<table>
<thead>
<tr>
<th>Title</th>
<th>Description</th>
<th>APPROPRIATIONS 2011</th>
<th>BUDGET 2012</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>REVENUE 2011</td>
<td></td>
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</tr>
<tr>
<td>1</td>
<td>Contribution from national supervisory authorities</td>
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<tr>
<td>10</td>
<td>Contribution from national supervisory authorities</td>
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</tr>
<tr>
<td>2</td>
<td>European Community Contribution</td>
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<tr>
<td>20</td>
<td>European Community Contribution</td>
<td></td>
<td></td>
<td>A contribution for the Authority is entered in the general budget of the European Union. The revenue entered represents the contribution provided</td>
</tr>
<tr>
<td>3</td>
<td>Fees paid to the authority</td>
<td></td>
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</tr>
<tr>
<td>4</td>
<td>Contributions from Observers</td>
<td></td>
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</tr>
<tr>
<td>40</td>
<td>Contributions from Observers</td>
<td>199,000</td>
<td>325,432</td>
<td>Contribution from EEA Members.</td>
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<tr>
<td>5</td>
<td>contribution from the Host Member State</td>
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<tr>
<td>6</td>
<td>Revenue from operations</td>
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<tr>
<td>6001</td>
<td>Revenue from bank interest and other items</td>
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<td>This appropriation concerns the revenue from bank interest and other items.</td>
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<td>7</td>
<td>Administrative operation</td>
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<td>70</td>
<td>Correction of Budgetary imbalances</td>
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</tr>
<tr>
<td>9</td>
<td>Miscellaneous revenue</td>
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<td>GRAND TOTAL</td>
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<td>Code</td>
<td>Description</td>
<td>2011 Amount</td>
<td>2012 Amount</td>
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<tr>
<td>1100</td>
<td>Basic salaries</td>
<td>2,528,036</td>
<td>4,395,000</td>
<td>Staff regulations of officials of the European Communities, and in particular Art. 62 and Art. 66 applicable. This appropriation covers the basic salaries of officials and temporary staff holding posts on the establishment plans.</td>
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<tr>
<td>1101</td>
<td>Family allowances</td>
<td>145,362</td>
<td>207,000</td>
<td>Staff Regulations of officials of the European Communities, and in particular Articles 42a, 42b, 62, 67 and 68a thereof, Article 3.2 of Annex VII thereto. This appropriation covers family allowances: household allowance, dependent child allowance, pre-school allowance, education allowance and parental leave allowance of relevant staff.</td>
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<tr>
<td>1102</td>
<td>Expatriation and foreign residence allowances</td>
<td>342,195</td>
<td>656,000</td>
<td>Staff Regulations of officials of the European Communities, and in particular Articles 62 and 69 thereof and Art. 4 of Annex VII thereto. This appropriation covers the expatriation and foreign residence allowances of relevant staff.</td>
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<td>1103</td>
<td>Education Allowances</td>
<td>0</td>
<td>150,000</td>
<td>Education allowance for official SM of EBA - Staff Regulations Annex VII, art. 3</td>
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<td>111</td>
<td>Other staff under Staff Regulations</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>1110</td>
<td>Seconded national experts</td>
<td>120,000</td>
<td>981,000</td>
<td>To cover benefits of Secondment of National Experts.</td>
</tr>
<tr>
<td>1111</td>
<td>Contract agents</td>
<td>300,000</td>
<td>274,000</td>
<td>Conditions of employment of other servants of the European Union, and in particular Art. 3a and Title IV thereof. This appropriation covers the basic remuneration of contract agents excluding the amounts paid in the form of weightings, which are charged to item 1160. The social security contributions are charged to Article 113.</td>
</tr>
<tr>
<td>1112</td>
<td>Trainees</td>
<td>0</td>
<td>100,000</td>
<td>To cover organization expenses for traineeships.</td>
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<tr>
<td>111</td>
<td>Total article</td>
<td>420,000</td>
<td>1,355,000</td>
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<tr>
<td>112</td>
<td>Other local staff</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>1120</td>
<td>Salaries</td>
<td>250,000</td>
<td>0</td>
<td>This appropriation intends to cover salaries of EBA staff recruited by CEBS before 31st December 2010 and having not opted for temporary agents contract.</td>
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<tr>
<td>1121</td>
<td>Pay As You Earn</td>
<td>0</td>
<td>0</td>
<td>This appropriation intends to cover social contributions for EBA staff recruited by CEBS before 31st December 2010 and having not opted for temporary agents contract.</td>
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<tr>
<td>1122</td>
<td>National Insurance</td>
<td>0</td>
<td>0</td>
