2-5 – Taking action on material impacts on value chain workers and effectiveness of those actions

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|---|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0  |   |               | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0  |   | 0             | 0                                 |                       |
| C. Can be verified / assured  |                     | 0  | 0   |               | 0                                 |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                 |                     | 0  | 0   | 0             | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance  |                     | 0  | 0   | 0             | 0                                 | 0                     |

| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |   | 0 | 0 |   |   |   |
|--|---|---|---|---|---|---|
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |   | 0 | 0 |   |   |   |
| H. Represent information that must be prioritised in first year of implementation  |   | 0 | 0 |   | 0 | 0 |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 | 0 |   | 0 |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| questions, referring explicitly to the part of the question you are providing comment to   |  |
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# DR S2-6 - Approaches to mitigating material risks and pursuing material opportunities related to value chain workers

The undertaking shall explain:

- 1. what action is planned or underway to mitigate material risks for the undertaking arising from its impacts and dependencies on value chain workers; and
- 2. what action is planned or underway to pursue material opportunities for the undertaking in relation to value chain workers.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the ways in which the undertaking is addressing the material risks and pursuing the material opportunities related to workers in its value chain.

## Q104: Please, rate to what extent do you think S2-6 – Approaches to mitigating material risks and pursuing material opportunities related to value chain workers

| N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o | N ot a p pl ic a bl |  |
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|                | 0                 |  | 0   |   |   |
|                | 0                 | 0  |   | 0   | 0   |
| 0              | 0                 | 0  | 0   | 0   |   |
| sust<br>uately | ainability report | ing obligation   |   |   |   |
|                | reason susta      | reasonable and / or was sustainability report uately alignment could be re | reasonable and / or what particular sustainability reporting obligation uately alignment could be reached | reasonable and / or what particular benefit sustainability reporting obligation you thuately alignment could be reached | reasonable and / or what particular benefit this sustainability reporting obligation you think touately |

### DR S3-1 – Policies related to affected communities

The undertaking shall state its policies that address the management of its material impacts on communities, as well as associated material risks and opportunities; and provide a summary of the content of the policies and how they are communicated.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the extent to which the undertaking has policies that address the identification, assessment, management and/or remediation of material impacts on local communities specifically, as well as policies that cover material risks or opportunities related to affected communities, or policies that cover impacts, risks and opportunities in one policy. It also aims to provide an understanding of how both the internal organisation, and the local communities whose interests they address, are made aware of their existence and content.

Q105: Please, rate to what extent do you think S3-1 - Policies related to affected communities

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0   | 0             | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   | 0             | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   | 0                   | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   | 0             | 0                                 | 0                     |
| H. Represent information that must be prioritised in first year of implementation  | 0                   | 0  | 0   | 0             | 0                                 | 0                     |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   |               | 0                                 |                       |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| r lease share any comment and suggestion for improvement you might have relating to the above |  |
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| questions, referring explicitly to the part of the question you are providing comment to      |  |
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### DR S3-2 – Processes for engaging with affected communities about impacts

The undertaking shall explain its general processes for engaging with affected communities and their representatives about actual and potential material impacts on them.

The principle to be followed under this Disclosure Requirement is to provide an understanding of how the undertaking engages as part of its ongoing due diligence process with affected communities about material actual and potential positive and/or negative impacts that do or may affect them, and whether and how perspectives of affected communities are taken into account in the decision-making processes of the undertaking.

Q106: Please, rate to what extent do you think S3-2 – Processes for engaging with affected communities about impacts

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   | 0             | 0                                 |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   |               | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  | 0                   | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 | 0                     |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

### DR S3-3 – Channels for affected communities to raise concerns

The undertaking shall describe:

- 1. the channels it has in place for affected communities to raise their concerns or needs directly with the undertaking; and/or
- 2. the processes through which the undertaking supports the availability of such channels by its business relationships; and
- 3. how it monitors issues raised and addressed.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the formal means by which affected communities can make their concerns and needs known directly to the undertaking, and/or through which the undertaking supports the availability of mechanisms by its business relationships, how there is follow up with these communities regarding the issues raised, and the effectiveness of these channels.

Q107: Please, rate to what extent do you think S3-3 – Channels for affected communities to raise concerns

| ncerns<br>   | I                   |  | I   | 1             |                                   |                       |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
| A. Requires relevant information about the sustainability matter covered                           | 0                   | 0  | 0   | 0             | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)        |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                        |                     | 0  | 0   | 0             | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  |   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation                   |                     | 0  | 0   | 0             | 0                                 | 0                     |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements | 0                   | 0  | 0   |               | 0                                 |                       |
| H. Represent information that must be prioritised in first year of implementation                  |                     | 0  | 0   | 0             | 0                                 | 0                     |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above |
|--|
| questions, referring explicitly to the part of the question you are providing comment to     |
|  |

## DR S3-4 – Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities

The undertaking shall explain the outcome-oriented targets it may have related to:

- 1. reducing negative impacts on affected communities; and/or
- 2. advancing positive impacts on affected communities; and/or
- 3. managing material risks and opportunities related to affected communities.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the extent to which the undertaking is using outcome-oriented targets to drive and measure progress in addressing negative impacts, and/or advancing positive impacts, on affected communities.

