



## Paolo Giuseppe Grignaschi

Paolo Giuseppe Grignaschi, is a member of the EBA-BSG selected to represent employees' representatives of financial institution.

Within First Cisl, a Trade Union of the employees of financial institutions with over eighty thousand members, he is Chairman of the Scientific Committee of the Fiba Foundation, developing studies and research and promoting conferences on trends and evolution of the Italian Banking and Financial Sector and the Euro Area, analysis on the impact of the evolution of the Regulatory Framework, financial literacy. He has developed the 'Observatory on Banking Desertification' and has been appointed member of the 'Thematic Working Group on Desertification of bank branches' of CNEL-National Council for Economics and Labour.

Prior to that, Grignaschi has had over 33 years of relevant experience in financial services, starting his career as an auditor in Arthur Andersen, where he became a manager of the Financial Service Industry, and working in the Credit Cooperative Banking System since 1994, holding from 2004 to 2020 the position of General Manager of Federlus (Federation of the Credit Cooperative Banks (CCB) of Lazio, Umbria and Sardinia) with the mission of enforcing the CCB, favouring their growth, safeguarding their stability, supporting their operations and to be compliant with the evolving regulatory technical standards, in the interest of their stakeholders, members, clients and local communities. Since 1994 he held numerous positions in boards of statutory auditors and as board member of different entities all related to the CCB.

Passionate of Financial literacy, founder and editor of the first Italian web tv entirely dedicated to financial education, between 2017 and 2021 he was member of the board of Feduf, the Foundation for Financial Education of ABI-Italian Banking Association.

He is also a member of the Scientific Committees of Next-New Economy and of the Christian Union of Entrepreneurs and Directors (UCID) and of the Ethical Committee of First Social Life.

Throughout his professional experience, Grignaschi has developed an expertise in dealing with the financial services' regulatory framework's impact on banks and their stability, with also an attention to their stakeholders, most recently with a particular focus on social issues and the safeguard of employees and consumers.

He holds a master's degree in economics from the University of Pisa.