



# WORKING TOGETHER FOR EU FINANCIAL STABILITY

JOIN US TO DELIVER ON OUR MISSION!



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**OUR MISSION IS TO  
CONTRIBUTE TO THE  
STABILITY AND EFFECTIVENESS  
OF THE EUROPEAN FINANCIAL  
SYSTEM THROUGH SIMPLE,  
CONSISTENT, TRANSPARENT,  
AND FAIR REGULATION AND  
SUPERVISION THAT BENEFITS  
ALL EU CITIZENS.**

**WE BRING OUR VALUES TO  
LIFE ON A DAILY BASIS!**



We work for the good of the EU.  
We have public service at our core.



We strive for excellence in everything  
we do.



We build relationships based on  
trust, respect and transparency.



We approach all challenges with a  
creative 'can do' mindset.



We work as a team, benefiting from  
our cultural diversity.

# Why work at the EBA?

Our staff members are at the heart of the Agency and they create a unique working environment.

You will work with highly qualified professionals from 27 EU Member States and different backgrounds.

We are highly committed to gender balance and equal opportunities.

We offer career development in a supportive and diverse environment.

We take sustainability very seriously and our offices hold an Eco-Management and Audit Scheme Certification (EMAS).

## DIVERSITY IN NUMBERS

A gender balanced culture  
**50 % Women, 50 % Men**



A multicultural and multilingual team from all  
**27 EU Member State**

More than **250 staff** members from different backgrounds and walks of life



# What do we offer?

- **FULFILMENT AND PURPOSE**  
Be part of the EU project. Your work will bring real benefits to all EU citizens.
- **CAREER DEVELOPMENT**  
A career progression with internal and external mobility opportunities.
- **A CENTRAL LOCATION IN FRANCE**  
Paris is one of Europe's most dynamic and cosmopolitan cities. Our office is located in the heart of Paris' financial district.
- **ATTRACTIVE BENEFITS**  
Competitive salaries exempt from national taxes and subject to the EU tax regime, relocation, dependent children, education, annual travel allowances - and more.
- **WORK-LIFE BALANCE**  
Flexible working arrangements, teleworking options, social and sport clubs.
- **EDUCATION SUPPORT**  
Access to the European School for your children.
- **HEALTHCARE**  
The Joint Sickness Insurance Scheme of the EU provides 24/7 coverage.
- **PENSION**  
Contribution to a robust pension scheme.
- **PERSONAL DEVELOPMENT**  
Continuous learning opportunities (e.g. language training, leadership scheme, mentoring, etc.).

We offer different career paths at every level (from senior to young professionals) to help us deliver on our mission.



## Take your next career step at the EBA

We are looking for expertise in areas such as prudential regulation, financial supervision, consumer protection, innovation, and digital finance, data reporting, and statistics. We also recruit for legal, HR, ICT and communication roles.

If you are motivated in playing a pivotal role to ensure the stability and effectiveness of the EU financial system and working to protect EU citizens, then visit our [careers](#) page to find out more.

**You can meet your future aspirations  
at the EBA!**



## EUROPEAN BANKING AUTHORITY

Floor 24-27, Europlaza, 20 avenue André Prothin,  
92400 Courbevoie, FRANCE

Tel. +33 186 52 7000

## DISCOVER OUR CAREERS

We recruit and offer different collaboration opportunities at every level throughout the year.

You can view our current vacancies on the [EBA careers](#) page, sign up for future alerts, and apply for any available position through our [eRecruitment](#) portal!



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