Q108: Please, rate to what extent do you think S3-4 – Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities

|   | N<br>ot<br>at<br>al | To a limited<br>extent with<br>strong<br>reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o | N ot a p pl ic a bl e |
|---|---------------------|---|---|---------------|------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0   | 0   |               |                              |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0   | 0   | 0             | 0                            |                       |
| C. Can be verified / assured  |                     | 0   | 0   |               |                              |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                 | 0                   | 0   | 0   | 0             | 0                            |                       |
| E. Reaches a reasonable cost / benefit balance  | 0                   | 0   | 0   | 0             | 0                            |                       |

| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |   | 0 | 0 |  |  |
|--|---|---|---|--|--|
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |   | 0 | 0 |  |  |
| H. Represent information that must be prioritised in first year of implementation  |   | 0 |   |  |  |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 |  |  |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might           | _               |
|---|-----------------|
| questions, referring explicitly to the part of the question you are provide | ling comment to |
|   |                 |

## DR S3-5 – Taking action on material impacts on affected communities and effectiveness of those actions

Q109: Please, rate to what extent do you think S3-5 – Taking action on material impacts on affected communities and effectiveness of those actions

|   | N<br>ot<br>at<br>al | To a limited<br>extent with<br>strong<br>reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o | N ot a p pl ic a bl e |
|---|---------------------|---|---|---------------|------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0   | 0   |               | 0                            | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0   |   |               | 0                            | 0                     |
| C. Can be verified / assured  |                     | 0   | 0   | 0             |                              |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                 | 0                   | 0   | 0   |               | 0                            | 0                     |
| E. Reaches a reasonable cost / benefit balance  | 0                   | 0   |   | 0             | 0                            | 0                     |

| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |   | 0 | 0 |   |   | 0 |
|--|---|---|---|---|---|---|
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |   | 0 | 0 |   |   |   |
| H. Represent information that must be prioritised in first year of implementation  |   | 0 | 0 |   | 0 | 0 |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 | 0 | 0 | 0 |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please s | share any comment and      | d suggestion for i  | mprovement you     | might have re | lating to the a | ıbove |
|----------|----------------------------|---------------------|--------------------|---------------|-----------------|-------|
| questior | ns, referring explicitly t | o the part of the c | լuestion you are μ | providing com | ment to         |       |
|          |                            |                     |                    |               |                 |       |

## DR S3-6 - Approaches to mitigating material risks and pursuing material opportunities related to affected communities

The undertaking shall explain:

- 1. what action is planned or underway to mitigate material risks for the undertaking arising from its impacts and dependencies on local communities; and
- 2. what action is planned or underway to pursue material opportunities for the undertaking in relation to local communities.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the ways in which the undertaking is addressing the material risks and pursuing the material opportunities related to affected communities.

### Q110: Please, rate to what extent do you think S3-6 – Approaches to mitigating material risks and pursuing material opportunities related to affected communities

|  |    |               |               |    |    | N  |  |
|--|----|---------------|---------------|----|----|----|--|
|  |    |               |               |    | N  | ot |  |
|  | N  | To a limited  | To a large    |    | 0  | а  |  |
|  | ot | extent with   | extent with   | F  | 0  | р  |  |
|  | at | strong        | some          | ul | pi | pl |  |
|  | al | reservations  | reservations  | ly | ni | ic |  |
|  | I  | 10301 Valion3 | 10301 Valions |    | 0  | а  |  |
|  |    |               |               |    | n  | bl |  |
|  |    |               |               |    |    | е  |  |

|                   | 0                 |                         |                                      |  |   |
|-------------------|-------------------|-------------------------|--------------------------------------|--|---|
|                   | 0                 | 0                       |                                      | 0  | 0   |
|                   | 0                 | 0                       |                                      |  |   |
|                   | 0                 | 0                       |                                      | 0  | 0   |
|                   | 0                 |                         |                                      |  |   |
|                   | 0                 | 0                       |                                      | 0  | 0   |
| 0                 | 0                 | 0                       | 0                                    | 0  | 0   |
| 0                 | 0                 | 0                       | 0                                    | 0  |   |
| 0                 | 0                 | 0                       | 0                                    | 0  | 0   |
| n sust<br>quately | ainability report | ing obligation          |                                      |  |   |
|                   | nreason           | nreasonable and / or vo | nreasonable and / or what particular | nreasonable and / or what particular benefit quately | nreasonable and / or what particular benefit this quately |

#### DR S4-1 – Policies related to consumers and end-users

The undertaking shall state its policies that address the management of its material impacts of its products and/or services on consumers and end-users, as well as associated material risks and opportunities; and provide a summary of the content of the policies and how they are communicated.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the extent to which the undertaking has policies that address the identification, assessment, management and/or remediation of impacts on consumers and end-users specifically, as well as policies that cover material risks or opportunities related to consumers and end-users, or policies that cover impacts, risks and opportunities in one policy. It also aims to provide an understanding of how both the internal organisation, and the consumers and end-users whose interests they address, are made aware of their existence and content.

Q111: Please, rate to what extent do you think S4-1 – Policies related to consumers and end-users

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  |   |               | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     | 0  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  |   | 0             | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  |   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   | 0                   | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   | 0             | 0                                 |                       |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 | 0                     |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above |  |
|--|--|
| questions, referring explicitly to the part of the question you are providing comment to     |  |
|  |  |
|  |  |

## DR S4-2 – Processes for engaging with consumers and end-users about impacts

The undertaking shall explain its general processes for engaging with consumers and end-users and their representatives about actual and potential material impacts on them.

The principle to be followed under this Disclosure Requirement is to provide an understanding of how the undertaking engages as part of its ongoing due diligence process with consumers and end-users about material actual and potential positive and/or negative impacts that do or may affect them, and whether and how perspectives of consumers and end-users are taken into account in the decision-making processes of the undertaking.

Q112: Please, rate to what extent do you think S4-2 – Processes for engaging with consumers and end-users about impacts

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     | 0  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  | 0                   | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 |                       |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

### DR S4-3 – Channels for consumers and end-users to raise concerns

The undertaking shall describe:

- 1. the channels it has in place for consumers and end-users to raise their concerns/complaints or needs directly with the undertaking; and/or
- 2. the processes through which the undertaking supports the availability of mechanisms by its business relationships; and
- 3. how it monitors issues raised and addressed.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the formal means by which consumers and end-users can make their concerns and needs known directly to the undertaking and/or through which the undertaking supports the availability of mechanisms by its business relationships, how there is follow up with these consumers and end-users regarding the issues raised, and the effectiveness of these channels.