<td>This appropriation intends to cover social contributions for EBA staff recruited by CEBS before 31st December 2010 and having not opted for temporary agents contract.</td>
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<tr>
<td>1123</td>
<td>Statutory Maternity Pay</td>
<td>0</td>
<td>0</td>
<td>This appropriation intends to cover social contributions for EBA staff recruited by CEBS before 31st December 2010 and having not opted for temporary agents contract.</td>
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<tr>
<td>1124</td>
<td>Statutory Sick Pay</td>
<td>0</td>
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<td>This appropriation intends to cover social contributions for EBA staff recruited by CEBS before 31st December 2010 and having not opted for temporary agents contract.</td>
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<tr>
<td>1125</td>
<td>Secondees from supervisory authorities</td>
<td>859,387</td>
<td>100,000</td>
<td>This appropriation intends to cover secondees from supervisory authorities.</td>
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<td>112</td>
<td>Total article</td>
<td>1,109,387</td>
<td>100,000</td>
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<tr>
<td>113</td>
<td>Contributions by the agency to social security</td>
<td></td>
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<tr>
<td>1130</td>
<td>Insurance against sickness</td>
<td>89,492</td>
<td>105,000</td>
<td>Staff Regulations of officials of the European Communities, and in particular Art. 72 thereof. Rules on sickness insurance for officials of the European Communities, and in particular Art. 23 thereof. This appropriation covers the Authority's sickness contributions.</td>
</tr>
<tr>
<td>1131</td>
<td>Insurance against accidents and occupational disease</td>
<td>20,477</td>
<td>22,000</td>
<td>Staff Regulations of officials of the European Communities, and in particular Art. 73 thereof and Art. 15 of Annex VIII thereto. This appropriation covers the Authority's contributions towards insurance against accidents and occupational diseases and the supplementary expenditure arising from the application of the statutory provisions in this area.</td>
</tr>
<tr>
<td>Annex</td>
<td>Insurance against unemployment</td>
<td>31,348</td>
<td>41,000</td>
<td>Conditions of employment of other servants of the European Communities, and in particular Art. 28 and 96 thereof. This appropriation covers the cost of unemployment insurance for relevant staff.</td>
</tr>
<tr>
<td>-------</td>
<td>--------------------------------</td>
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<td>--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td></td>
<td>Contribution to the Community pension scheme</td>
<td>0</td>
<td>0</td>
<td>Conditions of employment of other servants of the European Communities, and in particular Art. 42 thereof. This appropriation covers payments by the Authority to accumulate or maintain pension rights for relevant staff in their country of origin.</td>
</tr>
<tr>
<td>113</td>
<td><strong>Total article</strong></td>
<td><strong>141,317</strong></td>
<td><strong>168,000</strong></td>
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</tr>
<tr>
<td></td>
<td>Miscellaneous allowances and grants</td>
<td></td>
<td></td>
<td>Staff Regulations of officials of the European Communities, and in particular Art. 70, 74 and 75 thereof. This appropriation covers - birth grants; - in the event of an official's death: the deceased's full remuneration until the end of the third month following that in which death occurred; - the costs of transporting the body of the deceased's place of origin.</td>
</tr>
<tr>
<td>114</td>
<td>Birth and death grants</td>
<td>10,000</td>
<td>10,000</td>
<td></td>
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<tr>
<td></td>
<td>Travel expenses for annual leave</td>
<td>120,000</td>
<td>110,000</td>
<td>Staff Regulations (Articles 72 and 23) applicable to Temporary Agents.</td>
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<tr>
<td></td>
<td>Other allowances and repayments</td>
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<td>5,000</td>
<td>Compensation allowances for the staff.</td>
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<td>114</td>
<td><strong>Total article</strong></td>
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<td><strong>125,000</strong></td>
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<tr>
<td></td>
<td>Overtime</td>
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<td></td>
<td>Staff Regulations of officials of the European Communities, and in particular Art. 56 and Annex VI thereto. This article covers the flat-rate allowances and payments at hourly rates for overtime worked.</td>
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<tr>
<td>115</td>
<td>Overtime</td>
<td>10,000</td>
<td>25,000</td>
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<tr>
<td></td>
<td><strong>Total article</strong></td>
<td><strong>10,000</strong></td>
<td><strong>25,000</strong></td>
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<tr>
<td></td>
<td>Salary weighting</td>
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<td></td>
<td>Staff Regulations of officials of the European Communities, and in particular Art. 64 and 65 thereof and Art. 17 (3) of Annex VII thereto. This appropriation covers the cost of weightings applied to the remuneration of relevant staff.</td>
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<tr>
