

Curriculum Vitae

Fields marked with * are mandatory.

*** Name and Surname**

Nikolas Speer

*** Membership of the EBA BoS**

BaFin member of the EBA BoS

*** Competent Authority**

Bundesanstalt für Finanzdienstleistungsaufsicht (Federal Financial Supervisory Authority)

Date of joining the Competent Authority

24 February 2025

*** Current Position in the Competent Authority**

Chief Executive Director of Banking Supervision

*** Professional Experience**

2000 character(s) maximum

Nikolas Speer has been Chief Executive Director of Banking Supervision at the German Federal Financial Supervisory Authority (Bundesanstalt für Finanzdienstleistungsaufsicht – BaFin) since April 2025. Prior to this, he held various positions at HSBC, including Chief Risk Officer and Member of the Management Board at HSBC Germany from 2021 to 2023. From 2023, he was also Head of Credit Risk at HSBC Continental Europe in Paris.

He began his professional career in 1999 at Oliver Wyman where his final role was as Project Manager. From 2003, he was Head of Strategy at Vivico Real Estate. In 2004, he moved to Commerzbank to work in credit risk controlling. This was followed by further positions in the areas Group Strategy (2005-2008), as Head of Strategy in Corporate Banking (2008-2011) and most recently as Managing Director in Credit Risk Management (2012-2018).

*** Education and Academic Background**

2000 character(s) maximum

Nikolas Speer studied industrial engineering at the University of Karlsruhe.

* Date

25/03/2025

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Contact

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