Q113: Please, rate to what extent do you think S4-3 – Channels for consumers and end-users to raise concerns

|  | N<br>ot<br>at | To a limited<br>extent with<br>strong | To a large<br>extent with<br>some | F<br>ul | N<br>o<br>o<br>pi | N<br>ot<br>a<br>p  |
|--|---------------|---------------------------------------|-----------------------------------|---------|-------------------|--------------------|
|  | al<br>I       | reservations                          | reservations                      | ly      | ni<br>o<br>n      | ic<br>a<br>bl<br>e |
| A. Requires relevant information about the sustainability matter covered                           |               | 0                                     | 0                                 |         |                   |                    |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)        |               | 0                                     | 0                                 |         | 0                 |                    |
| C. Can be verified / assured   |               | 0                                     |                                   |         |                   |                    |
| D. Meets the other objectives of the CSRD in term of quality of information                        |               | 0                                     | 0                                 | 0       | 0                 |                    |
| E. Reaches a reasonable cost / benefit balance   |               | 0                                     | 0                                 |         | 0                 |                    |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation                   |               | 0                                     | 0                                 |         |                   |                    |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements |               | 0                                     | 0                                 |         |                   |                    |
| H. Represent information that must be prioritised in first year of implementation                  | 0             | 0                                     | 0                                 | 0       | 0                 |                    |

| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities |  | 0 | 0 |  |  |  |
|--|--|---|---|--|--|--|
|--|--|---|---|--|--|--|

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Ple | ease share any comment and suggestion for improvement you might have relating to the above |
|-----|--|
| qu  | estions, referring explicitly to the part of the question you are providing comment to     |
|     |  |

## DR S4-4 – Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities

The undertaking shall explain the outcome-oriented targets it may have related to:

- 1. reducing negative impacts on consumers and end-users; and/or
- 2. advancing positive impacts on consumers and end-users; and/or
- 3. managing material risks and opportunities.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the extent to which the undertaking is using outcome-oriented targets to drive and measure progress in addressing negative impacts, and/or advancing positive impacts, on consumers and end-users.

Q114: Please, rate to what extent do you think S4-4 – Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o | N ot a p pl ic a bl e |
|---|---------------------|--|---|---------------|------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0  | 0   |               |                              |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0  | 0   | 0             | 0                            |                       |
| C. Can be verified / assured  |                     |  |   |               |                              |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                 | 0                   | 0  | 0   | 0             | 0                            |                       |
| E. Reaches a reasonable cost / benefit balance  | 0                   | 0  | 0   | 0             | 0                            |                       |

| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |   | 0 | 0 |   | 0 |   |
|--|---|---|---|---|---|---|
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |   | 0 | 0 |   |   |   |
| H. Represent information that must be prioritised in first year of implementation  |   | 0 | 0 |   | 0 |   |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 | 0 |   | 0 |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Ple | ease share any comment and suggestion for improvement you might have relating to the above |
|-----|--|
| que | estions, referring explicitly to the part of the question you are providing comment to     |
|     |  |

## DR S4-5 – Taking action on material impacts on consumers and end-users and effectiveness of those actions

The undertaking shall explain:

- 1. what action is planned or underway to prevent, mitigate or remedy material negative impacts on consumers and end-users who are connected to its operations, products or services;
- 2. any additional initiatives or processes it has in place with the primary purpose of positively contributing to improved social outcomes for consumers and end-users; and
- 3. how it assesses the effectiveness of these actions, programmes and processes in contributing to intended outcomes for consumers and end-users.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the types of process, initiative or engagement through which the undertaking:

- 1. works to prevent, mitigate and remedy material impacts on consumers and end-users, and
- 2. seeks to achieve positive impacts for consumers and end-users, recognising that in both instances, the ultimate aim is to deliver improved outcomes for consumers' and end-users' lives.

Q115: Please, rate to what extent do you think S4-5 – Taking action on material impacts on consumers and end-users and effectiveness of those actions

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | in a b |
|--|---------------------|--|---|---------------|-----------------------------------|--------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   | 0             | 0                                 |        |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   | 0             | 0                                 |        |
| C. Can be verified / assured   |                     | 0  | 0   |               |                                   |        |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   | 0             | 0                                 |        |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 |        |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   | 0                   | 0  | 0   | 0             | 0                                 |        |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements   | 0                   | 0  | 0   | 0             | 0                                 |        |
| H. Represent information that must be prioritised in first year of implementation  | 0                   | 0  | 0   | 0             | 0                                 |        |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities   | 0                   | 0  | 0   | 0             | 0                                 |        |
| part E, please explain why costs would be un<br>losure requirement offers<br>part F, please specify what existing European<br>losure requirements misses to address adeq<br>part G, please explain how you think further | า sust<br> uately   | ainability report                            | ting obligation                                   |               |                                   |        |

# DR S4-6 – Approaches to mitigating material risks and pursuing material opportunities related to consumers and end-users

The undertaking shall explain:

- 1. what action is planned or underway to mitigate material risks for the undertaking arising from its impacts and dependencies on consumers and end-users; and
- 2. what action is planned or underway to pursue material opportunities for the undertaking in relation to consumers and end-users.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the ways in which the undertaking is addressing the material risks and pursuing the material opportunities related to consumers and end-users.