<td>116</td>
<td>Salary weighting</td>
<td>582,006</td>
<td>2,093,000</td>
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<tr>
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<td><strong>Total article</strong></td>
<td><strong>582,006</strong></td>
<td><strong>2,093,000</strong></td>
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<tr>
<td>116</td>
<td><strong>Total chapter</strong></td>
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<td><strong>9,274,000</strong></td>
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<tr>
<td>12</td>
<td>Expenditure relating to staff management and recruitment</td>
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<tr>
<td>120</td>
<td>Expenditure on recruitment procedure</td>
<td>66,000</td>
<td>130,000</td>
<td>To cover expenditure arising from recruitment procedures, and in particular the cost of publishing vacancies, inviting applicants to interview.</td>
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<tr>
<td>120</td>
<td><strong>Total article</strong></td>
<td><strong>66,000</strong></td>
<td><strong>130,000</strong></td>
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<tr>
<td>121</td>
<td>Travel expenses of recruited staff and family</td>
<td>45,000</td>
<td>75,000</td>
<td>Staff Regulations of officials of the European Communities, and in particular Art. 20 and 71 thereof and Art. 7 Annex VII thereto. This appropriation covers travel expenses due to relevant staff (including their families) on taking up their duties or leaving the institution or transfer to another place of employment.</td>
</tr>
<tr>
<td>121</td>
<td><strong>Total article</strong></td>
<td><strong>45,000</strong></td>
<td><strong>75,000</strong></td>
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<tr>
<td>122</td>
<td>Installation, resettlement and transfer allowances</td>
<td>242,220</td>
<td>221,000</td>
<td>Staff Regulations of officials of the European Communities, and in particular Art. 5 and 6 of Annex VII thereto. This appropriation covers installation and resettlement allowances due to relevant staff obliged to change their place of residence on taking up their duties, on transfer to a new place of employment and upon finally leaving the institution and resettling elsewhere.</td>
</tr>
<tr>
<td>122</td>
<td><strong>Total article</strong></td>
<td><strong>242,220</strong></td>
<td><strong>221,000</strong></td>
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<tr>
<td>123</td>
<td>Removal expenses</td>
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<tr>
<td>123</td>
<td><strong>Total article</strong></td>
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Page 3
<table>
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<th>Annex</th>
<th>Removal expenses</th>
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<tr>
<td></td>
<td>Temporary daily subsistence allowances</td>
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<td>180,000</td>
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<td><strong>Total article</strong></td>
<td><strong>122,742</strong></td>
<td><strong>180,000</strong></td>
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<tr>
<td></td>
<td>Provisional appropriation</td>
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<td>250,000</td>
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<td><strong>Total article</strong></td>
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<td><strong>250,000</strong></td>
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<td></td>
<td>Freelance proofreading</td>
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<td></td>
<td>Interim services</td>
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<td>External services</td>
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<td><strong>200,000</strong></td>
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<tr>
<td></td>
<td>Mission expenses, travel and incidental expenses</td>
<td>631,197</td>
<td>1,206,000</td>
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<tr>
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<td><strong>Total chapter</strong></td>
<td><strong>631,197</strong></td>
<td><strong>1,206,000</strong></td>
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<td></td>
<td>Administrative mission expenses</td>
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<td>60,000</td>
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<td><strong>Total article</strong></td>
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<td><strong>Total chapter</strong></td>
<td><strong>471,000</strong></td>
<td><strong>60,000</strong></td>
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<td></td>
<td>Socio-medical infrastructure</td>
<td>23,000</td>
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<td><strong>Total article</strong></td>
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<td><strong>32,000</strong></td>
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<tr>
<td></td>
<td>Early childhood centres and other creches</td>
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<td>134,000</td>
</tr>
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<td></td>
<td><strong>Total article</strong></td>
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<tr>
<td></td>
<td>Mobility, exchange of civil servants and experts</td>
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<td>166,000</td>
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</tbody>
</table>

