



4th European Supervisory Authorities' conference on financial services and gender

How does gender diversity impact financial performance and board decision-making?

16 JUNE 2026 - VIRTUAL EVENT



PROGRAMME

12:00 **Welcome and opening remarks**
Petra Hielkema, Chairperson of EIOPA

12:10 **Keynote**
Aurore Lalucq, Chair of the Committee on Economic and Monetary Affairs, European Parliament

12:20 **Panel discussion**

The panel will examine how gender diversity affects financial performance and board decision-making, drawing on global and EU evidence. It will explore the impact of policy measures, data and benchmarking, as well as how diversity shapes board dynamics and strategic outcomes. The discussion will highlight key challenges, good practices, and the roles of public and private actors, concluding with lessons learned and priorities for future action.

13:10 **Q&As**

13:20 **Closing remarks / Dialogue**
François-Louis Michaud, Chair of EBA
Natasha Cazenave, Executive Director of ESMA

PANELLISTS

(In alphabetical order)

Francesco Ceccato
Chief Executive Officer, Barclays Europe

Edith Ginglinger
Professeur des Universités,
Université Paris-Dauphine, PSL

Liane Hirner
Chief Finance and Risk Officer,
Vienna Insurance Group

Camille Leca
Group Head of ESG &
Sustainable Finance, Euronext

Anne-Pascale Malréchauffé
Member of the Executive Board
of Clearstream Banking S.A.
Head of Regulatory Strategy &
Compliance

Irena Radović
Governor of the Central Bank of
Montenegro

The event will be moderated by **Isabella Bufacchi**, Il Sole 24 Ore