Q116: Please, rate to what extent do you think S4-6 – Approaches to mitigating material risks and pursuing material opportunities related to consumers and end-users

| rsuning material opportunities related to consul   |                     |  |   |               |                                   | N                   |
|--|---------------------|--|---|---------------|-----------------------------------|---------------------|
|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | ot a p pl ic a bl e |
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0   | 0             | 0                                 |                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               | 0                                 |                     |
| C. Can be verified / assured   |                     |  |   |               |                                   |                     |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               | 0                                 |                     |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   |               | 0                                 |                     |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   |               | 0                                 |                     |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |                     | 0  | 0   |               |                                   |                     |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   | 0             | 0                                 |                     |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities |                     | 0  | 0   | 0             | 0                                 |                     |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

| on for improvement you might have relating to the above of the question you are providing comment to |
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|  |

# 3D. Adequacy of Disclosure Requirements – Governance standards (1/2)

For the purpose of the questions included in this section, respondents are encouraged to consider the following:

- when sharing comments on a given Disclosure Requirement, and as much as possible, reference to the specific paragraphs being commented on should be included in the written comments,
- in the question asked, for each ESRS, about the alignment with international sustainability standards, these include but are not limited to the IFRS Sustainability Standards and the Global Reporting Initiative Standards. Other relevant international initiatives may be considered by the respondents.
   When commenting on this particular question, respondents are encouraged to specify which international standards are being referred to.

A complete index of Disclosure Requirements and their corresponding Application Guidance can be found in Appendix I – Navigating the ESRS.

#### DR G1-1 – Governance structure and composition

The undertaking shall provide information on its governance structure and composition.

The principle to be followed under this Disclosure Requirement is to provide an understanding of the structure and composition of the governance and the distribution of roles and responsibilities throughout the undertaking's organisation, from its administrative, management and supervisory bodies to its executive and operational levels.

Q117: Please, rate to what extent do you think G1-1 - Governance structure and composition

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o | N ot a p pl ic a bl e |
|---|---------------------|--|---|---------------|------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0  | 0   | 0             | 0                            |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0  | 0   | 0             | 0                            |                       |
| C. Can be verified / assured  |                     | 0  | 0   |               |                              |                       |

| D. Meets the other objectives of the CSRD in term of quality of information  |   | 0 | 0 |   |   |   |
|--|---|---|---|---|---|---|
| E. Reaches a reasonable cost / benefit balance   |   | 0 |   | 0 |   | 0 |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |   | 0 |   | 0 |   |   |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |   | 0 | 0 |   | 0 |   |
| H. Represent information that must be prioritised in first year of implementation  |   | 0 | 0 | 0 | 0 | 0 |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 | 0 | 0 |   |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

#### DR G1-2 – Corporate governance code or policy

The undertaking shall disclose the corporate governance code, policy or practices that determine the function of its administrative, management or supervisory bodies.

The principle to be followed under this Disclosure Requirement is to provide information about any legal or regulatory requirements that mandate and influence the design of the governance structure of the undertaking, together with information on aspects implemented that are over and above any relevant legal or regulatory requirements.

Q118: Please, rate to what extent do you think G1-2 - Corporate governance code or policy

|  | N<br>ot  | To a limited | To a large                            | F                                   | N<br>0<br>0 | N<br>ot<br>a<br>p |               |
|--|----------|--------------|---------------------------------------|-------------------------------------|-------------|-------------------|---------------|
|  | at<br>al |              | extent with<br>strong<br>reservations | extent with<br>some<br>reservations | ul<br>ly    | pi<br>ni<br>o     | pl<br>ic<br>a |
|  |          |              |                                       |                                     | n           | bl                |               |
|  |          |              |                                       |                                     |             | е                 |               |

| A. Requires relevant information about the sustainability matter covered  |                                      | 0  | 0   |        | 0      |    |
|---|--------------------------------------|--|---|--------|--------|----|
| B. Requires information that is relevant for all sectors (sector-agnostic only information)   |                                      | 0  | 0   | 0      | 0      | 0  |
| C. Can be verified / assured  |                                      | 0  | 0   |        |        |    |
| D. Meets the other objectives of the CSRD in term of quality of information   |                                      | 0  | 0   | 0      | 0      | 0  |
| E. Reaches a reasonable cost / benefit balance  |                                      | 0  | 0   | 0      | 0      | 0  |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation  |                                      | 0  | 0   | 0      | 0      | 0  |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements  | 0                                    | 0  | 0   | 0      | 0      | 0  |
| H. Represent information that must be prioritised in first year of implementation   |                                      | 0  | 0   | 0      | 0      | 0  |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities  | 0                                    | 0  | 0   | 0      | 0      | 0  |
| For part E, please explain why costs would be undisclosure requirement offers For part F, please specify what existing Europear disclosure requirements misses to address adeq For part G, please explain how you think further a please share any comment and suggestion for inquestions, referring explicitly to the part of the questions. | n sust<br>luately<br>alignn<br>nprov | ainability report  nent could be re ement you migh | cing obligation y<br>eached<br>nt have relating | you tl | nink t | he |

# DR G1-3 – Nomination process

The undertaking shall provide information about the nomination and selection processes for its administrative, management and supervisory bodies.

The principle to be followed under this Disclosure Requirement is to provide information about the criteria used for selecting and nominating the members of the undertaking's administrative, management and supervisory bodies.

Q119: Please, rate to what extent do you think G1-3 – Nomination process

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   | 0             | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  |   |               |                                   |                       |
| C. Can be verified / assured   |                     | 0  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  |   | 0             | 0                                 | 0                     |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  |   |               | 0                                 | 0                     |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 | 0                     |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   | 0             | 0                                 | 0                     |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   | 0             | 0                                 | 0                     |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 | 0                     |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| que | stions, re | eferring explic | citly to the part of th | ne question y | you are providi | ng comment to |  |
|-----|------------|-----------------|-------------------------|---------------|-----------------|---------------|--|
|     |            |                 |                         |               |                 |               |  |
|     |            |                 |                         |               |                 |               |  |

Please share any comment and suggestion for improvement you might have relating to the above

# DR G1-4 – Diversity policy

The undertaking shall provide information on the diversity policy applied in relation to its administrative, management and supervisory bodies.