Staff Regulations of officials of the European Communities, and in particular Art. 20 and 71 thereof and Art. 20 of Annex VII thereto. This appropriation covers temporary daily subsistence allowances for relevant staff who furnish evidence that they must change their place of residence on taking up their duties, or transferring to a new place of employment.

Staff Regulations of officials of the European Communities, and in particular Art. 20 and 71 thereof and Art. 20 of Annex VII thereto. This appropriation covers temporary daily subsistence allowances for relevant staff who furnish evidence that they must change their place of residence on taking up their duties, or transferring to a new place of employment.

Staff Regulations of officials of the European Communities, and in particular Art. 65 and 65a thereof and Annex XI thereto. Financial Regulation of 25 June 2002 applicable to the general budget of the European Communities (OJ L 248, 16.02.2002, p. 1). This appropriation covers the cost of any adjustments to remuneration's approved by the Council during the financial year. It is purely provisional and can only be used after its transfer to other articles or items in this chapter in accordance with the Financial Regulation.

This appropriation is intended to cover mission expenses, travel insurance, expenditure on transport, payment of daily mission allowances, and of other ancillary or exceptional expenditure incurred by established administrative staff of the Authority.

This appropriation is intended to cover the costs of medical services, including medical visits, annual medical check-ups, preventive medical examinations.

This appropriation covers the expenditure relating to Early Childhood Centres and creches.
<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Amount 1</th>
<th>Amount 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>150</td>
<td>Mobility, exchange of civil servants and experts</td>
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<tr>
<td>1500</td>
<td>Mobility, exchange of civil servants and experts</td>
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<td><strong>Total chapter</strong></td>
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<tr>
<td>17</td>
<td>Representation expenses, receptions and events</td>
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<tr>
<td>170</td>
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<tr>
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<td>1701</td>
<td>Team building events for staff members</td>
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<tr>
<td>1702</td>
<td>Team Building Events for the EBA Staff Members</td>
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<td>28,000</td>
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<tr>
<td>17</td>
<td><strong>Total chapter</strong></td>
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<td>2</td>
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2. INFRASTRUCTURE AND ADMINISTRATIVE EXPENDITURE

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<th>Amount 2</th>
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<tbody>
<tr>
<td>2000</td>
<td>Rental of building and associated costs</td>
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<tr>
<td>200</td>
<td>Rental of building</td>
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<td></td>
</tr>
<tr>
<td>2000</td>
<td>Rental of building</td>
<td>847,381</td>
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<tr>
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<td>940,000</td>
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<td>Insurance</td>
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<td><strong>Total article</strong></td>
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<td>202</td>
<td>Water, gas, electricity, heating</td>
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<td>2020</td>
<td>Water, gas, electricity, heating</td>
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<td>Maintenance and cleaning</td>
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<td>Taxes - London Business rates</td>
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<td>204</td>
<td><strong>Total article</strong></td>
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<td>409,000</td>
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</tbody>
</table>

This appropriation covers maintenance costs for premises, lifts, central heating, air-conditioning equipment, etc.; the expenditure occasioned by regular cleaning operations, the purchase of maintenance, washing, laundry and dry-cleaning products, etc. and by repainting, repairs and supplies.

