eba European Banking Authority

KICK-START YOUR FUTURE WITH THE EBA YOUNG TALENT PROGRAMMES

- LEARN BY DOING
- GROW WITH PURPOSE
- WORK FOR EUROPE



Hear from our young talents



Rafael
— French & Finnish, Intern

'My Job Shadowing internship at the EBA gave me the opportunity to explore areas such as stress testing and risk assessment, to meet people from across Europe, and learn more about the European Union. The experience inspired me to pursue a career in a European institution.'



Filip
— Slovak, Student

'Working in the HR Unit, I had the opportunity to manage my own projects and was treated as part of the team from day one. My ideas were valued, my work had a real impact, and collaborating with colleagues from many nationalities gave me a unique insight into working in a European agency.'



Holly
— Irish, Trainee

'As a trainee in the Governance and External Affairs Unit, I support the EBA's governing bodies and contribute to key strategic documents. What I value most is the opportunity to see first-hand how important decisions are developed, while gaining experience in a supportive and international environment.'

Your first step into an EU career

The European Banking Authority (EBA) offers hands-on development programmes for young people at every stage – from curious high-school students to recent university graduates.

You will:

- ➔ learn by doing
- ➔ work in a multicultural EU Agency
- ➔ build skills, confidence, and professional connections for what comes next
- ➔ contribute to financial stability that benefits all EU citizens

Whether you are exploring your options or ready to take the next step, there is a programme for you at the EBA.



What will you work on?

Depending on your programme and interests, you could:

- Learn how banks work and what makes them safe and stable
- Help protect consumers who use banking and financial services
- Explore crypto-assets and digital finance and see how the EBA monitors new developments and helps make sure they are safe and well regulated
- Discover how AI is changing banking and how the EBA looks at its opportunities and risks, from fraud detection to customer services
- Work with data and numbers to understand trends and developments in the banking sector
- Support the communication of the EBA's work through social media, events and other channels
- Learn how EU banking rules are developed and applied across the European Union
- Discover what happens behind the scenes by supporting areas such as human resources, IT and budgeting, helping the EBA running smoothly



Whatever your background, you will work alongside experts from all 27 EU Member States in a collaborative, inclusive and international environment.

Our Young Talent Programmes

Internship Programme

Who?	High-school students (14–19 years old)
What?	Job shadowing
How long?	1–2 weeks
Where?	On-site at the EBA premises, Paris
Financial support	Unpaid, with possible canteen support

Students Programme

Who?	For students in an ongoing higher educational path
What?	To fulfil mandatory academic requirements/training
How long?	1–5 months
Where?	On-site at the EBA premises, Paris
Financial support	Unpaid, with possible canteen support

Traineeship Programme

Who?	For recent graduates
What?	Career start/professional experience
How long?	6–18 months
Where?	On-site at the EBA premises in Paris with teleworking opportunities
Financial support	Monthly grant provided

ISBN 978-92-9407-291-7
doi:10.2853/0772529
DZ-01-26-005-EN-N

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Learn more about the EBA Young Talent Programme

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Luxembourg: Publications Office of the European Union, 2026

Publications Office of the European Union