The principle to be followed under this Disclosure Requirement is to provide information about the undertaking's diversity policy to promote a diversified composition of its administrative, management and supervisory bodies. This shall also include the diversity criteria adopted with the associated rationale on their prioritisation, and the mechanism adopted to foster diversity representation.

Q120: Please, rate to what extent do you think G1-4 - Diversity policy

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     | 0  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   |               |                                   |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   | 0             | 0                                 |                       |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 |                       |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above |
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| questions, referring explicitly to the part of the question you are providing comment to     |
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#### DR G1-5 - Evaluation process

The undertaking shall describe the process, if any, followed for evaluating the performance of its administrative, management and supervisory bodies in overseeing the management of the undertaking.

The principle to be followed under this Disclosure Requirement is to provide transparency on the process implemented by the undertaking for the evaluation of the performance of its administrative, management and supervisory bodies in supervising the management of the undertaking.

Q121: Please, rate to what extent do you think G1-5 - Evaluation process

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     | 0  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   |               | 0                                 |                       |
| H. Represent information that must be prioritised in first year of implementation  | 0                   | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 |                       |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above |  |
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| questions, referring explicitly to the part of the question you are providing comment to     |  |
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# DR G1-6 – Remuneration policy

The undertaking shall describe the policy used for the remuneration of its administrative, management and supervisory bodies.

The principle to be followed under this Disclosure Requirement is to provide information about the undertaking's policy for the remuneration of the administrative, management and supervisory bodies.

Q122: Please, rate to what extent do you think G1-6 – Remuneration policy

| 22: Please, rate to what extent do you think G   | N<br>ot<br>at | To a limited extent with | To a large<br>extent with | F  | N<br>o<br>o<br>pi | N<br>ot<br>a<br>p  |
|--|---------------|--------------------------|---------------------------|----|-------------------|--------------------|
|  | al<br>I       | strong<br>reservations   | some<br>reservations      | ly | ni<br>o<br>n      | ic<br>a<br>bl<br>e |
| A. Requires relevant information about the sustainability matter covered   |               | 0                        | 0                         |    |                   |                    |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |               | 0                        | 0                         | 0  | 0                 |                    |
| C. Can be verified / assured   |               | 0                        |                           |    |                   |                    |
| D. Meets the other objectives of the CSRD in term of quality of information  |               | 0                        | 0                         |    | 0                 |                    |
| E. Reaches a reasonable cost / benefit balance   |               | 0                        | 0                         |    | 0                 |                    |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |               | 0                        | 0                         |    | 0                 |                    |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |               | 0                        | 0                         | 0  | 0                 |                    |
| H. Represent information that must be prioritised in first year of implementation  |               | 0                        | 0                         | 0  | 0                 |                    |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities |               | 0                        | 0                         | 0  | 0                 |                    |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

| For part F, please specify what existing European sustainability reporting obligation you think the |
|---|
| disclosure requirements misses to address adequately  |
| For part G, please explain how you think further alignment could be reached                         |

| Please share any comment and suggestion for improvement you might have relating to the above |  |
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| questions, referring explicitly to the part of the question you are providing comment to     |  |
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### DR G1-7 - Risk management processes

The undertaking shall provide information on its risk management processes, with regards to risk arising for the undertaking and for the stakeholders.

The principle to be followed under this Disclosure Requirement is to inform about the undertaking's risk management processes. This includes an understanding of the supervision and monitoring of risk management by the undertaking's administrative, management and supervisory bodies.

Q123: Please, rate to what extent do you think G1-7 - Risk management processes

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large extent with some reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|--|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                           |                     | 0  | 0  |               |                                   |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)        |                     | 0  | 0  |               |                                   |                       |
| C. Can be verified / assured   |                     |  |  |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                        |                     | 0  | 0  | 0             | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0  | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation                   |                     | 0  | 0  | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements | 0                   | 0  | 0  | 0             | 0                                 | 0                     |
| H. Represent information that must be prioritised in first year of implementation                  | 0                   | 0  | 0  | 0             | 0                                 |                       |

| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating |  |  |  |
|--|--|--|--|
| misunderstandings or practical complexities  |  |  |  |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the   | above |
|--|-------|
| questions, referring explicitly to the part of the question you are providing comment to |       |

#### DR G1-8 – Internal control processes

The undertaking shall provide information on its internal control processes, including in relation to the sustainability reporting process.

The principle to be followed under this Disclosure Requirement is to inform about the aspects related to the governance factors that affect the undertaking's internal control processes, including in relation to sustainability reporting. This also includes an understanding of the supervision and monitoring of those processes by the undertaking's administrative, management and supervisory bodies.

Q124: Please, rate to what extent do you think G1-8 - Internal control processes

|   | N<br>ot<br>at<br>al | To a limited<br>extent with<br>strong<br>reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o | N ot a p pl ic a bl e |
|---|---------------------|---|---|---------------|------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0   | 0   |               |                              |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0   | 0   | 0             | 0                            |                       |
| C. Can be verified / assured  |                     | 0   |   |               |                              |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                 | 0                   | 0   | 0   | 0             | 0                            |                       |
| E. Reaches a reasonable cost / benefit balance  |                     | 0   | 0   |               | 0                            |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation            | 0                   | 0   | 0   | 0             | 0                            | 0                     |

| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |   | 0 | 0 |  |  |
|--|---|---|---|--|--|
| H. Represent information that must be prioritised in first year of implementation  | 0 | 0 | 0 |  |  |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities |   | 0 | 0 |  |  |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above |
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| questions, referring explicitly to the part of the question you are providing comment to     |
|  |

# DR G1-9 – Composition of the administrative, management and supervisory bodies

The undertaking shall provide information about the composition of its administrative, supervisory and management bodies.