This appropriation covers the local taxes to be paid to the London authorities.
<table>
<thead>
<tr>
<th>Annex</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>205</strong> Fitting out premises and refurbishment works</td>
</tr>
<tr>
<td><strong>2050</strong> Fitting out premises and refurbishment works</td>
</tr>
<tr>
<td><strong>206</strong> Security and surveillance of building</td>
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<tr>
<td><strong>2060</strong> Security and surveillance of building</td>
</tr>
<tr>
<td><strong>209</strong> Other expenditure on buildings</td>
</tr>
<tr>
<td><strong>2090</strong> Other expenditure on buildings</td>
</tr>
<tr>
<td><strong>20</strong> Total chapter</td>
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<tr>
<td><strong>211</strong> Information and communication technology</td>
</tr>
<tr>
<td><strong>2100</strong> Purchase of hardware and software</td>
</tr>
<tr>
<td><strong>2102</strong> Hire of hardware and software</td>
</tr>
<tr>
<td><strong>2103</strong> Maintenance of hardware and software</td>
</tr>
<tr>
<td><strong>2104</strong> External services</td>
</tr>
<tr>
<td><strong>2105</strong> Website</td>
</tr>
<tr>
<td><strong>210</strong> Total article</td>
</tr>
<tr>
<td><strong>211</strong> Total chapter</td>
</tr>
<tr>
<td><strong>222</strong> Movable property and associated costs</td>
</tr>
<tr>
<td><strong>2200</strong> Purchase of technical equipment and installations</td>
</tr>
<tr>
<td><strong>2201</strong> Hire of technical equipment and installations</td>
</tr>
<tr>
<td><strong>2202</strong> Maintenance and repairs</td>
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<tr>
<td><strong>2203</strong> Purchase of furniture</td>
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<tr>
<td><strong>2204</strong> Hire of furniture</td>
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<td><strong>220</strong> Total article</td>
</tr>
<tr>
<td><strong>22</strong> Total chapter</td>
</tr>
<tr>
<td><strong>23</strong> Current administrative expenditure</td>
</tr>
<tr>
<td><strong>2300</strong> Stationery</td>
</tr>
<tr>
<td><strong>2301</strong> Subscriptions to newspapers and periodicals</td>
</tr>
<tr>
<td><strong>2302</strong> Library acquisitions</td>
</tr>
</tbody>
</table>

This appropriation covers the fitting-out of buildings, e.g. alterations to partitioning, alterations to technical installations and other specialist work on locks, electrical equipment, plumbing, painting, floor coverings, etc. It also covers the necessary equipment.

This appropriation covers the procurement of computing and other similar electronic office equipment and hardware and software.

This appropriation covers the hire or leasing of hardware and software, which are needed for the normal operation of the Authority, where purchase is either uneconomical or difficult because of budgetary restrictions.

This appropriation covers expenditure on the maintenance and repair of hardware and software referred to in items 2100 to 2102.

This appropriation covers the cost of maintaining and developing the website of the authority.

This appropriation covers the purchase of office furniture and specialised furniture, including ergonomic furniture, shelving for archives etc.

This appropriation covers the hiring of furniture.

This appropriation covers the cost of purchasing paper, envelopes, office supplies as well as supplies for reprographics and external printing.