The principle to be followed under this Disclosure Requirement is to provide information about the diversity of the members of its administrative, management and supervisory bodies and committees.

# Q125: Please, rate to what extent do you think G1-9 – Composition of the administrative, management and supervisory

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|---|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0  | 0   |               | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) | 0                   | 0  | 0   | 0             | 0                                 |                       |
| C. Can be verified / assured  |                     | 0  | 0   |               |                                   |                       |

| D. Meets the other objectives of the CSRD in term of quality of information  | 0 | 0 |   |  |
|--|---|---|---|--|
| E. Reaches a reasonable cost / benefit balance   | 0 |   | 0 |  |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   | 0 |   | 0 |  |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0 | 0 |   |  |
| H. Represent information that must be prioritised in first year of implementation  | 0 |   | 0 |  |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 |  |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

# DR G1-10 - Meetings and attendance rate

The undertaking shall provide information about the number of meetings and the attendance rate for its administrative, management and supervisory bodies and committees.

The principle to be followed under this Disclosure Requirement is to provide information about the rate of participation in meetings of the members of the administrative, management and supervisory bodies and committees.

Q126: Please, rate to what extent do you think G1-10 – Composition of the administrative, management and supervisory bodies and committees

|          |                     |                   |         | N       | N<br>ot |
|----------|---------------------|-------------------|---------|---------|---------|
| N        | To a limited        | To a large        |         | 0       | а       |
| ot<br>at | extent with         | extent with       | F<br>ul | o<br>pi | p<br>pl |
| al       | strong reservations | some reservations | ly      | ni      | ic      |
| I        | 10301 Valions       | 10301 Valions     |         | 0       | а       |
|          |                     |                   |         | n       | bl      |
|          |                     |                   |         |         | е       |

| A. Requires relevant information about the sustainability matter covered   |                                      | 0  | 0   |        | 0      |    |
|--|--------------------------------------|--|---|--------|--------|----|
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                                      | 0  | 0   | 0      | 0      | 0  |
| C. Can be verified / assured   |                                      | 0  | 0   |        |        |    |
| D. Meets the other objectives of the CSRD in term of quality of information  |                                      | 0  | 0   | 0      | 0      | 0  |
| E. Reaches a reasonable cost / benefit balance   |                                      | 0  | 0   | 0      | 0      | 0  |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                                      | 0  | 0   | 0      | 0      | 0  |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements   | 0                                    | 0  | 0   | 0      | 0      | 0  |
| H. Represent information that must be prioritised in first year of implementation  |                                      | 0  | 0   | 0      | 0      | 0  |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities   | 0                                    | 0  | 0   | 0      | 0      | 0  |
| For part E, please explain why costs would be undisclosure requirement offers For part F, please specify what existing European disclosure requirements misses to address adequirements misses to address adequirements part G, please explain how you think further a please share any comment and suggestion for inquestions, referring explicitly to the part of the questions. | n sust<br>luately<br>alignn<br>nprov | ainability report  nent could be re ement you migh | ing obligation y<br>ached<br>at have relating | you tl | nink t | he |

#### DR G2-1- Business conduct culture

The undertaking shall disclose its initiatives to establish, develop and promote a business conduct culture.

The principle to be followed under this Disclosure Requirement is to provide an understanding of how the administrative, management and supervisory bodies are involved in forming, monitoring, promoting and assessing the business conduct culture.

Q127: Please, rate to what extent do you think G2-1 – Business conduct culture

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   | 0             | 0                                 | 0                     |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  |   |               | 0                                 |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  |   | 0             | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  |   | 0             | 0                                 | 0                     |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   | 0                   | 0  |   | 0             | 0                                 | 0                     |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   | 0             |                                   | 0                     |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   | 0             | 0                                 | 0                     |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  |   | 0             | 0                                 | 0                     |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above |  |  |  |  |  |  |
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| questions, referring explicitly to the part of the question you are providing comment to     |  |  |  |  |  |  |
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#### DR G2-2 – Policies and targets on business conduct

The undertaking shall provide information about its policies with respect to business conduct matters.

The principle to be followed under this disclosure requirement is to provide an understanding of the undertaking's ability (i) to mitigate any negative impacts and maximise positive impacts related to business conduct throughout its value chain, and (ii) to monitor and manage the related risks.

Q128: Please, rate to what extent do you think G2-2 - Policies and targets on business conduct

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   |               | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               |                                   |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 | 0                     |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the

| disclosure requirements misses to address adequately  |  |  |  |  |  |  |  |
|---|--|--|--|--|--|--|--|
| For part G, please explain how you think further alignment could be reached  Please share any comment and suggestion for improvement you might have relating to the |  |  |  |  |  |  |  |
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|   |  |  |  |  |  |  |  |
| questions, referring explicitly to the part of the question you are providing comment to  |  |  |  |  |  |  |  |
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# 3D. Adequacy of Disclosure Requirements – Governance standards (2/2)

## DR G2-3 - Prevention and detection of corruption and bribery

The undertaking shall provide information about its system to prevent and detect, investigate, and respond to allegations or incidents relating to corruption and bribery.

The principle to be followed under this disclosure requirement is to provide transparency on the key procedures of the undertaking to prevent and detect, investigate and respond to corruption or bribery-related incidents or allegations.

Q129: Please, rate to what extent do you think G2-3 – Prevention and detection of corruption and bribery

| bery   |                     |  |   |               |                                   |                       |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   |               | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     |  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   | 0             | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 | 0                     |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above |   |  |  |  |  |  |  |
|--|---|--|--|--|--|--|--|
| questions, referring explicitly to the part of the question you are providing comment to     | ) |  |  |  |  |  |  |
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#### DR G2-4 – Anti-competitive behaviour prevention and detection

The undertaking shall provide information about its system to prevent and detect, investigate, and respond to allegations or incidents relating to anti-competitive behaviour.

The principle to be followed under this disclosure requirement is to provide transparency on the key procedures of the undertaking to prevent and detect, investigate and respond to allegations or incidents of anti-competitive behaviour.

Q130: Please, rate to what extent do you think G2-4 – Anti-competitive behaviour prevention and detection

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                           | 0                   | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)        |                     | 0  | 0   | 0             | 0                                 |                       |
| C. Can be verified / assured   |                     | 0  | 0   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                        | 0                   | 0  | 0   | 0             | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   | 0                   | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation                   | 0                   | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements | 0                   | 0  | 0   | 0             | 0                                 | 0                     |

| H. Represent information that must be prioritised in first year of implementation  | 0 | 0 |   |  |
|--|---|---|---|--|
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 |  |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating       | to the above |
|---|--------------|
| questions, referring explicitly to the part of the question you are providing comment | to           |

#### DR G2-5 - Anti-corruption and anti-bribery training

The undertaking shall provide information about any anti-corruption and anti-bribery training programmes offered.

The principle to be followed under this disclosure requirement is to provide an understanding of the undertaking's training and educational initiatives to develop and maintain awareness related to anti-corruption or anti-bribery and business conduct within the undertaking as well as in the value chain.

Q131: Please, rate to what extent do you think G2-5 - Anti-corruption and anti-bribery training

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|---|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) |                     | 0  | 0   | 0             | 0                                 |                       |
| C. Can be verified / assured  |                     | 0  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information                 |                     | 0  | 0   | 0             | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance  |                     | 0  | 0   | 0             | 0                                 | 0                     |

| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |   | 0 | 0 |   |   |
|--|---|---|---|---|---|
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |   | 0 | 0 |   |   |
| H. Represent information that must be prioritised in first year of implementation  |   | 0 | 0 |   |   |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 | 0 | 0 |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

Please share any comment and suggestion for improvement you might have relating to the above questions, referring explicitly to the part of the question you are providing comment to

#### DR G2-6 – Corruption or bribery events

The undertaking shall provide information on legal proceedings related to corruption or bribery during the reporting period.

The principle to be followed under this disclosure requirement is to provide transparency on legal proceedings relating to corruption or bribery incidents during the reporting period and the related outcomes.

#### Q132: Please, rate to what extent do you think G2-6 - Corruption or bribery events

|   | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|---|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered                    |                     | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information) | 0                   | 0  | 0   | 0             | 0                                 |                       |
| C. Can be verified / assured  |                     | 0  | 0   |               | 0                                 | 0                     |

| D. Meets the other objectives of the CSRD in term of quality of information  |   | 0 | 0 |   |   |   |
|--|---|---|---|---|---|---|
| E. Reaches a reasonable cost / benefit balance   |   | 0 | 0 | 0 |   |   |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |   | 0 | 0 | 0 |   |   |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0 | 0 | 0 |   |   |   |
| H. Represent information that must be prioritised in first year of implementation  |   | 0 | 0 | 0 | 0 | 0 |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0 | 0 | 0 |   | 0 | 0 |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above |
|--|
| questions, referring explicitly to the part of the question you are providing comment to     |

# DR G2-7 - Anti-competitive behaviour events

The undertaking shall provide information on any publicly announced investigation into or litigation concerning possible anti-competitive behaviour it is facing during the reporting period.

The principle to be followed under this disclosure requirement is to provide transparency on publicly announced investigations into or litigation concerning possible anti-competitive behaviour of the undertaking that are ongoing during the reporting period.

Q133: Please, rate to what extent do you think G2-7 - Anti-competitive behaviour events

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o | N ot a p pl ic a bl |  |
|--|---------------------|--|---|---------------|------------------------------|---------------------|--|
|--|---------------------|--|---|---------------|------------------------------|---------------------|--|

| A. Requires relevant information about the sustainability matter covered  |                                      | 0  | 0   |        |        |    |
|---|--------------------------------------|--|---|--------|--------|----|
| B. Requires information that is relevant for all sectors (sector-agnostic only information)   |                                      | 0  | 0   | 0      | 0      | 0  |
| C. Can be verified / assured  |                                      | 0  | 0   |        |        |    |
| D. Meets the other objectives of the CSRD in term of quality of information   |                                      | 0  | 0   | 0      | 0      | 0  |
| E. Reaches a reasonable cost / benefit balance  |                                      | 0  | 0   | 0      | 0      |    |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation  |                                      | 0  | 0   | 0      | 0      |    |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements  | 0                                    | 0  | 0   | 0      | 0      | 0  |
| H. Represent information that must be prioritised in first year of implementation   |                                      | 0  | 0   | 0      | 0      |    |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities  | 0                                    | 0  | 0   | 0      | 0      | 0  |
| For part E, please explain why costs would be undisclosure requirement offers For part F, please specify what existing European disclosure requirements misses to address adequirements for part G, please explain how you think further a please share any comment and suggestion for industrions, referring explicitly to the part of the questions, referring explicitly to the part of the questions. | n sust<br>luately<br>alignn<br>nprov | ainability report  nent could be re ement you migh | cing obligation y<br>eached<br>nt have relating | you tl | nink t | he |

# DR G2-8 - Beneficial ownership

The undertaking shall provide information about its beneficial owners (as defined in article 3(6) of Directive (EU) 2015/849) and control structure.