This appropriation covers the cost of subscriptions to newspapers, specialist periodicals, official journals, parliamentary papers, foreign trade statistics, various bulletins, on-line databases, other specialised publications and library services.
<table>
<thead>
<tr>
<th>Annex</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>2303</td>
<td>Press monitoring</td>
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<td><strong>Total chapter</strong></td>
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<tr>
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<td>-----------------------------------------------------------------------------</td>
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<td>Translation costs, including the CdT</td>
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<td>Total chapter</td>
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<td>Reimbursement of costs for BSG members</td>
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<td>2611</td>
<td>Other expenses relating to BSG meetings</td>
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<td>2612</td>
<td>Expenses relating to consultations</td>
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<td>Other expenses relating to Management Board</td>
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<tr>
<td>2631</td>
<td>Other expenses relating to Board of Supervisors</td>
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<td>Reimbursement of members cost and per diem</td>
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<tr>
<td>31</td>
<td>Common Supervisory Culture: training for national supervisors and staff exchanges and secondments</td>
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</tr>
<tr>
<td>3100</td>
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<td>Total chapter</td>
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<td>Collection of information, developing and maintenance of a central European database</td>
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<td>Reporting application</td>
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<td>Ad hoc information requests</td>
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<td>Ad hoc reporting and requests</td>
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<td>Training &amp; Promotion</td>
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<td>Total article</td>
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<tr>
<td>329</td>
<td>Feasibility studies / Information planning</td>
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<tr>
<td>3290</td>
<td>Feasibility studies / Information planning</td>
</tr>
<tr>
<td>329</td>
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</tbody>
</table>

The purpose of the Collaboration & document management solution is to enable the cooperation of the members of the colleges of supervisors of cross border banking groups that should be in place since the end of 2010 (see Article 131 of the amended CRD). The collaboration platform will support secure exchange of unstructured information (in the form of MS Office & PDF documents) and will support document management (workflow, storage query, version control and release management).

The secure communication solution must provide access to secure email, between EBA staff and member delegates in order to support secure information exchange for the subsystems of the new EBA IT platform. It should implement strong IT security controls and authentication, and protect both incoming and outgoing email communications from spam, inbound attacks and new security threats.

In order to comply with the technical requirements of the IPeBa as defined by BdF, the solution provider, (e.g. to upgrade the workstations' OS to Windows 7), EBA will need to change the equipment used by current staff as well as provide for the needs of new staff (a total of 30 PCs is envisaged).

Maintenance and running costs of the IPeBa are defined in the contract signed with BdF, relating to the different components of the solution, and are associated with effort needed to keep the system running in good conditions throughout the year of 2011.

Steering costs are related to the expenses of regular meetings that should take place between EBA and BdF committee members, to assure the governance of the IPeBa implementation project.

Ad hoc reporting requests will come from changes in COREP/TFNREP frameworks, ESRB data needs, extra reports for specific purposes (crises resolution, deposit guarantees, product innovation a.o.) Ad hoc analytical requests will lead to building and maintaining analytical data models and KPIs on top of the Data Warehouse, to address the evolutionary needs of EBA supervisors.

The foreseen usage of new data analysis tools (like SAS Enterprise Guide) by EBA staff, will demand specific training by external consultants. Also users of the systems will be trained on the usage of the new facilities and therefore training material has to be developed.

In 2011 an information plan will be drawn up for the EBA. Several issues will be investigated in feasibility studies.
<table>
<thead>
<tr>
<th>330</th>
<th>Support Systems implementation</th>
<th>175,000</th>
<th>120,000</th>
<th>Several (smaller) systems have to be implemented in 2011 (sTesta, Allegor-HR, Web/Video conferencing)</th>
</tr>
</thead>
<tbody>
<tr>
<td>331</td>
<td>Audits &amp; Advices equivalent services</td>
<td>75,000</td>
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<td>Audits at EBA premises and at BdF premises have to be executed to ensure that the infrastructure is completely secure. Advices on infrastructure and security will be needed</td>
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<tr>
<td>332</td>
<td>XBRL Network</td>
<td>150,000</td>
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<td>Support implementing XBRL taxonomies for COREP/Finrep and the register and new queries</td>
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