The principle to be followed under this disclosure requirement is to provide transparency on the individuals who ultimately own or control the undertaking's organisational and control structure, including beneficial owners.

Q134: Please, rate to what extent do you think G2-8 - Beneficial ownership

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | ot<br>a<br>p<br>pl<br>ic<br>a<br>bl<br>e |
|--|---------------------|--|---|---------------|-----------------------------------|--|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   | 0             | 0                                 | 0  |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               | 0                                 |  |
| C. Can be verified / assured   |                     |  |   |               |                                   |  |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   | 0             | 0                                 | 0  |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  |   |               | 0                                 |  |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  |   |               | 0                                 |  |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       | 0                   | 0  | 0   |               |                                   | 0  |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  |   | 0             | 0                                 |  |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  |   |               |                                   |  |

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to t     | ne above |
|--|----------|
| questions, referring explicitly to the part of the question you are providing comment to |          |
|  |          |

## DR G2-9 - Political engagement and lobbying activities

The undertaking shall provide information on its political contributions and lobbying or advocacy activities.

The principle to be followed under this disclosure requirement is to provide transparency on the types, purpose and cost of political contributions and lobbying activities of the undertaking during the reporting period.

Q135: Please, rate to what extent do you think G2-9 - Political engagement and lobbying activities

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   | 0                   | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     | 0  |   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               |                                   |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   | 0             | 0                                 |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   | 0             | 0                                 |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |                     | 0  | 0   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  | 0                   | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 |                       |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have relating to the above |
|--|
| questions, referring explicitly to the part of the question you are providing comment to     |
|  |

#### **DR G2-10 – Payment practices**

The undertaking shall provide information on the payment practices to support transparency about these practices given the importance of timely cash flows to business partners.

The principle to be followed under this disclosure requirement is to provide insights on the contractual payment terms and the average actual payments.

Q136: Please, rate to what extent do you think G2-10 - Payment practices

|  | N<br>ot<br>at<br>al | To a limited extent with strong reservations | To a large<br>extent with<br>some<br>reservations | F<br>ul<br>ly | N<br>o<br>o<br>pi<br>ni<br>o<br>n | N ot a p pl ic a bl e |
|--|---------------------|--|---|---------------|-----------------------------------|-----------------------|
| A. Requires relevant information about the sustainability matter covered   |                     | 0  | 0   | 0             | 0                                 |                       |
| B. Requires information that is relevant for all sectors (sector-agnostic only information)  |                     | 0  | 0   |               |                                   |                       |
| C. Can be verified / assured   |                     |  | 0   |               |                                   |                       |
| D. Meets the other objectives of the CSRD in term of quality of information  |                     | 0  | 0   |               | 0                                 |                       |
| E. Reaches a reasonable cost / benefit balance   |                     | 0  | 0   |               |                                   |                       |
| F. Is sufficiently consistent with relevant EU policies and other EU legislation   |                     | 0  | 0   |               |                                   |                       |
| G. Is as aligned as possible to international sustainability standards given the CSRD requirements                                       |                     | 0  | 0   |               |                                   |                       |
| H. Represent information that must be prioritised in first year of implementation  |                     | 0  | 0   | 0             | 0                                 |                       |
| I. Is well suited to be transformed in a digital reporting taxonomy that will avoid creating misunderstandings or practical complexities | 0                   | 0  | 0   | 0             | 0                                 | 0                     |

For part E, please explain why costs would be unreasonable and / or what particular benefit this disclosure requirement offers

For part F, please specify what existing European sustainability reporting obligation you think the disclosure requirements misses to address adequately

For part G, please explain how you think further alignment could be reached

| Please share any comment and suggestion for improvement you might have questions, referring explicitly to the part of the question you are providing co  |   | •                                      | ne above                                     |
|--|---|--|--|
|  |   |  |  |
| Payment delays complicate the financial management of undertakings, especially S predictable flows of cash to operate. According to the relevant EU legislation (Direct payment is late when the creditor has not received the funds at the expiry of the per contract. And yet, even payments performed within the contractually negotiated per payment practices. Very often businesses accept payment terms longer than they as such terms may reflect the one party's power compared to the other, such as by brand. | tive 20<br>riod ne<br>riod can<br>are con | 11/7/E<br>gotiate<br>n hide<br>nfortat | EU) a<br>ed in the<br>unfair<br>ble with[2], |
| [1] SMEs (Small and Medium-sized enterprises) are defined according to the Commendation 2003/361/EC https://ec.europa.eu/growth/smes/sme-definition_e [2] According to the Intrum European payment Report 2021, on average 49% of but accepted payment terms longer than they are comfortable with out of fear of losing damaging business relations.  | n<br>siness                               | es in t                                |  |
| Q137: do you consider that the indicators in G2-10 (in isolation or jointly) cap sufficiently:   | ture th                                   | e foll                                 | owing  |
|  | Ye<br>s                                   | N<br>o                                 | No<br>opinion                                |
| the extent to which accounts payable or creditors at period end have been outstanding  |   |  | 0  |
| the fairness of the undertaking's payment practices  |   |  | 0  |
| If not, please provide your rationale and indicate the sector(s) for which you deem a  | add-on                                    | s nece                                 | essary.                                      |
| Q 138: what alternative indicators would you propose? Please specify whether of sector-agnostic or sector-specific nature.   | er youi                                   | r prop                                 | osal(s) are                                  |
|  |   |  |  |
| If you have any other comments in the form of a document please upload it he   | ere                                       |  |  |
| Contact Contact Form (/eusurvey/runner/contactform/5948e319-2d2b-233b-7be5-980274eb  | 1131)                                     |  |  |